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EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP AUSTRALIA

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INQUIRIES

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statistics, contact the
National Information and
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ABOUT THIS PUBLICATION

This publication presents information about the distribution of weekly earnings of employees, their entitlement to leave (paid holiday, paid sick, long service and paid maternity/paternity leave), superannuation coverage and trade union membership. This information can be cross-classified by a range of personal characteristics such as age, sex and country of birth, and by characteristics of employment such as full-time or part-time status, industry and occupation of main job.

The statistics in this publication were compiled from the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2007 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Questions were asked of all employees in their main job except for those who worked solely for payment in kind in their main job.

CHANGES IN THIS ISSUE

In 2007, as a result of a change in the concept being measured, employees were asked to include salary sacrifice when estimating their earnings. In previous years, there has not been any explicit reference to the treatment of salary sacrifice, yet it is probable that some employees were already including amounts of salary sacrifice in their estimates of earnings, depending upon how their pay was reported. As a result of this change there has been a break in series. Users therefore need to exercise care when comparing the earnings of employees in this publication with previous releases. For more information see paragraphs 26–27 of the Explanatory Notes.

In 2007, all employees (excluding owner managers of incorporated enterprises (OMIEs)) were asked if they were employed as a casual. In 2006, owner managers of incorporated enterprises and employees who received both paid sick and paid holiday leave were not asked if they were employed as a casual. As a result of this change there has been a break in series. Users therefore need to exercise care when comparing the number of people who considered their job to be casual in this issue with previous releases. For more information see paragraph 25 of the Explanatory Notes.

In 2007, all employees (excluding OMIEs) were asked whether they had leave entitlements, that is, whether they were entitled to paid holiday leave, paid sick leave, long service leave and/or paid maternity/paternity leave. In previous years, all employees, including owner managers of incorporated enterprises, were asked whether they had leave entitlements.

The data items 'Number of leave benefits', 'Type of leave benefit' and 'Whether self-identified as casual employee', which were included in the 2006 publication, have been renamed as follows: 'Number of leave entitlements', 'Type of leave entitlement' and 'Whether considered job to be casual' respectively.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

Brian Pink
Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

In August 2007, there were 9.0 million employees. Of these, 53% were men of whom 86% were full-time workers. Women made up 46% of employees, and 56% of these were full-time workers. Other characteristics of employees include:

- 71% were full-time employees in their main job
- 19% were trade union members
- 8.3 million were employees excluding owner managers of incorporated enterprises (OMIEs).
- 647,000 (7%) of employees were OMIEs.

WEEKLY EARNINGS IN ALL JOBS^{1 2 3 4}

The mean weekly earnings of employees in all jobs, in August 2007, was \$926, an increase of \$64 (7.4%) since August 2006. Mean weekly earnings in all jobs for men was \$1,101, and for women was \$725. The highest mean weekly earnings in all jobs was in the Australian Capital Territory (\$1,131), followed by the Northern Territory⁵ (\$978), and lowest in Tasmania (\$785). Mean weekly earnings of full-time workers was \$1,127, an increase of \$76 (7.2%) since 2006, and for part-time workers \$411, an increase of \$23 (5.9%).

Male full-time workers had mean weekly earnings in all jobs of \$1,216, compared to \$405 for part-time workers. Female full-time workers had mean weekly earnings in all jobs of \$971, compared to \$413 for part-time workers.

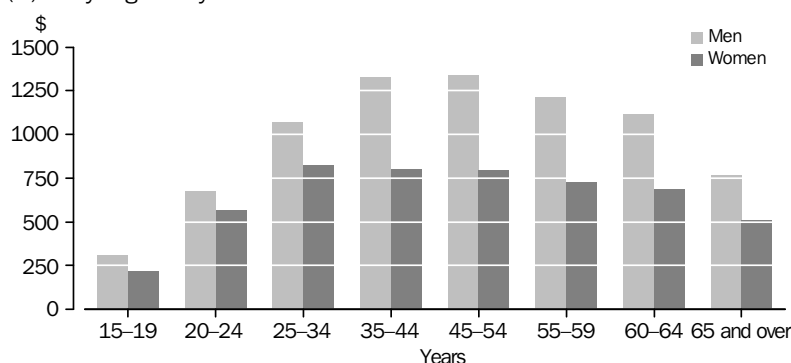
Mean weekly earnings of employees in all jobs has increased by 58% over the 10 years to August 2007, from \$585 in August 1997. It should be noted that changes in mean weekly earnings may be affected not only by changes in the rate of pay but also by changes in the composition of the Australian workforce, including:

- an increasing diversity of employment arrangements
- number of hours worked
- increases in the extent of part-time and casual employment
- changes in the mix of industry and occupations.

WEEKLY EARNINGS IN MAIN JOB^{3 4}

Mean weekly earnings in main job

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a) (b)—By age—By sex



(a) For more information see paragraphs 18-19 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26-27 of the Explanatory Notes.

The mean weekly earnings in main job was higher for men than for women in every age group. The greatest difference in mean weekly earnings in their main job between men and women, was in the 45-54 year age group (a difference of \$544 per week), while the smallest difference was in the 15-19 year age group (a difference of \$88 per week). For

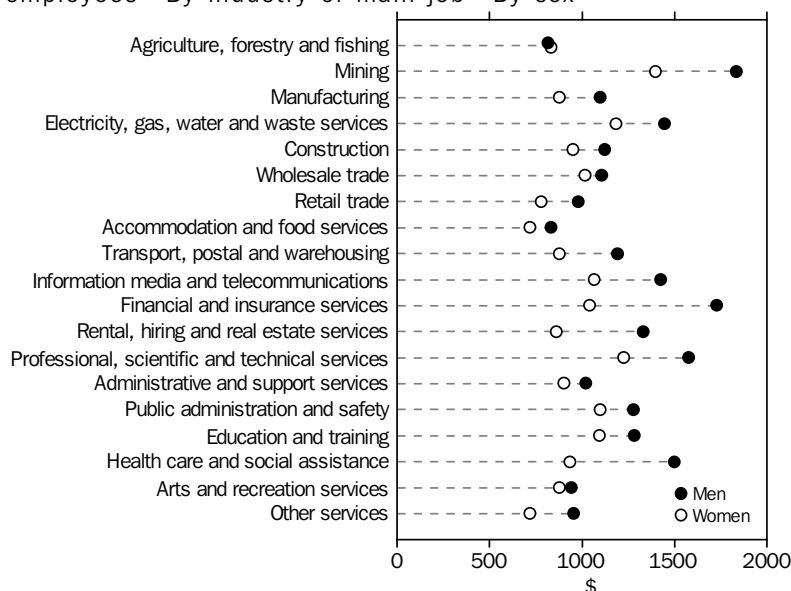
SUMMARY OF FINDINGS *continued*

Mean weekly earnings in main job *continued*

men, the age group with the highest mean weekly earnings in main job was 45–54 years (\$1,339 per week), and for women it was the 25–34 year age group (\$824 per week). The 15–19 year age group had the lowest mean weekly earnings in main job for both men and women (\$308 per week and \$220 per week respectively).

The mean weekly earnings of all employees in their main job was \$916. Employees who worked in the public sector had higher mean weekly earnings in their main job (\$1,023), compared to those in the private sector (\$892). The mean weekly earnings for full-time employees in their main job was \$1,126 compared to \$412 for part-time employees. Men who were full-time employees had a higher mean weekly earnings in their main job (\$1,212), than women (\$971). In comparison, the mean weekly earnings in their main job for both men and women who were part-time employees was \$412.

MEAN WEEKLY EARNINGS IN MAIN JOB (a) (b), Full-time employees—By industry of main job—By sex



(a) For more information see paragraphs 18–19 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings.
For more information see paragraphs 26–27 of the Explanatory Notes.

Mean weekly earnings for full-time employees in their main job were greater for men than women across all industry groups except for Agriculture, forestry and fishing. Both men and women who were full-time employees in the Mining industry had the highest mean weekly earnings in their main job (\$1,831 and \$1,397 respectively). For male full-time employees, the lowest mean weekly earnings were in the Agriculture, forestry and fishing industry (\$814) while women in the Accommodation and food services industry (\$716) had the lowest mean weekly earnings of all full-time female employees. The industry with the largest difference between the mean weekly earnings for male and female full-time employees was Financial and insurance services (\$1,724 for men and \$1,042 for women).

The Mining industry had the highest mean weekly earnings in main job for both full-time and part-time employees (\$1,772 and \$1,080 respectively) while the Accommodation and food services industry had the lowest mean weekly earnings in main job for both full-time and part-time employees (\$781 and \$260 respectively.)

SUMMARY OF FINDINGS *continued*

Median weekly earnings in main job

Another useful measure of earnings is median weekly earnings. The median is the amount which divides the distribution of employees into two equal parts, one having earnings above and the other below that amount.

In August 2007, the median weekly earnings in their main job for all employees was \$770. For men, the median weekly earnings in their main job was \$900 compared to \$630 for women.

Male full-time employees, in their main job, had median weekly earnings of \$1,000, compared to \$846 for female full-time employees in their main job.

The median weekly earnings in main job were highest in the:

- Managers occupation group (\$1,150) followed by Professionals (\$1,054)
- Mining industry (\$1,610) followed by Electricity, gas, water and waste services (\$1,110)
- 35–44 year age group (\$1,049) for full-time employees, followed by the 45–54 year age group (\$1,035) for full-time employees.

The median weekly earnings in main job were lowest in the:

- Sales workers occupation group (\$431)
- Accommodation and food services industry (\$400)
- 15–19 year age group (\$465) for full-time employees.

TRADE UNION MEMBERSHIP

In August 2007, there were 1.7 million trade union members in conjunction with their main job, a 5% decrease on the 1.8 million trade union members in August 2006. The proportion of employees who were trade union members in conjunction with their main job decreased during this time from 20% to 19%. Similarly, the proportion who were trade union members decreased for both men (from 21% to 19%) and women (from 19% to 18%) over this period.

Full-time employees were more likely to be trade union members than part-time employees (21% compared to 14% respectively). Similarly, in the public sector 41% of employees were trade union members compared to 14% of those who worked in the private sector.

The occupation group with the highest proportion of employees who were trade union members were Machinery operators and drivers (28%) followed by Community and personal service workers and Professionals (both 23%). The occupation group with the lowest proportion of employees who were trade union members was Managers (10%).

The occupation group with the highest proportion of full-time employees, in their main job, who were trade union members was Community and personal service workers (34%), followed by Machinery operators and drivers (30%). The occupation group with the lowest proportion of full-time employees who were trade union members was Managers (10%).

In comparison, the occupation group with the highest proportion of part-time employees, in their main job, who were trade union members was Professionals (25%), followed by Machinery operators and drivers and Sales workers (both 15%). The occupation group with the lowest proportion of part-time employees who were trade union members was Managers (6%).

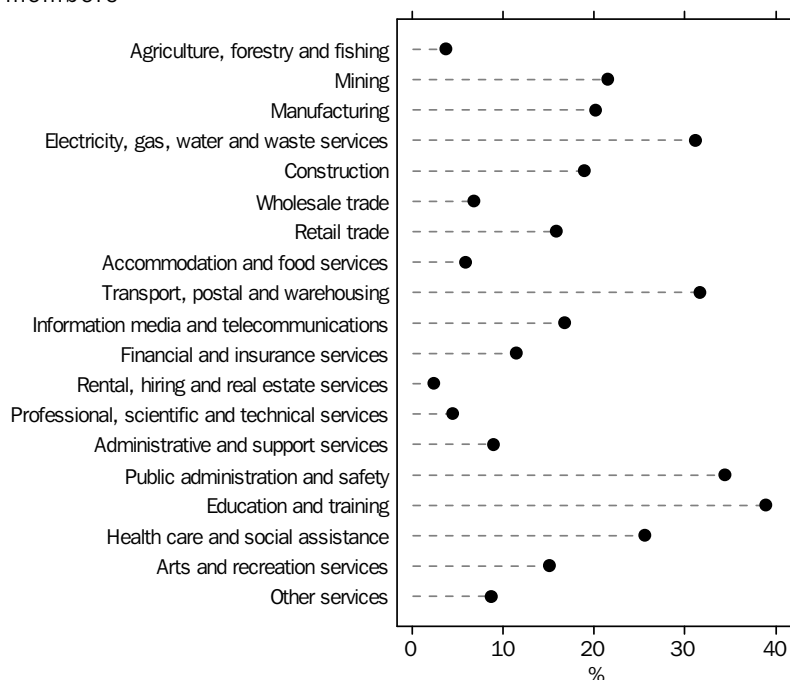
SUMMARY OF FINDINGS *continued*

TRADE UNION

MEMBERSHIP *continued*

Employees who worked in the Education and training industry were most likely to be trade union members (39%) while those working in the Rental, hiring and real estate services industry were least likely to be trade union members (2%).

EMPLOYEES IN MAIN JOB, Industry of main job—By trade union membership—Proportion of all employees who were trade union members

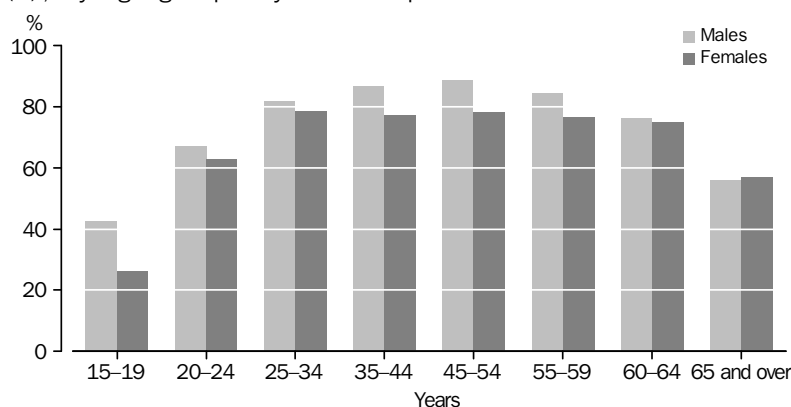


LEAVE ENTITLEMENTS

Employees (excluding OMIEs) with paid leave entitlements⁶

Employees (excluding OMIEs) were asked if they had paid leave entitlements, that is, if they had paid sick and/or paid holiday leave. Three-quarters of these 8.3 million employees (excluding OMIEs), had paid leave entitlements in 2007. A higher proportion of male employees (excluding OMIEs) had paid leave entitlements (79%) than women (71%).

EMPLOYEES (EXCLUDING OMIEs) WITH PAID LEAVE ENTITLEMENTS
(a), By age group—By sex—Proportions



(a) Paid sick and/or paid holiday leave.

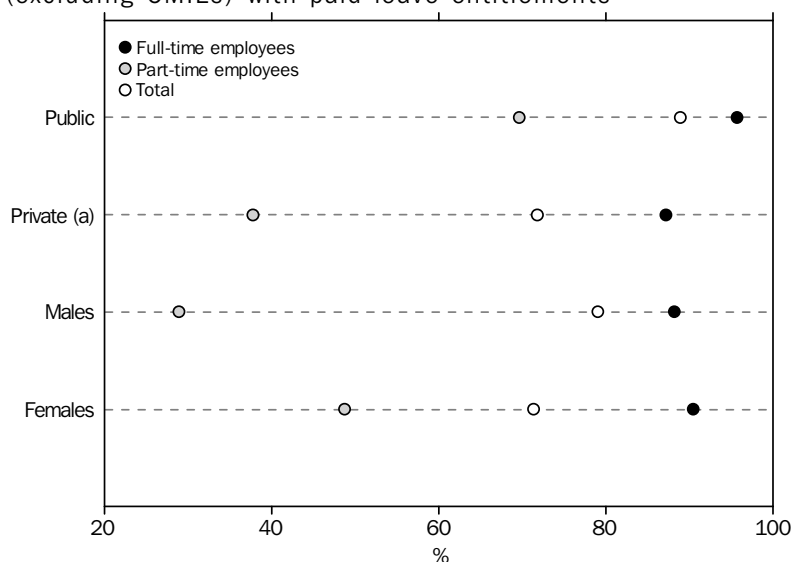
SUMMARY OF FINDINGS *continued*

Employees (excluding OMIEs) with paid leave entitlements⁶ continued

Employees (excluding OMIEs) aged 45–54 years were more likely to have paid leave entitlements (83%) than any other age group. The youngest and oldest age groups had the lowest incidence of paid leave entitlements with only 34% of employees (excluding OMIEs) aged 15–19 years, and 56% of those aged 65 years and over having paid leave entitlements.

About 89% of full-time employees (excluding OMIEs), in their main job, had paid leave entitlements compared to 43% of part-time employees (excluding OMIEs). Employees (excluding OMIEs) in the public sector were more likely to have paid leave entitlements (89%) than those in the private sector (72%). About 96% of full-time employees (excluding OMIEs) in the public sector had leave entitlements, compared to 87% of those in the private sector. Similarly, 70% of part-time employees (excluding OMIEs) in the public sector had paid leave entitlements, compared to just 38% of those in the private sector.

EMPLOYEES (EXCLUDING OMIEs), Selected characteristics—By full-time or part-time status in main job—Proportion of employees (excluding OMIEs) with paid leave entitlements



(a) Includes 47,900 people for whom sector of main job 'Could not be determined'.

The industries with the highest proportion of employees (excluding OMIEs) with paid leave entitlements were Public administration and safety and Financial and insurance services (both 91%), followed by Electricity, gas, water and waste services (89%). In contrast, just over one-third (37%) of employees (excluding OMIEs) in the Accommodation industry had paid leave entitlements.

The occupation group with the highest proportion of employees (excluding OMIEs) with paid leave entitlements was Managers (92%) followed by Professionals (87%). In comparison, just over half of employees (excluding OMIEs) who were Labourers (53%) and Sales workers (52%) had paid leave entitlements.

Some characteristics of the 6.3 million employees (excluding OMIEs) with paid leave entitlements in August 2007 include:

- 83% were full-time employees in their main job
- 55% were men

SUMMARY OF FINDINGS *continued*

Employees (excluding OMIEs) with paid leave entitlements⁶ continued

- 4% were aged 15–19 years, 25% were aged 25–34 years and 5% were aged 60 years and over
- 24% were Professionals
- 12% worked in the Health care and social assistance industry and a further 12% worked in the Manufacturing industry.

Employees (excluding OMIEs) without paid leave entitlements

Characteristics of the 2.1 million employees (excluding OMIEs) without paid leave entitlements in August 2007 include:

- 69% were part-time employees in their main job
- 56% were women
- 21% were aged 15–19 years, 19% were aged 25–34 years and 6% were aged 60 years and over
- 22% were Labourers
- 20% worked in the Retail trade industry and a further 18% worked in the Accommodation and food services industry.

Number of leave entitlements⁷

There were 6.5 million employees (excluding OMIEs) who had one or more types of leave entitlements (i.e. paid holiday leave, paid sick leave, long service leave and/or paid maternity/paternity leave) in August 2007.

Paid sick leave was the most common leave entitlement (75%), followed by paid holiday leave (74%), long service leave (66%) and paid maternity/paternity leave (40%).

Just over four-fifths (81%) of male employees (excluding OMIEs) had one or more leave entitlements in August 2007, compared to 74% of female employees (excluding OMIEs).

As for those with paid leave entitlements, employees (excluding OMIEs) who worked in the public sector were more likely to have one or more types of leave entitlements (90%) than those in the private sector (75%). Full-time employees (excluding OMIEs), in their main job, were also more likely to have one or more types of leave entitlements (91%) than those who were part-time employees (48%).

Overall, the industries with the highest proportions of employees (excluding OMIEs) with one or more leave entitlements were Financial and insurance services and Public administration and safety (both 92%) followed by Electricity, gas, water and waste services (91%) and Mining (88%).

Over one-third (37%) of employees (excluding OMIEs) had all four leave entitlements. Furthermore, in four industry groups, more than half of all employees (excluding OMIEs) in these groups had all four leave entitlements. These were Public administration and safety (68%), Financial and insurance services (59%), Education and training (57%) and Electricity, gas, water and waste services (53%).

Overall, some 22% of employees (excluding OMIEs) had no leave entitlements at all. The industry with the highest proportions of employees (excluding OMIEs) with no leave entitlements was the Accommodation and food services industry (59%), followed by the Agriculture, forestry and fishing industry (46%) and the Retail trade industry (38%).

For full-time employees (excluding OMIEs), 97% of those in the Education and training industry and 96% of those in the Public administration and safety industry and Financial and insurance services had one or more leave entitlements. In contrast, in the

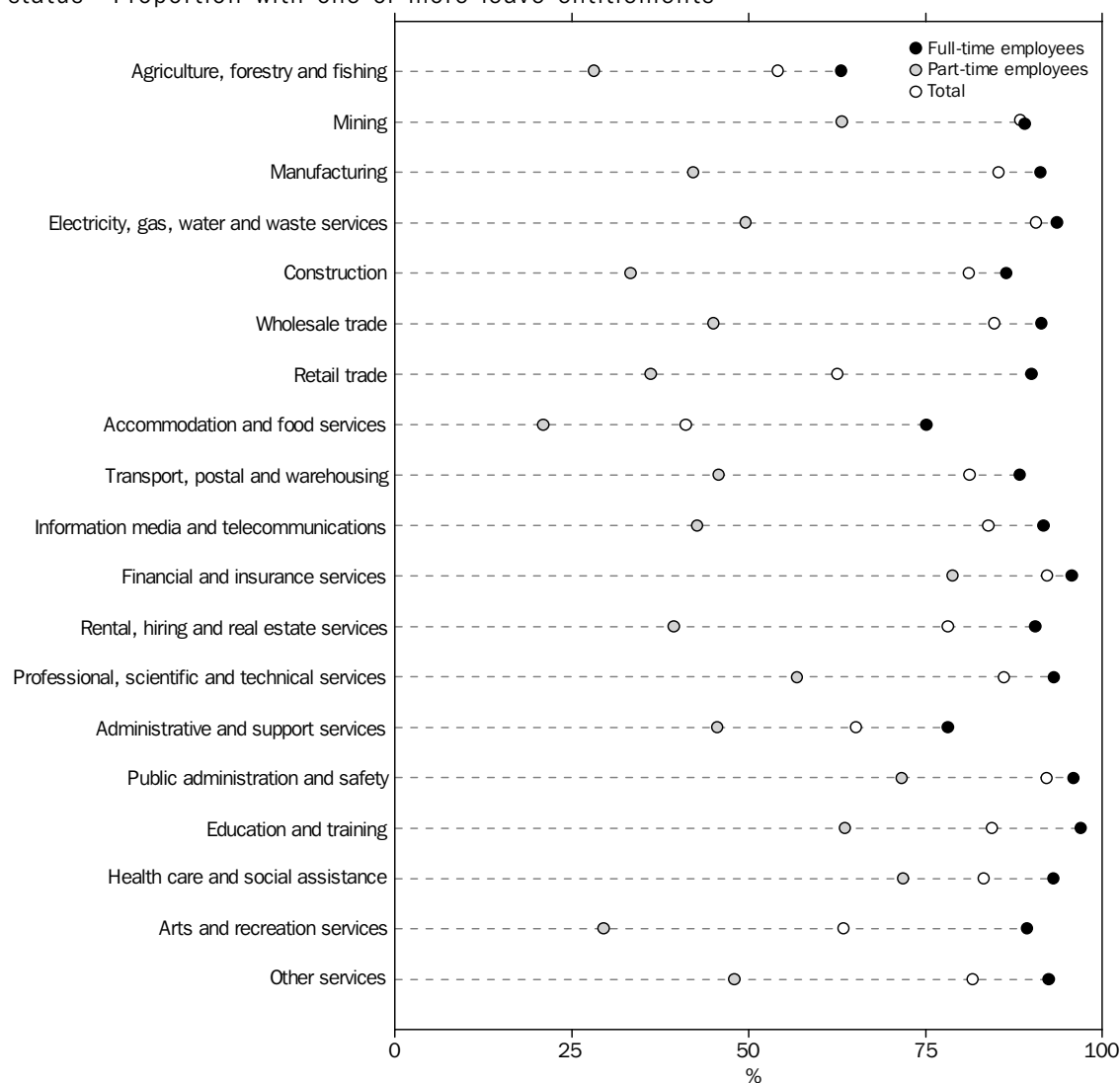
SUMMARY OF FINDINGS *continued*

Number of leave entitlements⁷ *continued*

Agriculture, forestry and fishing industry just 63% of full-time employees (excluding OMIEs) had one or more leave entitlements.

For part-time employees (excluding OMIEs), 79% of those in the Financial and insurances services industry and 72% of those in the Health care and social assistance industry had one or more leave entitlements. In contrast, just 21% of part-time employees (excluding OMIEs) in the Accomodation and food services industry and 28% of those in the Agriculture, forestry and fishing industry had one or more leave entitlements.

EMPLOYEES (EXCLUDING OMIEs), INDUSTRY OF MAIN JOB, By full-time, part-time status—Proportion with one or more leave entitlements



SUPERANNUATION COVERAGE⁸

In August 2007, 91% of all employees had superannuation provided by their current employer. A higher proportion of full-time employees, in their main job, were provided with superannuation by their current employer (95%) than part-time employees in their main job (79%). Employees in the public sector were also more likely to be provided with superannuation by their current employer (97%) than employees in the private sector (89%).

SUMMARY OF FINDINGS *continued*

END NOTES

1. For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.
2. Refers to earnings in main and second job.
3. For more information see paragraphs 18–19 of the Explanatory Notes.
4. In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.
5. Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.
6. That is, they were entitled to paid sick and/or paid holiday leave. For more information see paragraph 20 of the Explanatory Notes.
7. Refers to entitlement of employees to either paid holiday leave, paid sick leave, long service leave and/or maternity/paternity leave in their main job.
8. For more information see the Glossary.

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	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Full-time workers									
1997	782	746	714	683	795	648	788	875	753
1998	798	763	716	699	784	665	789	871	763
1999	859	783	743	753	850	678	811	933	807
2000	890	892	802	781	867	735	917	969	862
2001	939	895	850	830	890	789	886	996	896
2002	955	917	877	836	961	796	945	1 052	921
2003	1 026	957	896	878	999	837	889	1 110	967
2004	1 056	991	940	905	1 010	859	1 001	1 107	997
2005	1 091	1 048	993	999	1 119	909	1 032	1 166	1 054
2006	1 166	1 137	1 077	1 031	1 185	969	1 113	1 263	1 131
2007(e)	1 258	1 184	1 170	1 115	1 315	1 022	1 235	1 458	1 216
Part-time workers									
1997	236	212	278	218	195	230	184	206	231
1998	259	211	205	221	207	219	252	233	226
1999	271	241	210	203	215	265	278	265	240
2000	304	274	232	256	237	241	245	282	270
2001	337	276	270	294	307	237	288	251	298
2002	358	276	290	268	300	238	297	282	308
2003	333	287	253	284	270	268	319	342	294
2004	339	296	330	291	296	321	281	344	317
2005	357	349	307	313	308	346	324	370	337
2006	376	387	347	330	342	306	365	438	366
2007(e)	414	409	371	382	436	362	436	502	405
Total									
1997	719	680	659	627	732	595	725	785	691
1998	741	690	658	643	716	604	754	769	700
1999	794	711	675	674	770	637	765	822	737
2000	817	806	726	709	783	664	863	859	784
2001	855	807	763	758	812	715	835	875	812
2002	867	825	787	762	862	720	884	931	832
2003	934	851	803	785	895	755	830	973	869
2004	959	890	853	810	912	774	946	1 002	902
2005	996	945	903	897	1 009	821	967	1 031	955
2006	1 051	1 030	975	926	1 079	863	1 061	1 154	1 022
2007(e)	1 136	1 068	1 070	996	1 206	919	1 155	1 310	1 101

(a) For more information see paragraphs 18–30 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(e) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1997 to August 2007 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
FEMALES									
Full-time workers									
1997	632	606	588	598	560	572	603	699	608
1998	664	618	589	580	606	582	655	714	627
1999	700	652	615	612	634	599	673	735	659
2000	720	699	643	664	648	636	703	844	691
2001	769	727	666	706	688	648	747	835	727
2002	786	761	708	773	738	669	763	888	760
2003	835	792	722	747	765	727	790	913	790
2004	864	820	754	790	779	756	863	960	819
2005	887	877	801	814	820	779	889	1 013	856
2006	949	920	866	839	864	837	918	1 095	910
2007(e)	1 037	952	899	901	977	856	899	1 199	971
Part-time workers									
1997	271	256	251	263	232	251	250	287	258
1998	273	262	258	272	260	273	306	303	267
1999	293	268	259	277	266	294	286	311	276
2000	299	282	278	285	266	277	321	344	286
2001	331	303	306	304	283	295	329	330	311
2002	350	306	311	322	312	323	381	376	325
2003	355	334	304	337	319	337	376	373	334
2004	377	358	346	351	323	340	374	415	358
2005	383	371	373	393	365	362	364	429	377
2006	423	390	374	391	372	359	398	428	395
2007(e)	421	401	417	402	416	408	451	452	413
Total									
1997	484	454	441	430	409	401	484	553	457
1998	505	466	438	436	454	422	547	556	472
1999	533	482	448	455	465	445	549	595	491
2000	549	511	480	499	469	455	583	662	516
2001	590	539	501	513	497	465	624	655	545
2002	601	552	524	552	538	498	657	710	565
2003	623	575	525	550	549	533	678	717	580
2004	656	608	577	577	559	548	732	755	614
2005	661	644	613	611	607	567	746	791	640
2006	720	673	649	626	632	608	786	874	680
2007(e)	772	707	688	659	719	631	775	938	725

(a) For more information see paragraphs 18–30 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(e) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in all jobs(a)(b)(c)—Full-time or part-time status in all jobs—By sex—August 1997 to August 2007 *continued*

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory(d)	Australian Capital Territory	Australia
	\$	\$	\$	\$	\$	\$	\$	\$	\$
PERSONS									
Full-time workers									
1997	729	697	670	655	719	625	714	804	703
1998	750	711	672	660	721	639	733	807	715
1999	803	737	699	704	775	653	756	847	755
2000	827	823	745	739	790	701	832	914	800
2001	875	835	784	787	819	743	829	927	835
2002	893	860	816	815	882	752	869	980	863
2003	957	898	833	832	920	798	850	1 025	904
2004	985	930	871	865	930	823	943	1 045	932
2005	1 017	988	923	934	1 014	863	969	1 101	983
2006	1 087	1 060	999	963	1 076	920	1 029	1 188	1 051
2007(e)	1 177	1 100	1 071	1 038	1 196	966	1 096	1 350	1 127
Part-time workers									
1997	262	244	258	253	224	247	233	263	252
1998	270	248	246	260	247	260	296	282	257
1999	288	261	247	257	254	288	285	295	267
2000	300	280	267	278	259	268	304	326	282
2001	333	296	296	302	289	282	319	305	308
2002	352	298	305	309	308	304	358	347	320
2003	349	321	291	323	306	320	358	363	324
2004	367	342	341	335	316	335	352	396	348
2005	377	365	356	372	351	358	354	411	367
2006	410	389	367	375	365	345	391	430	388
2007(e)	419	403	406	397	421	396	447	468	411
Total									
1997	613	577	561	537	589	510	611	675	585
1998	633	587	557	550	595	521	652	666	596
1999	676	605	571	573	630	548	663	710	624
2000	693	669	612	612	636	566	732	760	659
2001	732	683	640	643	664	598	734	767	687
2002	744	695	664	663	711	615	777	821	707
2003	788	723	670	675	735	648	762	847	734
2004	816	758	724	700	747	668	843	878	766
2005	838	806	767	763	821	697	858	912	807
2006	898	863	820	784	872	739	928	1 012	862
2007(e)	968	900	890	835	977	785	978	1 131	926

(a) For more information see paragraphs 18–30 of the Explanatory Notes about the calculation of mean weekly earnings and factors affecting the comparability between surveys.

(b) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(c) Refers to earnings in main job and second job.

(d) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(e) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)(c)—By full-time or part-time status in all jobs—By sex

		FULL-TIME WORKERS			PART-TIME WORKERS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Weekly earnings in all jobs										
Under \$200	'000	15.4	11.7	27.1	234.8	468.2	703.1	250.3	479.9	730.2
\$200 and under \$300	'000	51.2	22.4	73.6	97.0	242.5	339.5	148.2	264.9	413.1
\$300 and under \$400	'000	64.4	45.7	110.1	83.4	266.3	349.7	147.7	312.0	459.7
\$400 and under \$500	'000	102.3	95.4	197.7	78.7	251.3	330.0	181.0	346.7	527.7
\$500 and under \$600	'000	218.4	197.7	416.1	47.5	203.4	250.9	265.9	401.1	667.0
\$600 and under \$700	'000	337.6	318.2	655.8	38.7	151.8	190.5	376.3	470.0	846.3
\$700 and under \$800	'000	414.1	312.5	726.5	23.6	76.2	99.8	437.6	388.7	826.3
\$800 and under \$900	'000	395.6	255.5	651.2	10.2	45.3	55.6	405.9	300.9	706.8
\$900 and under \$1,000	'000	350.6	212.8	563.4	15.3	31.7	47.0	366.0	244.5	610.4
\$1,000 and under \$1,200	'000	621.8	340.0	961.7	11.7	48.8	60.5	633.5	388.7	1 022.2
\$1,200 and under \$1,400	'000	454.1	212.3	666.3	9.3	17.1	26.4	463.4	229.3	692.7
\$1,400 and under \$1,600	'000	283.7	115.2	398.9	*3.8	7.5	11.3	287.5	122.7	410.2
\$1,600 and under \$1,800	'000	183.6	58.6	242.2	*3.0	7.6	10.6	186.5	66.2	252.8
\$1,800 and over	'000	563.5	111.4	674.9	8.8	7.4	16.2	572.3	118.8	691.1
Did not draw a wage or salary	'000	69.7	21.7	91.3	16.7	24.7	41.4	86.4	46.4	132.8
Total	'000	4 125.9	2 331.0	6 456.9	682.6	1 849.8	2 532.4	4 808.5	4 180.8	8 989.2
Median weekly earnings in all jobs(d)(c)	\$	1 000	850	943	300	363	350	920	649	785
Mean weekly earnings in all jobs(d)(c)	\$	1 216	971	1 127	405	413	411	1 101	725	926

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(d) For more information see paragraphs 18–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)(c)—By relationship in household—By full-time or part-time status in all jobs

		HUSBAND, WIFE OR PARTNER			LONE PARENT					
		With depend- ants	Without depend- ants	Total	With depend- ants	Without depend- ants	Total	Other family member(d)	Non-family member(e)	Total
FULL-TIME WORKERS										
Weekly earnings in all jobs										
Under \$200	'000	*5.5	6.2	11.7	**0.5	—	**0.5	8.0	7.0	27.1
\$200 and under \$300	'000	14.8	14.7	29.4	*2.8	—	*2.8	32.2	9.2	73.6
\$300 and under \$400	'000	14.5	16.8	31.3	*2.0	**0.7	*2.8	58.0	18.0	110.1
\$400 and under \$500	'000	39.5	47.3	86.8	*4.8	**0.4	*5.3	78.8	26.9	197.7
\$500 and under \$600	'000	84.1	117.7	201.9	12.3	*4.1	16.4	112.9	85.0	416.1
\$600 and under \$700	'000	155.3	190.8	346.0	20.1	12.0	32.2	144.5	133.1	655.8
\$700 and under \$800	'000	190.0	216.2	406.2	24.7	11.8	36.5	117.9	165.9	726.5
\$800 and under \$900	'000	173.2	217.5	390.7	20.0	7.5	27.5	93.6	139.4	651.2
\$900 and under \$1,000	'000	165.2	181.9	347.0	14.8	7.5	22.3	74.0	120.1	563.4
\$1,000 and under \$1,200	'000	325.3	320.9	646.1	29.9	13.6	43.4	86.3	185.9	961.7
\$1,200 and under \$1,400	'000	253.7	214.1	467.8	16.5	8.6	25.1	44.3	129.2	666.3
\$1,400 and under \$1,600	'000	157.1	134.0	291.2	8.7	*4.4	13.1	17.9	76.7	398.9
\$1,600 and under \$1,800	'000	115.7	67.1	182.8	*5.4	*2.4	7.9	9.3	42.2	242.2
\$1,800 and over	'000	315.4	208.6	524.0	9.1	6.6	15.8	25.1	110.0	674.9
Did not draw a wage or salary	'000	40.7	34.6	75.3	**0.3	**0.4	**0.7	*3.1	12.2	91.3
Total	'000	2 049.9	1 988.3	4 038.2	172.0	80.1	252.1	905.9	1 260.7	6 456.9
Median weekly earnings in all jobs(f)(c)	\$	1 075	961	1 000	880	925	900	700	912	943
Mean weekly earnings in all jobs(f)(c)	\$	1 299	1 141	1 221	998	1 072	1 022	784	1 097	1 127
PART-TIME WORKERS										
Weekly earnings in all jobs										
Under \$200	'000	95.0	89.0	183.9	23.3	*4.5	27.8	392.9	98.5	703.1
\$200 and under \$300	'000	90.4	68.6	158.9	24.3	*3.7	28.0	99.2	53.4	339.5
\$300 and under \$400	'000	131.1	77.4	208.5	24.2	*2.1	26.3	67.5	47.3	349.7
\$400 and under \$500	'000	119.4	82.6	202.1	27.1	*3.8	30.9	48.6	48.5	330.0
\$500 and under \$600	'000	97.6	67.1	164.7	22.0	*4.3	26.3	26.3	33.6	250.9
\$600 and under \$700	'000	81.7	51.1	132.7	12.3	*2.1	14.4	16.9	26.5	190.5
\$700 and under \$800	'000	45.0	25.1	70.2	*4.3	*2.9	7.2	8.2	14.2	99.8
\$800 and under \$900	'000	24.0	16.6	40.6	*3.2	**1.1	*4.3	*3.4	7.4	55.6
\$900 and under \$1,000	'000	21.7	12.5	34.2	*2.5	*1.5	*4.0	*1.6	7.2	47.0
\$1,000 and under \$1,200	'000	28.8	20.1	48.9	*3.7	**1.1	*4.8	**1.2	*5.5	60.5
\$1,200 and under \$1,400	'000	13.4	5.9	19.3	**1.2	**0.5	*1.7	**1.2	*4.2	26.4
\$1,400 and under \$1,600	'000	*5.2	*3.5	8.7	—	—	—	**0.4	*2.2	11.3
\$1,600 and under \$1,800	'000	5.8	*2.4	8.2	—	—	—	—	*2.4	10.6
\$1,800 and over	'000	7.3	*5.1	12.5	**0.4	**0.3	**0.8	**1.1	*1.8	16.2
Did not draw a wage or salary	'000	19.2	17.9	37.1	*1.4	**0.6	*1.9	**0.6	*1.8	41.4
Total	'000	785.7	544.7	1 330.5	149.9	28.5	178.4	669.1	354.4	2 532.4
Median weekly earnings in all jobs(f)(c)	\$	450	430	444	400	480	410	150	350	350
Mean weekly earnings in all jobs(f)(c)	\$	514	482	501	447	518	458	229	404	411

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(d) Includes people who were a 'Dependent student', 'Non-dependent child' or 'Other family person'.

(e) Includes people for whom relationship in household 'Could not be determined'.

(f) For more information see paragraphs 18–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in all jobs(a)(b)(c)—By relationship in household—By full-time or part-time status in all jobs *continued*

		HUSBAND, WIFE OR PARTNER			LONE PARENT					
		With depend- ants	Without depend- ants	Total	With depend- ants	Without depend- ants	Total	Other family member(d)	Non-family member(e)	Total
.....										
TOTAL										
Weekly earnings in all jobs										
Under \$200	'000	100.5	95.1	195.6	23.8	*4.5	28.2	400.9	105.4	730.2
\$200 and under \$300	'000	105.2	83.2	188.4	27.0	*3.7	30.7	131.4	62.6	413.1
\$300 and under \$400	'000	145.6	94.2	239.8	26.3	*2.8	29.1	125.5	65.3	459.7
\$400 and under \$500	'000	158.9	129.9	288.9	31.9	*4.2	36.1	127.4	75.3	527.7
\$500 and under \$600	'000	181.7	184.8	366.5	34.3	8.4	42.7	139.2	118.6	667.0
\$600 and under \$700	'000	236.9	241.8	478.7	32.4	14.2	46.6	161.4	159.5	846.3
\$700 and under \$800	'000	235.0	241.4	476.4	29.0	14.7	43.7	126.1	180.0	826.3
\$800 and under \$900	'000	197.2	234.1	431.2	23.1	8.6	31.8	97.0	146.7	706.8
\$900 and under \$1,000	'000	186.9	194.3	381.2	17.3	9.0	26.3	75.5	127.4	610.4
\$1,000 and under \$1,200	'000	354.1	341.0	695.1	33.6	14.7	48.2	87.4	191.4	1 022.2
\$1,200 and under \$1,400	'000	267.1	219.9	487.1	17.7	9.0	26.7	45.5	133.4	692.7
\$1,400 and under \$1,600	'000	162.4	137.5	299.9	8.7	*4.4	13.1	18.3	78.9	410.2
\$1,600 and under \$1,800	'000	121.5	69.5	191.0	*5.4	*2.4	7.9	9.3	44.6	252.8
\$1,800 and over	'000	322.7	213.7	536.4	9.6	7.0	16.5	26.2	111.9	691.1
Did not draw a wage or salary	'000	59.9	52.5	112.4	*1.7	**1.0	*2.7	*3.7	14.0	132.8
Total	'000	2 835.6	2 533.0	5 368.7	321.9	108.6	430.5	1 575.0	1 615.0	8 989.2
Median weekly earnings in all jobs(f)(c)	\$	900	850	877	642	800	700	500	800	785
Mean weekly earnings in all jobs(f)(c)	\$	1 082	1 001	1 044	743	928	789	548	945	926

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For multiple jobholders, earnings in second job were only obtained from people who were employees in that job.

(b) Refers to earnings in main job and second job. For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(d) Includes people who were a 'Dependent student', 'Non-dependent child' or 'Other family person'.

(e) Includes people for whom relationship in household 'Could not be determined'.

(f) For more information see paragraphs 18–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)(b)—Selected characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Age group (years)									
15–19	499	481	493	156	144	149	308	220	263
20–24	806	742	779	303	299	301	676	566	623
25–34	1 129	1 013	1 086	496	452	463	1 071	824	961
35–44	1 368	1 100	1 284	714	492	522	1 325	798	1 083
45–54	1 395	1 029	1 259	637	498	519	1 339	795	1 070
55–59	1 304	933	1 175	557	477	497	1 212	726	988
60–64	1 254	975	1 171	607	440	499	1 117	686	936
65 and over	1 045	905	1 014	446	337	399	766	509	680
Country of birth									
Born in Australia	1 175	969	1 101	399	402	401	1 060	698	889
Born overseas	1 317	979	1 196	450	449	449	1 187	762	997
Born in main English-speaking countries	1 466	1 050	1 322	504	482	487	1 367	814	1 120
Born in other than main English-speaking countries	1 200	930	1 100	428	426	427	1 059	724	909
Industry of main job									
Agriculture, forestry and fishing	814	832	817	402	327	360	757	565	709
Mining	1 831	1 397	1 772	*1 043	*1 135	*1 080	1 817	1 378	1 755
Manufacturing	1 099	879	1 055	420	376	392	1 058	726	973
Electricity, gas, water and waste services	1 446	1 185	1 408	*359	*542	460	1 403	1 038	1 339
Construction	1 120	950	1 107	481	561	517	1 076	784	1 042
Wholesale trade	1 105	1 016	1 082	630	473	530	1 068	851	1 000
Retail trade	979	781	898	275	283	281	752	464	590
Accommodation and food services	831	716	781	244	268	260	544	400	462
Transport, postal and warehousing	1 190	877	1 135	527	502	514	1 125	740	1 035
Information media and telecommunications	1 423	1 064	1 293	443	436	439	1 329	904	1 155
Financial and insurance services	1 724	1 042	1 420	821	571	620	1 647	890	1 253
Rental, hiring and real estate services	1 331	860	1 163	665	425	479	1 263	680	995
Professional, scientific and technical services	1 575	1 225	1 435	641	543	563	1 503	1 005	1 266
Administrative and support services	1 020	902	962	344	370	361	827	659	733
Public administration and safety	1 276	1 097	1 202	678	591	612	1 232	969	1 110
Education and training	1 282	1 092	1 165	580	477	498	1 113	822	915
Health care and social assistance	1 496	933	1 087	524	501	503	1 267	713	820
Arts and recreation services	942	876	920	382	306	337	765	546	668
Other services	954	718	882	338	374	365	891	569	759
Occupation of main job									
Managers	1 600	1 365	1 530	843	575	648	1 571	1 207	1 448
Professionals	1 580	1 169	1 394	852	640	681	1 509	982	1 227
Technicians and trades workers	1 014	794	992	460	408	435	975	651	928
Community and personal service workers	1 060	767	899	375	356	359	848	515	620
Clerical and administrative workers	1 147	856	948	467	458	459	1 045	701	787
Sales workers	991	735	882	255	263	261	730	401	526
Machinery operators and drivers	1 048	748	1 025	371	342	364	984	626	949
Labourers	873	674	828	269	288	279	674	419	580
Sector of main job									
Public	1 284	1 093	1 190	556	552	553	1 192	897	1 023
Private(c)	1 199	925	1 110	391	380	383	1 076	658	891
Size of location in main job									
Less than 10	1 044	796	972	457	361	387	936	536	755
10–19	1 043	869	981	361	351	354	920	606	770
20–99	1 200	956	1 107	373	407	398	1 075	713	900
100 or more	1 397	1 087	1 278	458	520	504	1 298	883	1 105
Did not know	1 072	924	1 032	314	323	320	934	585	791
Total	1 212	971	1 126	412	412	412	1 093	714	916

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraphs 18–19 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) Includes 47,900 people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Selected personal and employment characteristics—By full-time or part-time status in main job—By sex

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Age group (years)									
15–19	144.9	78.2	223.1	183.6	266.2	449.9	328.6	344.5	673.0
20–24	407.2	304.6	711.7	141.1	201.4	342.5	548.3	505.9	1 054.2
25–34	1 023.5	596.4	1 619.9	102.6	306.3	408.8	1 126.0	902.7	2 028.7
35–44	1 038.0	472.6	1 510.7	76.2	472.2	548.4	1 114.2	944.8	2 059.0
45–54	923.4	539.3	1 462.6	74.2	423.0	497.2	997.5	962.3	1 959.8
55–59	327.3	174.3	501.6	47.9	142.9	190.8	375.1	317.3	692.4
60–64	172.2	71.4	243.6	47.2	84.6	131.8	219.4	156.0	375.4
65 and over	52.5	15.1	67.5	46.8	32.3	79.1	99.2	47.4	146.7
Country of birth									
Born in Australia	3 014.8	1 652.5	4 667.3	526.0	1 506.8	2 032.9	3 540.8	3 159.4	6 700.2
Born overseas	1 074.1	599.3	1 673.4	193.5	422.2	615.6	1 267.6	1 021.4	2 289.0
Born in main English-speaking countries	470.0	247.8	717.8	55.7	177.8	233.5	525.7	425.6	951.3
Born in other than main English-speaking countries	604.2	351.5	955.6	137.7	244.3	382.1	741.9	595.8	1 337.7
Industry of main job									
Agriculture, forestry and fishing	98.9	20.7	119.6	15.5	19.2	34.6	114.4	39.9	154.2
Mining	112.1	17.7	129.7	*2.0	*1.4	*3.3	114.0	19.0	133.0
Manufacturing	660.5	166.9	827.4	44.2	74.3	118.5	704.7	241.2	945.9
Electricity, gas, water and waste services	80.5	13.7	94.1	*3.5	*4.0	7.6	84.0	17.7	101.7
Construction	515.0	41.8	556.9	39.4	34.8	74.2	554.4	76.6	631.1
Wholesale trade	218.5	75.9	294.4	19.5	33.5	53.0	237.9	109.4	347.4
Retail trade	322.5	218.0	540.5	150.7	382.7	533.3	473.2	600.7	1 073.9
Accommodation and food services	139.6	108.1	247.7	129.5	248.1	377.6	269.0	356.2	625.2
Transport, postal and warehousing	317.1	67.5	384.6	34.4	39.1	73.5	351.5	106.6	458.1
Information media and telecommunications	114.2	64.5	178.7	12.4	23.2	35.6	126.6	87.7	214.3
Financial and insurance services	164.9	130.8	295.6	16.1	63.0	79.1	180.9	193.8	374.7
Rental, hiring and real estate services	81.9	45.5	127.3	12.2	32.5	44.7	94.0	78.0	172.0
Professional, scientific and technical services	303.7	199.5	503.2	27.9	97.4	125.3	331.6	296.9	628.5
Administrative and support services	93.6	90.9	184.5	37.3	76.0	113.2	130.9	166.8	297.7
Public administration and safety	307.0	212.5	519.5	24.0	71.9	95.9	331.0	284.4	615.4
Education and training	177.1	281.7	458.8	56.7	220.3	277.0	233.9	502.0	735.9
Health care and social assistance	150.3	392.1	542.4	45.7	408.5	454.2	196.0	800.7	996.7
Arts and recreation services	61.5	30.1	91.5	27.9	41.1	69.0	89.3	71.2	160.5
Other services	170.3	73.9	244.2	20.7	58.0	78.6	190.9	131.9	322.8
Occupation of main job									
Managers	629.5	266.0	895.5	33.1	66.4	99.4	662.6	332.3	994.9
Professionals	796.4	645.9	1 442.3	89.8	356.5	446.3	886.2	1 002.4	1 888.6
Technicians and trades workers	1 008.4	114.7	1 123.1	78.4	67.6	145.9	1 086.7	182.3	1 269.1
Community and personal service workers	174.4	213.8	388.3	78.8	337.5	416.3	253.3	551.3	804.6
Clerical and administrative workers	314.1	677.8	991.8	56.1	442.9	499.0	370.2	1 120.7	1 490.8
Sales workers	226.2	166.8	393.0	122.9	399.9	522.8	349.1	566.7	915.8
Machinery operators and drivers	520.0	43.4	563.3	54.6	18.8	73.4	574.6	62.1	636.7
Labourers	420.0	123.4	543.4	205.8	239.5	445.4	625.8	363.0	988.8
Sector of main job									
Public	632.6	616.9	1 249.6	91.3	352.0	443.3	723.9	969.0	1 692.9
Private(a)	3 456.3	1 634.8	5 091.1	628.2	1 577.0	2 205.2	4 084.6	3 211.8	7 296.4
Size of location in main job									
Less than 10	933.4	376.6	1 310.0	216.1	549.9	766.0	1 149.5	926.5	2 076.0
10–19	512.3	282.7	795.0	111.8	289.1	400.9	624.1	571.8	1 195.9
20–99	1 005.4	619.8	1 625.2	180.2	491.5	671.8	1 185.6	1 111.3	2 296.9
100 or more	1 458.3	906.4	2 364.7	171.3	512.8	684.0	1 629.6	1 419.2	3 048.8
Did not know	179.5	66.2	245.8	40.2	85.7	125.8	219.7	151.9	371.6
Total	4 088.9	2 251.8	6 340.7	719.5	1 929.0	2 648.5	4 808.5	4 180.8	8 989.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes 47,900 people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Sex and selected employment characteristics in main job—By employment type—By full-time or part-time status in main job

		OWNER MANAGERS OF INCORPORATED ENTERPRISES			EMPLOYEES (excluding OMIEs)			TOTAL		
		Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
Sex										
Males	'000	417.5	47.9	465.4	3 671.5	671.6	4 343.1	4 088.9	719.5	4 808.5
Females	'000	89.1	92.6	181.7	2 162.7	1 836.4	3 999.1	2 251.8	1 929.0	4 180.8
Industry of main job										
Agriculture, forestry and fishing	'000	37.2	6.0	43.2	82.5	28.6	111.0	119.6	34.6	154.2
Mining	'000	*2.2	**0.2	*2.4	127.6	*3.1	130.7	129.7	*3.3	133.0
Manufacturing	'000	43.2	10.0	53.1	784.2	108.6	892.8	827.4	118.5	945.9
Electricity, gas, water and waste services	'000	*2.3	**0.7	*3.0	91.8	6.8	98.7	94.1	7.6	101.7
Construction	'000	87.9	21.8	109.7	468.9	52.4	521.4	556.9	74.2	631.1
Wholesale trade	'000	30.3	8.8	39.1	264.1	44.2	308.3	294.4	53.0	347.4
Retail trade	'000	44.6	12.2	56.8	495.9	521.1	1 017.1	540.5	533.3	1 073.9
Accommodation and food services	'000	29.0	7.2	36.2	218.7	370.4	589.1	247.7	377.6	625.2
Transport, postal and warehousing	'000	28.6	*2.1	30.7	356.0	71.5	427.5	384.6	73.5	458.1
Information media and telecommunications	'000	9.0	*3.0	12.0	169.8	32.6	202.3	178.7	35.6	214.3
Financial and insurance services	'000	21.6	7.2	28.8	274.0	71.9	346.0	295.6	79.1	374.7
Rental, hiring and real estate services	'000	20.5	10.9	31.4	106.8	33.8	140.6	127.3	44.7	172.0
Professional, scientific and technical services	'000	70.1	22.1	92.2	433.1	103.2	536.3	503.2	125.3	628.5
Administrative and support services	'000	18.5	*3.7	22.3	166.0	109.5	275.4	184.5	113.2	297.7
Public administration and safety	'000	*3.3	**0.5	*3.9	516.2	95.4	611.5	519.5	95.9	615.4
Education and training	'000	*5.3	*3.0	8.3	453.6	274.1	727.6	458.8	277.0	735.9
Health care and social assistance	'000	25.0	10.8	35.8	517.4	443.5	960.9	542.4	454.2	996.7
Arts and recreation services	'000	*4.2	*2.2	6.4	87.4	66.7	154.1	91.5	69.0	160.5
Other services	'000	23.8	8.1	31.8	220.4	70.6	291.0	244.2	78.6	322.8
Occupation of main job										
Managers	'000	199.3	29.3	228.6	696.2	70.1	766.3	895.5	99.4	994.9
Professionals	'000	107.9	35.5	143.4	1 334.4	410.8	1 745.2	1 442.3	446.3	1 888.6
Technicians and trades workers	'000	84.8	9.3	94.1	1 038.3	136.6	1 175.0	1 123.1	145.9	1 269.1
Community and personal service workers	'000	6.1	*1.7	7.8	382.2	414.5	796.7	388.3	416.3	804.6
Clerical and administrative workers	'000	30.1	50.2	80.2	961.8	448.9	1 410.6	991.8	499.0	1 490.8
Sales workers	'000	29.8	8.5	38.3	363.1	514.3	877.5	393.0	522.8	915.8
Machinery operators and drivers	'000	26.6	**1.0	27.7	536.7	72.3	609.0	563.3	73.4	636.7
Labourers	'000	21.9	*4.9	26.8	521.5	440.4	961.9	543.4	445.4	988.8
Size of location in main job										
Less than 10	'000	381.8	112.4	494.3	928.2	653.6	1 581.8	1 310.0	766.0	2 076.0
10–19	'000	54.2	12.9	67.1	740.8	388.0	1 128.8	795.0	400.9	1 195.9
20–99	'000	39.6	6.4	45.9	1 585.6	665.4	2 251.0	1 625.2	671.8	2 296.9
100 or more	'000	27.9	8.3	36.2	2 336.8	675.7	3 012.6	2 364.7	684.0	3 048.8
Did not know	'000	*3.0	**0.5	*3.5	242.8	125.3	368.1	245.8	125.8	371.6
Total	'000	506.5	140.5	647.0	5 834.2	2 508.0	8 342.2	6 340.7	2 648.5	8 989.2
Median weekly earnings in main job(a)(b)	\$	1 000	500	920	930	350	760	940	350	770
Mean weekly earnings in main job(a)(b)	\$	1 391	743	1 270	1 107	400	895	1 126	412	916

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraphs 18–19 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job(a)(b)—By hours paid for in main job—By sex

HOURS PAID FOR IN MAIN JOB

		1–19(c)	20–29	30–34	35–39	40	41–44	45–48	49 and over	Total(d)
MALES										
Weekly earnings in main job										
Under \$200	'000	228.7	10.7	*3.4	7.0	*2.0	—	**0.3	*2.5	254.7
\$200 and under \$300	'000	78.3	24.8	*2.8	12.1	13.8	*2.1	*2.7	11.6	148.9
\$300 and under \$400	'000	39.5	47.1	10.0	22.2	17.8	*1.8	*4.8	7.8	151.1
\$400 and under \$500	'000	18.5	60.5	21.0	30.9	33.1	*5.1	9.5	9.7	188.3
\$500 and under \$600	'000	7.6	33.6	30.4	83.0	63.6	10.0	12.1	28.8	269.0
\$600 and under \$700	'000	7.3	24.4	29.5	133.3	109.0	19.8	23.0	34.3	381.5
\$700 and under \$800	'000	*5.2	10.4	21.3	175.6	115.2	25.5	36.8	47.9	438.3
\$800 and under \$900	'000	*3.2	8.3	15.6	135.0	122.7	33.7	38.9	45.9	403.3
\$900 and under \$1,000	'000	*5.2	9.9	10.6	127.5	93.5	27.9	46.0	45.8	366.5
\$1,000 and under \$1,200	'000	*5.0	15.7	14.3	180.0	157.0	42.0	84.4	124.3	623.5
\$1,200 and under \$1,400	'000	*5.2	8.0	14.9	139.6	97.7	32.3	55.8	105.8	460.1
\$1,400 and under \$1,600	'000	*2.6	5.8	8.1	80.8	54.0	22.2	36.2	74.8	284.9
\$1,600 and under \$1,800	'000	**1.2	*5.0	**1.3	46.4	32.8	16.3	27.3	53.2	184.3
\$1,800 and over	'000	5.7	9.6	10.7	113.1	85.9	38.9	85.8	211.9	562.4
Did not draw a wage or salary	'000	. .	. .	. .	. .	. .	. .	. .	. .	91.6
Total	'000	413.1	273.8	193.7	1 286.6	998.4	277.5	463.7	804.4	4 808.5
Median weekly earnings in main job(b)(e)	\$	170	480	690	900	900	1 038	1 100	1 250	900
Mean weekly earnings in main job(b)(e)	\$	304	643	875	1 090	1 068	1 235	1 351	1 543	1 093
FEMALES										
Weekly earnings in main job										
Under \$200	'000	462.3	22.3	*5.5	**1.2	**1.3	—	**0.3	**0.8	494.5
\$200 and under \$300	'000	208.8	50.0	*3.5	*5.6	*4.0	**0.7	**0.8	*3.4	277.3
\$300 and under \$400	'000	132.6	143.3	16.5	21.2	*4.0	*1.7	**0.9	*2.3	323.0
\$400 and under \$500	'000	62.4	174.6	42.7	39.7	18.4	*4.9	*4.6	*1.5	349.3
\$500 and under \$600	'000	38.4	119.8	79.7	100.5	45.9	6.2	5.7	7.4	404.4
\$600 and under \$700	'000	28.2	73.7	75.5	179.8	78.9	11.7	8.3	10.1	467.0
\$700 and under \$800	'000	13.4	46.9	35.8	166.1	78.2	18.2	14.8	12.8	386.5
\$800 and under \$900	'000	7.9	28.9	23.2	131.5	73.6	10.9	12.6	13.2	302.3
\$900 and under \$1,000	'000	5.7	16.1	17.3	101.8	40.0	13.3	17.4	19.2	231.1
\$1,000 and under \$1,200	'000	10.7	32.9	30.8	159.5	77.1	18.3	25.4	24.6	380.2
\$1,200 and under \$1,400	'000	*4.9	9.1	20.2	81.6	47.1	10.6	20.3	26.8	221.0
\$1,400 and under \$1,600	'000	*1.7	*5.1	*4.6	45.4	29.7	8.7	11.7	11.7	118.6
\$1,600 and under \$1,800	'000	**1.1	*5.1	*3.9	17.2	13.7	*5.5	7.4	9.4	63.3
\$1,800 and over	'000	*2.5	*4.8	6.7	30.8	16.4	7.1	17.6	27.9	113.9
Did not draw a wage or salary	'000	. .	. .	. .	. .	. .	. .	. .	. .	48.4
Total	'000	980.4	732.8	366.0	1 081.8	528.1	117.7	147.7	171.2	4 180.8
Median weekly earnings in main job(b)(e)	\$	200	476	623	800	810	926	1 050	1 100	630
Mean weekly earnings in main job(b)(e)	\$	267	556	728	906	929	1 087	1 218	1 353	714

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

. . not applicable

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 18 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) Includes people who were paid for less than 1 hour.

(d) Includes 12,300 people who were on 'Workers compensation' (5,700 men and 6,500 women) and people who were owner managers of incorporated enterprises.

(e) For more information see paragraphs 18–19 of the Explanatory Notes.

HOURS PAID FOR IN MAIN JOB

1-19(c) 20-29 30-34 35-39 40 41-44 45-48 49 and over Total(d)

PERSONS

Weekly earnings in main job										
Under \$200	'000	691.0	33.0	8.9	8.1	*3.3	—	**0.6	*3.3	749.2
\$200 and under \$300	'000	287.1	74.7	6.2	17.6	17.8	*2.7	*3.6	15.0	426.2
\$300 and under \$400	'000	172.1	190.5	26.5	43.4	21.8	*3.4	5.8	10.2	474.0
\$400 and under \$500	'000	80.8	235.1	63.7	70.6	51.6	9.9	14.1	11.2	537.6
\$500 and under \$600	'000	45.9	153.4	110.1	183.5	109.5	16.2	17.8	36.2	673.4
\$600 and under \$700	'000	35.5	98.1	105.0	313.1	187.8	31.4	31.3	44.4	848.5
\$700 and under \$800	'000	18.6	57.3	57.1	341.8	193.4	43.6	51.6	60.7	824.9
\$800 and under \$900	'000	11.1	37.2	38.9	266.5	196.2	44.7	51.5	59.1	705.6
\$900 and under \$1,000	'000	10.9	26.0	27.8	229.3	133.5	41.2	63.3	65.1	597.6
\$1,000 and under \$1,200	'000	15.7	48.6	45.2	339.5	234.1	60.3	109.7	148.9	1 003.7
\$1,200 and under \$1,400	'000	10.1	17.1	35.1	221.2	144.9	42.9	76.1	132.6	681.1
\$1,400 and under \$1,600	'000	*4.3	10.9	12.6	126.2	83.7	31.0	47.8	86.6	403.5
\$1,600 and under \$1,800	'000	*2.2	10.1	*5.3	63.6	46.5	21.7	34.7	62.7	247.6
\$1,800 and over	'000	8.2	14.4	17.4	143.9	102.3	46.0	103.4	239.8	676.3
Did not draw a wage or salary	'000	..	..	..	..	..	..	..	..	140.0
Total	'000	1 393.5	1 006.6	559.7	2 368.4	1 526.5	395.2	611.4	975.6	8 989.2
Median weekly earnings in main job(b)(e)	\$	200	480	650	858	875	1 000	1 093	1 200	770
Mean weekly earnings in main job(b)(e)	\$	278	580	779	1 006	1 020	1 190	1 319	1 510	916

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.. not applicable

— nil or rounded to zero (including null cells)

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(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) Includes people who were paid for less than 1 hour.

(d) Includes 12,300 people who were on 'Workers compensation' (5,700 men and 6,500 women) and people who were owner managers of incorporated enterprises.

(e) For more information see paragraphs 18–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job

		OCCUPATION OF MAIN JOB								SECTOR OF MAIN JOB		
		Managers	Professionals	Technicians and trades workers	Community and personal service workers	Clerical and administrative workers	Sales workers	Machinery operators and drivers	Labourers	Public	Private(a)	Total
FULL-TIME EMPLOYEES												
Weekly earnings in main job(b)(c)												
Under \$200	'000	*3.0	*4.6	*3.5	*2.0	*2.6	**1.0	**1.1	8.1	*1.7	24.1	25.8
\$200 and under \$300	'000	11.3	8.4	26.8	*3.8	*4.3	*3.5	*4.0	7.8	*3.1	66.9	69.9
\$300 and under \$400	'000	6.4	9.6	40.6	7.3	12.4	11.4	*4.0	12.9	10.2	94.5	104.7
\$400 and under \$500	'000	15.6	17.8	52.5	12.1	38.1	16.8	10.5	26.3	14.5	175.3	189.7
\$500 and under \$600	'000	35.5	33.5	74.8	41.3	64.4	50.7	43.9	64.1	27.6	380.5	408.1
\$600 and under \$700	'000	49.8	48.0	106.4	60.5	133.0	76.6	70.5	105.2	64.8	585.1	649.9
\$700 and under \$800	'000	62.3	78.8	118.0	67.9	172.8	60.8	75.1	85.8	114.7	606.9	721.5
\$800 and under \$900	'000	51.3	111.9	119.5	38.8	147.1	45.8	64.6	68.1	119.4	527.7	647.0
\$900 and under \$1,000	'000	51.7	123.9	112.2	32.9	110.3	24.9	56.3	39.3	125.7	425.8	551.5
\$1,000 and under \$1,200	'000	124.9	277.0	170.4	56.6	146.5	41.8	73.7	45.8	267.8	668.8	936.6
\$1,200 and under \$1,400	'000	84.3	246.6	109.0	30.9	68.9	19.7	58.0	36.7	200.7	453.5	654.2
\$1,400 and under \$1,600	'000	77.5	144.2	61.6	15.5	30.8	11.9	38.4	12.1	122.9	269.0	391.9
\$1,600 and under \$1,800	'000	62.7	80.1	39.3	8.5	15.2	*4.4	17.8	9.0	58.3	178.7	237.0
\$1,800 and over	'000	211.9	242.6	75.4	9.5	42.0	18.5	40.8	17.9	118.2	540.3	658.5
Did not draw a wage or salary	'000	47.3	15.2	13.2	**0.6	*3.4	*5.4	*4.9	*4.3	—	94.2	94.2
Sex												
Males	'000	629.5	796.4	1 008.4	174.4	314.1	226.2	520.0	420.0	632.6	3 456.3	4 088.9
Females	'000	266.0	645.9	114.7	213.8	677.8	166.8	43.4	123.4	616.9	1 634.8	2 251.8
Total	'000	895.5	1 442.3	1 123.1	388.3	991.8	393.0	563.3	543.4	1 249.6	5 091.1	6 340.7
Median weekly earnings in main job(c)(d)												
Males	\$	1 250	1 300	904	961	960	800	900	780	1 150	962	1 000
Females	\$	1 093	1 096	700	709	800	650	684	640	1 012	780	846
Persons	\$	1 200	1 197	900	792	817	750	900	737	1 076	900	940
Mean weekly earnings in main job(c)(d)												
Males	\$	1 600	1 580	1 014	1 060	1 147	991	1 048	873	1 284	1 199	1 212
Females	\$	1 365	1 169	794	767	856	735	748	674	1 093	925	971
Persons	\$	1 530	1 394	992	899	948	882	1 025	828	1 190	1 110	1 126

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 47,900 people for whom sector of main job 'Could not be determined' (31,000 full-time employees and 16,900 part-time employees).

(b) For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(d) For more information see paragraph 18–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By occupation and sector of main job—By full-time or part-time status in main job *continued*

OCCUPATION OF MAIN JOB										SECTOR OF MAIN JOB		Total
Managers	Professionals	Technicians and trades workers	Community and personal service workers	Clerical and administrative workers	Sales workers	Machinery operators and drivers	Labourers	Public	Private(a)			
TOTAL												
Weekly earnings in main job(b)(c)												
Under \$200	'000	13.0	53.0	33.0	113.9	81.8	243.9	19.7	190.8	55.5	693.7	749.2
\$200 and under \$300	'000	21.1	39.1	43.3	71.9	62.3	88.9	13.7	86.1	39.2	387.0	426.2
\$300 and under \$400	'000	18.1	41.4	63.5	78.2	89.4	86.0	16.5	81.1	68.3	405.7	474.0
\$400 and under \$500	'000	25.5	66.9	73.9	76.0	117.0	73.3	23.6	81.4	73.6	464.0	537.6
\$500 and under \$600	'000	45.4	86.8	94.8	87.9	130.4	81.8	51.8	94.6	86.4	587.1	673.4
\$600 and under \$700	'000	57.3	102.9	120.5	87.7	189.0	93.6	76.0	121.5	124.5	724.0	848.5
\$700 and under \$800	'000	68.8	120.9	124.1	78.3	197.8	65.6	77.7	91.6	149.8	675.1	824.9
\$800 and under \$900	'000	55.5	140.3	122.0	43.8	159.5	47.5	65.6	71.3	142.6	563.0	705.6
\$900 and under \$1,000	'000	56.1	143.1	115.0	37.5	120.5	26.2	57.7	41.7	140.6	456.9	597.6
\$1,000 and under \$1,200	'000	129.2	315.8	174.8	59.5	159.3	44.5	74.2	46.4	291.1	712.6	1 003.7
\$1,200 and under \$1,400	'000	85.4	265.3	109.9	32.1	73.0	20.4	58.0	37.1	212.0	469.2	681.1
\$1,400 and under \$1,600	'000	78.4	150.5	61.8	16.9	32.9	12.5	38.4	12.1	126.9	276.6	403.5
\$1,600 and under \$1,800	'000	65.6	85.1	39.6	9.2	16.6	*4.4	17.8	9.4	61.4	186.2	247.6
\$1,800 and over	'000	215.6	251.8	76.2	10.2	43.8	19.2	40.8	18.7	121.0	555.3	676.3
Did not draw a wage or salary	'000	59.9	25.8	16.6	*1.5	17.5	8.2	*5.3	*5.2	—	140.0	140.0
Sex												
Males	'000	662.6	886.2	1 086.7	253.3	370.2	349.1	574.6	625.8	723.9	4 084.6	4 808.5
Females	'000	332.3	1 002.4	182.3	551.3	1 120.7	566.7	62.1	363.0	969.0	3 211.8	4 180.8
Total	'000	994.9	1 888.6	1 269.1	804.6	1 490.8	915.8	636.7	988.8	1 692.9	7 296.4	8 989.2
Median weekly earnings in main job(c)(d)												
Males	\$	1 250	1 250	900	775	890	650	860	650	1 091	884	900
Females	\$	958	940	600	490	680	340	595	400	850	587	630
Persons	\$	1 150	1 054	850	550	720	431	820	550	961	736	770
Mean weekly earnings in main job(c)(d)												
Males	\$	1 571	1 509	975	848	1 045	730	984	674	1 192	1 076	1 093
Females	\$	1 207	982	651	515	701	401	626	419	897	658	714
Persons	\$	1 448	1 227	928	620	787	526	949	580	1 023	891	916

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 47,900 people for whom sector of main job 'Could not be determined' (31,000 full-time employees and 16,900 part-time employees).

(b) For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(d) For more information see paragraph 18–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings in main job and sex—By industry of main job

		<i>Agriculture, forestry and fishing</i>	<i>Mining</i>	<i>Manu- facturing</i>	<i>Electricity, gas, water and waste services</i>	<i>Con- struction</i>	<i>Wholesale trade</i>	<i>Retail trade</i>
Weekly earnings in main job(a)(b)								
Under \$200	'000	10.8	—	33.2	*1.4	14.3	12.7	224.1
\$200 and under \$300	'000	13.5	**0.5	23.0	**0.8	20.3	7.3	104.8
\$300 and under \$400	'000	9.5	—	30.3	*1.5	24.2	10.5	92.9
\$400 and under \$500	'000	10.7	*1.9	39.8	*3.2	33.4	15.2	84.3
\$500 and under \$600	'000	15.1	*1.7	74.4	*1.9	40.0	32.2	106.3
\$600 and under \$700	'000	21.3	*3.2	103.9	*2.7	46.9	44.8	126.8
\$700 and under \$800	'000	12.2	*3.1	107.0	9.7	55.2	39.9	86.4
\$800 and under \$900	'000	13.1	*2.9	95.6	10.0	53.4	29.3	70.6
\$900 and under \$1,000	'000	*5.6	7.2	90.4	6.6	51.9	25.2	36.8
\$1,000 and under \$1,200	'000	9.6	16.2	111.7	15.8	91.5	46.3	51.6
\$1,200 and under \$1,400	'000	*3.1	11.1	89.1	13.6	62.8	26.8	24.8
\$1,400 and under \$1,600	'000	*3.1	16.2	43.5	9.7	40.9	15.0	18.6
\$1,600 and under \$1,800	'000	**0.5	14.0	28.1	*4.0	21.8	6.8	10.5
\$1,800 and over	'000	5.9	55.0	67.9	20.2	56.9	28.8	24.1
Did not draw a wage or salary	'000	20.5	**0.1	8.2	**0.6	17.4	6.6	11.3
Sex								
Males	'000	114.4	114.0	704.7	84.0	554.4	237.9	473.2
Females	'000	39.9	19.0	241.2	17.7	76.6	109.4	600.7
Total	'000	154.2	133.0	945.9	101.7	631.1	347.4	1 073.9
Median weekly earnings in main job(c)(b)								
Males	\$	680	1 702	900	1 221	950	900	650
Females	\$	441	1 150	671	900	700	675	400
Persons	\$	626	1 610	840	1 110	905	800	500
Mean weekly earnings in main job(c)(b)								
Males	\$	757	1 817	1 058	1 403	1 076	1 068	752
Females	\$	565	1 378	726	1 038	784	851	464
Persons	\$	709	1 755	973	1 339	1 042	1 000	590
* estimate has a relative standard error of 25% to 50% and should be used with caution ** estimate has a relative standard error greater than 50% and is considered too unreliable for general use — nil or rounded to zero (including null cells)								
				(a)	For more information see paragraph 18 of the Explanatory Notes.			
				(b)	In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.			
				(c)	For more information see paragraphs 18–19 of the Explanatory Notes.			

continued

		Accom- modation and food services	Transport, postal and warehousing	Information media and telecomm- unications	Financial and insurance services	Rental, hiring and real estate services	Professional, scientific and technical services	Admin- istrative and support services
Weekly earnings in main job(a)(b)								
Under \$200	'000	175.5	12.8	11.0	*3.7	14.8	21.6	32.9
\$200 and under \$300	'000	62.8	6.9	5.7	6.1	7.7	18.2	21.1
\$300 and under \$400	'000	60.9	13.0	*1.9	15.8	5.7	17.0	23.3
\$400 and under \$500	'000	56.0	20.3	8.4	22.7	10.3	28.6	23.7
\$500 and under \$600	'000	55.7	31.1	11.4	16.6	16.4	38.5	22.1
\$600 and under \$700	'000	58.5	41.0	16.1	33.2	14.9	38.9	34.5
\$700 and under \$800	'000	49.8	42.8	15.4	38.6	17.8	41.7	35.1
\$800 and under \$900	'000	25.3	42.6	23.3	33.2	13.8	51.2	23.5
\$900 and under \$1,000	'000	17.1	41.3	16.2	23.5	7.9	51.8	21.1
\$1,000 and under \$1,200	'000	26.5	70.4	26.7	46.8	18.5	79.1	20.1
\$1,200 and under \$1,400	'000	8.6	48.4	22.2	27.1	12.4	52.9	12.1
\$1,400 and under \$1,600	'000	*4.9	26.7	15.1	21.8	*2.5	32.5	6.8
\$1,600 and under \$1,800	'000	*2.8	15.3	13.0	16.6	*3.0	31.6	6.2
\$1,800 and over	'000	6.1	39.1	24.6	63.2	18.7	113.5	12.6
Did not draw a wage or salary	'000	14.9	6.6	*3.3	5.7	7.5	11.4	*2.7
Sex								
Males	'000	269.0	351.5	126.6	180.9	94.0	331.6	130.9
Females	'000	356.2	106.6	87.7	193.8	78.0	296.9	166.8
Total	'000	625.2	458.1	214.3	374.7	172.0	628.5	297.7
Median weekly earnings in main job(c)(b)								
Males	\$	500	1 000	1 100	1 250	913	1 200	720
Females	\$	344	700	800	752	644	800	615
Persons	\$	400	900	950	950	750	1 000	650
Mean weekly earnings in main job(c)(b)								
Males	\$	544	1 125	1 329	1 647	1 263	1 503	827
Females	\$	400	740	904	890	680	1 005	659
Persons	\$	462	1 035	1 155	1 253	995	1 266	733

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 18 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) For more information see paragraphs 18–19 of the Explanatory Notes.

continued

		Public admin- istration and safety	Education and training	Health care and social assistance	Arts and recreation services	Other services	Total
Weekly earnings in main job(a)(b)							
Under \$200	'000	10.2	52.2	63.1	29.9	24.9	749.2
\$200 and under \$300	'000	9.8	32.0	54.5	11.3	20.0	426.2
\$300 and under \$400	'000	15.9	44.0	75.9	10.5	21.4	474.0
\$400 and under \$500	'000	13.8	44.6	83.5	8.3	28.7	537.6
\$500 and under \$600	'000	22.8	48.9	94.0	12.8	31.6	673.4
\$600 and under \$700	'000	40.8	48.1	119.0	16.6	37.2	848.5
\$700 and under \$800	'000	60.4	50.7	111.7	12.2	35.3	824.9
\$800 and under \$900	'000	57.1	45.2	76.6	15.0	23.9	705.6
\$900 and under \$1,000	'000	52.6	51.1	64.5	7.9	18.9	597.6
\$1,000 and under \$1,200	'000	117.5	112.5	97.7	15.5	29.7	1 003.7
\$1,200 and under \$1,400	'000	79.6	105.7	56.0	8.8	16.1	681.1
\$1,400 and under \$1,600	'000	55.7	45.4	34.4	*3.1	7.7	403.5
\$1,600 and under \$1,800	'000	25.4	22.1	16.1	*3.3	6.4	247.6
\$1,800 and over	'000	52.9	32.1	40.6	*3.5	10.7	676.3
Did not draw a wage or salary	'000	**0.9	**1.3	9.0	*1.8	10.2	140.0
Sex							
Males	'000	331.0	233.9	196.0	89.3	190.9	4 808.5
Females	'000	284.4	502.0	800.7	71.2	131.9	4 180.8
Total	'000	615.4	735.9	996.7	160.5	322.8	8 989.2
Median weekly earnings in main job(c)(b)							
Males	\$	1 100	1 050	900	700	786	900
Females	\$	906	800	650	500	529	630
Persons	\$	1 000	900	700	625	660	770
Mean weekly earnings in main job(c)(b)							
Males	\$	1 232	1 113	1 267	765	891	1 093
Females	\$	969	822	713	546	569	714
Persons	\$	1 110	915	820	668	759	916

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) For more information see paragraph 18 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) For more information see paragraphs 18–19 of the Explanatory Notes.

EMPLOYEES IN MAIN JOB, Weekly earnings and sector of main job—By full-time or part-time status in main job—By superannuation coverage

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROVIDED BY CURRENT EMPLOYER ('000)									
Weekly earnings in main job(a) (b)									
Under \$200	12.6	8.1	20.7	106.5	270.9	377.5	119.1	279.0	398.2
\$200 and under \$300	39.6	16.4	56.0	66.9	215.7	282.7	106.5	232.1	338.6
\$300 and under \$400	56.4	38.0	94.5	70.0	258.2	328.2	126.4	296.2	422.7
\$400 and under \$500	89.5	83.5	173.1	73.8	246.5	320.3	163.4	330.0	493.4
\$500 and under \$600	200.5	181.7	382.2	44.4	205.6	250.0	244.9	387.3	632.2
\$600 and under \$700	321.0	302.6	623.6	37.8	151.5	189.3	358.8	454.1	812.9
\$700 and under \$800	397.7	300.5	698.2	22.2	75.8	98.0	420.0	376.3	796.2
\$800 and under \$900	380.2	250.7	630.9	9.5	47.4	56.9	389.8	298.1	687.9
\$900 and under \$1,000	336.0	196.8	532.7	14.4	28.6	43.0	350.4	225.4	575.7
\$1,000 and under \$1,200	591.0	323.6	914.6	12.1	52.1	64.2	603.1	375.7	978.8
\$1,200 and under \$1,400	438.0	201.0	639.1	9.1	17.2	26.2	447.1	218.2	665.3
\$1,400 and under \$1,600	271.4	110.1	381.5	*3.3	6.4	9.7	274.7	116.5	391.2
\$1,600 and under \$1,800	176.8	54.8	231.5	*3.6	5.7	9.3	180.3	60.5	240.8
\$1,800 and over	522.0	100.9	623.0	8.0	6.9	14.9	530.0	107.9	637.9
Did not draw a wage or salary	39.8	12.4	52.1	10.4	12.9	23.3	50.1	25.3	75.4
Sector of main job									
Public	625.4	607.5	1 232.8	78.2	333.6	411.8	703.6	941.0	1 644.6
Private(c)	3 247.2	1 573.6	4 820.9	413.8	1 267.9	1 681.6	3 661.0	2 841.5	6 502.5
Total	3 872.6	2 181.1	6 053.7	492.0	1 601.4	2 093.4	4 364.6	3 782.5	8 147.1
TOTAL (d) ('000)									
Weekly earnings in main job(a) (b)									
Under \$200	15.1	10.7	25.8	239.6	483.8	723.4	254.7	494.5	749.2
\$200 and under \$300	48.7	21.3	69.9	100.2	256.1	356.3	148.9	277.3	426.2
\$300 and under \$400	63.5	41.2	104.7	87.6	281.8	369.3	151.1	323.0	474.0
\$400 and under \$500	101.9	87.8	189.7	86.4	261.5	347.9	188.3	349.3	537.6
\$500 and under \$600	218.9	189.2	408.1	50.1	215.1	265.3	269.0	404.4	673.4
\$600 and under \$700	339.4	310.5	649.9	42.1	156.5	198.7	381.5	467.0	848.5
\$700 and under \$800	413.0	308.6	721.5	25.4	78.0	103.3	438.3	386.5	824.9
\$800 and under \$900	392.8	254.2	647.0	10.5	48.1	58.6	403.3	302.3	705.6
\$900 and under \$1,000	350.0	201.5	551.5	16.5	29.6	46.1	366.5	231.1	597.6
\$1,000 and under \$1,200	609.2	327.4	936.6	14.3	52.7	67.1	623.5	380.2	1 003.7
\$1,200 and under \$1,400	451.0	203.2	654.2	9.2	17.7	26.9	460.1	221.0	681.1
\$1,400 and under \$1,600	281.0	111.0	391.9	*3.9	7.7	11.5	284.9	118.6	403.5
\$1,600 and under \$1,800	180.7	56.3	237.0	*3.6	7.0	10.6	184.3	63.3	247.6
\$1,800 and over	552.4	106.1	658.5	10.0	7.7	17.8	562.4	113.9	676.3
Did not draw a wage or salary	71.5	22.7	94.2	20.1	25.7	45.8	91.6	48.4	140.0
Sector of main job									
Public	632.6	616.9	1 249.6	91.3	352.0	443.3	723.9	969.0	1 692.9
Private(e)	3 456.3	1 634.8	5 091.1	628.2	1 577.0	2 205.2	4 084.6	3 211.8	7 296.4
Total	4 088.9	2 251.8	6 340.7	719.5	1 929.0	2 648.5	4 808.5	4 180.8	8 989.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 18 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) Includes 42,200 people for whom sector of main job 'Could not be determined'.

(d) Includes people for whom superannuation was 'Provided by other than current employer', people who 'Did not belong to a superannuation scheme' and people who 'Did not know' about their superannuation coverage.

(e) Includes 47,900 people for whom sector of main job 'Could not be determined'.

	FULL-TIME EMPLOYEES			PART-TIME EMPLOYEES			TOTAL		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
PROPORTION WITH SUPERANNUATION PROVIDED BY CURRENT EMPLOYER (%)									
Weekly earnings in main job(a) (b)									
Under \$200	83.5	75.8	80.3	44.5	56.0	52.2	46.8	56.4	53.2
\$200 and under \$300	81.3	77.2	80.0	66.8	84.2	79.3	71.5	83.7	79.4
\$300 and under \$400	88.8	92.3	90.2	79.9	91.6	88.9	83.7	91.7	89.2
\$400 and under \$500	87.8	95.1	91.2	85.5	94.3	92.1	86.8	94.5	91.8
\$500 and under \$600	91.6	96.0	93.6	88.6	95.6	94.2	91.0	95.8	93.9
\$600 and under \$700	94.6	97.5	96.0	89.7	96.8	95.3	94.1	97.2	95.8
\$700 and under \$800	96.3	97.4	96.8	87.6	97.2	94.9	95.8	97.3	96.5
\$800 and under \$900	96.8	98.6	97.5	90.5	98.6	97.2	96.6	98.6	97.5
\$900 and under \$1,000	96.0	97.6	96.6	87.4	96.6	93.3	95.6	97.5	96.3
\$1,000 and under \$1,200	97.0	98.8	97.7	84.2	98.8	95.7	96.7	98.8	97.5
\$1,200 and under \$1,400	97.1	98.9	97.7	98.9	96.8	97.5	97.2	98.8	97.7
\$1,400 and under \$1,600	96.6	99.2	97.3	*85.3	83.2	83.9	96.4	98.2	97.0
\$1,600 and under \$1,800	97.8	97.3	97.7	*100.0	81.5	87.7	97.8	95.6	97.3
\$1,800 and over	94.5	95.1	94.6	79.2	89.7	83.8	94.2	94.7	94.3
Did not draw a wage or salary	55.6	54.5	55.4	51.6	50.1	50.8	54.7	52.2	53.9
Sector of main job									
Public	98.9	98.5	98.7	85.7	94.8	92.9	97.2	97.1	97.2
Private(c)	94.0	96.3	94.7	65.9	80.4	76.3	89.6	88.5	89.1
Total	94.7	96.9	95.5	68.4	83.0	79.0	90.8	90.5	90.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraph 18 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) Includes 47,900 people for whom sector of main job 'Could not be determined'.

EMPLOYEES IN MAIN JOB, Selected personal and employment characteristics—By trade union membership—August 2004 to August 2007(a)

	AUGUST 2004		AUGUST 2005		AUGUST 2006		AUGUST 2007		Total employees (August 2007)
	'000	%(b)	'000	%(b)	'000	%(b)	'000	%(b)	
Sex									
Males	1 015.6	23.5	1 070.7	23.5	993.6	21.3	937.1	19.5	4 808.5
Females	826.5	21.7	841.2	21.1	792.4	19.3	759.3	18.2	4 180.8
State or territory of usual residence									
New South Wales	660.4	24.7	663.2	23.9	604.6	21.3	561.1	19.5	2 883.4
Victoria	457.9	22.0	467.2	21.5	439.1	19.9	435.9	19.2	2 275.9
Queensland	341.8	21.8	377.9	22.8	363.6	20.7	327.6	18.2	1 800.8
South Australia	137.0	22.7	148.9	23.4	140.4	21.6	140.5	21.5	655.0
Western Australia	140.4	18.0	158.8	18.7	142.2	16.0	145.9	15.7	932.3
Tasmania	53.6	30.0	48.8	25.8	50.3	26.7	46.7	24.0	194.4
Northern Territory(c)	17.2	22.7	13.2	18.3	14.9	19.0	12.4	17.0	72.7
Australian Capital Territory	33.8	21.3	33.8	20.4	31.0	17.7	26.2	15.0	174.7
Sector of main job									
Public	692.1	46.4	746.6	47.2	706.2	42.6	696.0	41.1	1 692.9
Private(d)	1 150.0	17.4	1 165.3	16.8	1 079.8	15.2	1 000.4	13.7	7 296.4
Employment type									
Employees (excluding OMIEs)	1 810.1	24.1	1 876.6	23.8	1 756.4	21.7	1 674.9	20.1	8 342.2
With paid leave entitlements	1 634.0	29.2	1 708.9	28.7	1 598.1	26.1	1 521.2	24.2	6 280.3
Without paid leave entitlements	176.0	9.1	167.8	8.7	158.3	8.0	153.7	7.5	2 061.9
Owner managers of incorporated enterprises	32.0	5.4	35.3	5.4	29.6	4.4	21.5	3.3	647.0
Full-time or part-time status in main job									
Full-time employees	1 446.6	25.3	1 489.2	24.8	1 384.5	22.4	1 318.1	20.8	6 340.7
Part-time employees	395.5	16.5	422.8	16.7	401.5	15.5	378.3	14.3	2 648.5
Total	1 842.1	22.7	1 911.9	22.4	1 786.0	20.3	1 696.4	18.9	8 989.2

(a) For comparability of the time series see paragraphs 21–30 of the Explanatory Notes.

(b) Percentages represent trade union members as a proportion of all employees within that population group. The total used to calculate the proportion includes people who 'Did not know' whether they were trade union members.

(c) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

(d) Includes 47,900 people for whom sector of main job 'Could not be determined'.

	TRADE UNION MEMBERS			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000	%	%	%
MALES									
Weekly earnings in main job(b)(c)									
Under \$200	**1.1	18.9	19.9	15.1	239.6	254.7	**7.1	7.9	7.8
\$200 and under \$300	*3.8	7.8	11.6	48.7	100.2	148.9	*7.7	7.8	7.8
\$300 and under \$400	*3.7	7.2	10.9	63.5	87.6	151.1	*5.9	8.2	7.2
\$400 and under \$500	9.5	9.4	19.0	101.9	86.4	188.3	9.3	10.9	10.1
\$500 and under \$600	26.5	8.1	34.6	218.9	50.1	269.0	12.1	16.2	12.9
\$600 and under \$700	56.6	*5.5	62.1	339.4	42.1	381.5	16.7	*13.1	16.3
\$700 and under \$800	81.4	*5.4	86.8	413.0	25.4	438.3	19.7	*21.4	19.8
\$800 and under \$900	82.1	*2.9	84.9	392.8	10.5	403.3	20.9	*27.2	21.1
\$900 and under \$1,000	86.2	*1.8	87.9	350.0	16.5	366.5	24.6	*10.6	24.0
\$1,000 and under \$1,200	164.7	*3.2	168.0	609.2	14.3	623.5	27.0	*22.7	26.9
\$1,200 and under \$1,400	132.9	*1.6	134.5	451.0	9.2	460.1	29.5	*17.5	29.2
\$1,400 and under \$1,600	75.5	**1.0	76.5	281.0	*3.9	284.9	26.9	**27.0	26.9
\$1,600 and under \$1,800	44.9	**0.5	45.4	180.7	*3.6	184.3	24.8	**15.0	24.6
\$1,800 and over	91.4	**1.0	92.5	552.4	10.0	562.4	16.6	**10.3	16.4
Did not draw a wage or salary	*2.5	—	*2.5	71.5	20.1	91.6	*3.5	—	*2.7
Industry of main job									
Agriculture, forestry and fishing	*4.1	**0.1	*4.3	98.9	15.5	114.4	*4.2	**0.9	*3.7
Mining	27.0	**0.6	27.6	112.1	*2.0	114.0	24.1	**31.1	24.2
Manufacturing	158.1	*3.3	161.4	660.5	44.2	704.7	23.9	*7.5	22.9
Electricity, gas, water and waste services	28.6	—	28.6	80.5	*3.5	84.0	35.6	—	34.1
Construction	114.6	*2.6	117.1	515.0	39.4	554.4	22.2	*6.6	21.1
Wholesale trade	18.2	*1.5	19.7	218.5	19.5	237.9	8.3	*7.6	8.3
Retail trade	35.8	25.0	60.8	322.5	150.7	473.2	11.1	16.6	12.8
Accommodation and food services	12.7	*5.3	18.0	139.6	129.5	269.0	9.1	*4.1	6.7
Transport, postal and warehousing	114.6	7.0	121.6	317.1	34.4	351.5	36.1	20.3	34.6
Information media and telecommunications	23.9	*1.4	25.3	114.2	12.4	126.6	20.9	*11.5	20.0
Financial and insurance services	13.9	**0.5	14.3	164.9	16.1	180.9	8.4	**3.0	7.9
Rental, hiring and real estate services	*1.7	**0.1	*1.8	81.9	12.2	94.0	*2.1	**0.9	*1.9
Professional, scientific and technical services	18.8	**0.7	19.6	303.7	27.9	331.6	6.2	**2.6	5.9
Administrative and support services	12.1	*1.6	13.6	93.6	37.3	130.9	12.9	*4.2	10.4
Public administration and safety	125.3	6.0	131.2	307.0	24.0	331.0	40.8	24.8	39.6
Education and training	76.9	9.4	86.3	177.1	56.7	233.9	43.4	16.6	36.9
Health care and social assistance	43.7	*5.5	49.2	150.3	45.7	196.0	29.1	*12.0	25.1
Arts and recreation services	13.8	*2.9	16.7	61.5	27.9	89.3	22.4	*10.6	18.7
Other services	18.8	**1.1	19.8	170.3	20.7	190.9	11.0	**5.1	10.4

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 230,100 people who 'Did not know' if they were trade union members (153,400 men and 76,700 women).

(b) For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

	TRADE UNION MEMBERS			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000	%	%	%
MALES <i>cont.</i>									
Occupation of main job									
Managers	60.5	**1.1	61.6	629.5	33.1	662.6	9.6	**3.4	9.3
Professionals	130.1	11.6	141.7	796.4	89.8	886.2	16.3	12.9	16.0
Technicians and trades workers	226.1	7.3	233.4	1 008.4	78.4	1 086.7	22.4	9.3	21.5
Community and personal service workers	74.6	8.7	83.3	174.4	78.8	253.3	42.8	11.0	32.9
Clerical and administrative workers	70.9	6.5	77.4	314.1	56.1	370.2	22.6	11.6	20.9
Sales workers	17.0	14.1	31.1	226.2	122.9	349.1	7.5	11.4	8.9
Machinery operators and drivers	159.7	7.6	167.3	520.0	54.6	574.6	30.7	14.0	29.1
Labourers	123.7	17.6	141.3	420.0	205.8	625.8	29.5	8.5	22.6
Employment type									
Employees (excluding OMIEs)	843.4	73.9	917.3	3 671.5	671.6	4 343.1	23.0	11.0	21.1
With paid leave entitlements	806.2	40.5	846.7	3 236.8	193.9	3 430.7	24.9	20.9	24.7
Without paid leave entitlements	37.2	33.4	70.6	434.7	477.7	912.3	8.6	7.0	7.7
Owner managers of incorporated enterprises	19.2	**0.6	19.8	417.5	47.9	465.4	4.6	**1.3	4.3
Superannuation coverage									
Provided by current employer	849.6	65.5	915.1	3 872.6	492.0	4 364.6	21.9	13.3	21.0
Provided by other than current employer	6.2	**0.9	7.1	87.1	29.6	116.7	7.1	**3.1	6.1
Did not belong to a superannuation scheme(b)	6.8	8.1	14.9	129.3	197.9	327.2	5.2	4.1	4.5
Sector of main job									
Public	298.9	20.3	319.1	632.6	91.3	723.9	47.2	22.2	44.1
Private(c)	563.7	54.3	617.9	3 456.3	628.2	4 084.6	16.3	8.6	15.1
Total	862.5	74.5	937.1	4 088.9	719.5	4 808.5	21.1	10.4	19.5

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 230,100 people who 'Did not know' if they were trade union members (153,400 men and 76,700 women).

(b) Includes 44,900 men who 'Did not know' about their superannuation coverage.

(c) Includes 24,100 men for whom sector of main job 'Could not be determined'.

	TRADE UNION MEMBERS			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000	%	%	%
FEMALES									
Weekly earnings in main job(b)(c)									
Under \$200	**0.2	40.9	41.1	10.7	483.8	494.5	**2.0	8.5	8.3
\$200 and under \$300	**1.0	24.9	26.0	21.3	256.1	277.3	**4.8	9.7	9.4
\$300 and under \$400	*3.6	39.0	42.6	41.2	281.8	323.0	*8.8	13.8	13.2
\$400 and under \$500	9.7	48.6	58.3	87.8	261.5	349.3	11.1	18.6	16.7
\$500 and under \$600	24.2	42.5	66.8	189.2	215.1	404.4	12.8	19.8	16.5
\$600 and under \$700	46.3	36.7	83.0	310.5	156.5	467.0	14.9	23.4	17.8
\$700 and under \$800	49.3	19.5	68.8	308.6	78.0	386.5	16.0	25.0	17.8
\$800 and under \$900	42.4	16.0	58.5	254.2	48.1	302.3	16.7	33.3	19.3
\$900 and under \$1,000	41.6	6.5	48.0	201.5	29.6	231.1	20.6	21.8	20.8
\$1,000 and under \$1,200	97.7	18.6	116.3	327.4	52.7	380.2	29.8	35.3	30.6
\$1,200 and under \$1,400	70.0	6.1	76.1	203.2	17.7	221.0	34.4	34.6	34.4
\$1,400 and under \$1,600	39.8	**1.1	40.9	111.0	7.7	118.6	35.9	**14.0	34.5
\$1,600 and under \$1,800	14.3	*1.5	15.8	56.3	7.0	63.3	25.3	*21.8	24.9
\$1,800 and over	15.0	*1.6	16.6	106.1	7.7	113.9	14.2	*20.3	14.6
Did not draw a wage or salary	**0.4	**0.3	**0.7	22.7	25.7	48.4	**1.7	**1.2	**1.4
Industry of main job									
Agriculture, forestry and fishing	**0.8	**0.6	*1.4	20.7	19.2	39.9	**3.6	**3.4	*3.5
Mining	**1.0	—	**1.0	17.7	*1.4	19.0	**5.8	—	**5.4
Manufacturing	26.4	*3.1	29.5	166.9	74.3	241.2	15.8	*4.2	12.2
Electricity, gas, water and waste services	*2.6	**0.5	*3.1	13.7	*4.0	17.7	*19.0	**12.7	*17.6
Construction	*1.6	**0.6	*2.1	41.8	34.8	76.6	*3.7	**1.7	*2.8
Wholesale trade	*2.4	*1.4	*3.8	75.9	33.5	109.4	*3.2	*4.1	*3.4
Retail trade	33.2	76.8	110.0	218.0	382.7	600.7	15.2	20.1	18.3
Accommodation and food services	8.4	10.3	18.8	108.1	248.1	356.2	7.8	4.2	5.3
Transport, postal and warehousing	17.1	6.7	23.8	67.5	39.1	106.6	25.4	17.1	22.4
Information media and telecommunications	8.2	*2.5	10.8	64.5	23.2	87.7	12.8	*10.9	12.3
Financial and insurance services	15.6	13.1	28.7	130.8	63.0	193.8	11.9	20.8	14.8
Rental, hiring and real estate services	*1.4	**0.9	*2.2	45.5	32.5	78.0	*3.0	**2.6	*2.9
Professional, scientific and technical services	6.5	*2.4	9.0	199.5	97.4	296.9	3.3	*2.5	3.0
Administrative and support services	*4.6	8.7	13.3	90.9	76.0	166.8	*5.1	11.4	8.0
Public administration and safety	63.4	16.8	80.2	212.5	71.9	284.4	29.8	23.4	28.2
Education and training	137.4	62.9	200.3	281.7	220.3	502.0	48.8	28.6	39.9
Health care and social assistance	115.4	90.3	205.7	392.1	408.5	800.7	29.4	22.1	25.7
Arts and recreation services	*3.9	*3.5	7.4	30.1	41.1	71.2	*13.0	*8.6	10.5
Other services	*5.6	*2.5	8.2	73.9	58.0	131.9	*7.6	*4.3	6.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) Includes 230,100 people who 'Did not know' if they were trade union members (153,400 men and 76,700 women).

(b) For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

	TRADE UNION MEMBERS			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000	%	%	%
FEMALES <i>cont.</i>									
Occupation of main job									
Managers	33.3	*5.3	38.6	266.0	66.4	332.3	12.5	*8.0	11.6
Professionals	199.6	101.3	300.9	645.9	356.5	1 002.4	30.9	28.4	30.0
Technicians and trades workers	17.3	7.8	25.1	114.7	67.6	182.3	15.0	11.6	13.8
Community and personal service workers	55.9	47.6	103.5	213.8	337.5	551.3	26.2	14.1	18.8
Clerical and administrative workers	76.8	40.9	117.7	677.8	442.9	1 120.7	11.3	9.2	10.5
Sales workers	26.4	62.6	88.9	166.8	399.9	566.7	15.8	15.6	15.7
Machinery operators and drivers	10.9	*3.2	14.1	43.4	18.8	62.1	25.1	*16.9	22.6
Labourers	35.4	35.1	70.5	123.4	239.5	363.0	28.7	14.7	19.4
Employment type									
Employees (excluding OMIEs)	454.5	303.1	757.6	2 162.7	1 836.4	3 999.1	21.0	16.5	18.9
With paid leave entitlements	440.5	234.0	674.5	1 955.2	894.3	2 849.5	22.5	26.2	23.7
Without paid leave entitlements	14.0	69.1	83.1	207.5	942.1	1 149.6	6.8	7.3	7.2
Owner managers of incorporated enterprises	**1.0	**0.7	*1.7	89.1	92.6	181.7	**1.2	**0.7	*0.9
Superannuation coverage									
Provided by current employer	452.8	290.1	742.8	2 181.1	1 601.4	3 782.5	20.8	18.1	19.6
Provided by other than current employer	*1.6	*1.8	*3.5	30.1	64.7	94.8	*5.4	*2.8	*3.6
Did not belong to a superannuation scheme(b)	**1.2	11.8	13.0	40.6	262.8	303.4	**2.9	4.5	4.3
Sector of main job									
Public	258.6	118.3	376.9	616.9	352.0	969.0	41.9	33.6	38.9
Private(c)	197.0	185.5	382.4	1 634.8	1 577.0	3 211.8	12.0	11.8	11.9
Total	455.6	303.7	759.3	2 251.8	1 929.0	4 180.8	20.2	15.7	18.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 230,100 people who 'Did not know' if they were trade union members (153,400 men and 76,700 women).

(b) Includes 36,700 women who 'Did not know' about their superannuation coverage.

(c) Includes 23,800 women for whom sector of main job 'Could not be determined'.

	TRADE UNION MEMBERS			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
	'000	'000	'000	'000	'000	'000	%	%	%
PERSONS									
Weekly earnings in main job(b)(c)									
Under \$200	**1.3	59.8	61.0	25.8	723.4	749.2	**5.0	8.3	8.1
\$200 and under \$300	*4.8	32.8	37.6	69.9	356.3	426.2	*6.8	9.2	8.8
\$300 and under \$400	7.4	46.2	53.5	104.7	369.3	474.0	7.0	12.5	11.3
\$400 and under \$500	19.2	58.0	77.3	189.7	347.9	537.6	10.1	16.7	14.4
\$500 and under \$600	50.7	50.7	101.4	408.1	265.3	673.4	12.4	19.1	15.1
\$600 and under \$700	102.9	42.2	145.1	649.9	198.7	848.5	15.8	21.2	17.1
\$700 and under \$800	130.7	25.0	155.6	721.5	103.3	824.9	18.1	24.2	18.9
\$800 and under \$900	124.5	18.9	143.4	647.0	58.6	705.6	19.2	32.2	20.3
\$900 and under \$1,000	127.7	8.2	135.9	551.5	46.1	597.6	23.2	17.8	22.7
\$1,000 and under \$1,200	262.4	21.8	284.2	936.6	67.1	1 003.7	28.0	32.6	28.3
\$1,200 and under \$1,400	202.8	7.7	210.6	654.2	26.9	681.1	31.0	28.7	30.9
\$1,400 and under \$1,600	115.3	*2.1	117.4	391.9	11.5	403.5	29.4	*18.3	29.1
\$1,600 and under \$1,800	59.1	*2.1	61.2	237.0	10.6	247.6	24.9	*19.5	24.7
\$1,800 and over	106.5	*2.6	109.1	658.5	17.8	676.3	16.2	*14.7	16.1
Did not draw a wage or salary	*2.9	**0.3	*3.2	94.2	45.8	140.0	*3.0	**0.6	*2.3
Industry of main job									
Agriculture, forestry and fishing	*4.9	**0.8	5.7	119.6	34.6	154.2	*4.1	**2.3	3.7
Mining	28.0	**0.6	28.6	129.7	*3.3	133.0	21.6	**18.4	21.5
Manufacturing	184.5	6.4	190.9	827.4	118.5	945.9	22.3	5.4	20.2
Electricity, gas, water and waste services	31.2	**0.5	31.7	94.1	7.6	101.7	33.2	**6.8	31.2
Construction	116.1	*3.2	119.3	556.9	74.2	631.1	20.9	*4.3	18.9
Wholesale trade	20.6	*2.8	23.5	294.4	53.0	347.4	7.0	*5.4	6.8
Retail trade	69.0	101.7	170.8	540.5	533.3	1 073.9	12.8	19.1	15.9
Accommodation and food services	21.2	15.6	36.8	247.7	377.6	625.2	8.5	4.1	5.9
Transport, postal and warehousing	131.8	13.7	145.4	384.6	73.5	458.1	34.3	18.6	31.7
Information media and telecommunications	32.1	*4.0	36.1	178.7	35.6	214.3	18.0	*11.1	16.8
Financial and insurance services	29.4	13.6	43.0	295.6	79.1	374.7	10.0	17.2	11.5
Rental, hiring and real estate services	*3.1	**1.0	*4.0	127.3	44.7	172.0	*2.4	**2.2	*2.4
Professional, scientific and technical services	25.4	*3.1	28.5	503.2	125.3	628.5	5.0	*2.5	4.5
Administrative and support services	16.7	10.3	26.9	184.5	113.2	297.7	9.0	9.1	9.0
Public administration and safety	188.7	22.8	211.4	519.5	95.9	615.4	36.3	23.7	34.4
Education and training	214.2	72.3	286.5	458.8	277.0	735.9	46.7	26.1	38.9
Health care and social assistance	159.2	95.8	255.0	542.4	454.2	996.7	29.3	21.1	25.6
Arts and recreation services	17.7	6.5	24.2	91.5	69.0	160.5	19.3	9.4	15.1
Other services	24.4	*3.6	28.0	244.2	78.6	322.8	10.0	*4.5	8.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 230,100 people who 'Did not know' if they were trade union members (153,400 men and 76,700 women).

(b) For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

	TRADE UNION MEMBERS			TOTAL(a)			PROPORTION OF EMPLOYEES WHO WERE TRADE UNION MEMBERS		
	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>	<i>Full-time employees</i>	<i>Part-time employees</i>	<i>Total</i>
	'000	'000	'000	'000	'000	'000	%	%	%
PERSONS <i>cont.</i>									
Occupation of main job									
Managers	93.8	6.4	100.2	895.5	99.4	994.9	10.5	6.4	10.1
Professionals	329.6	112.9	442.6	1 442.3	446.3	1 888.6	22.9	25.3	23.4
Technicians and trades workers	243.4	15.1	258.5	1 123.1	145.9	1 269.1	21.7	10.4	20.4
Community and personal service workers	130.5	56.3	186.8	388.3	416.3	804.6	33.6	13.5	23.2
Clerical and administrative workers	147.7	47.4	195.1	991.8	499.0	1 490.8	14.9	9.5	13.1
Sales workers	43.4	76.6	120.0	393.0	522.8	915.8	11.0	14.7	13.1
Machinery operators and drivers	170.5	10.8	181.3	563.3	73.4	636.7	30.3	14.7	28.5
Labourers	159.2	52.7	211.8	543.4	445.4	988.8	29.3	11.8	21.4
Employment type									
Employees (excluding OMIEs)	1 297.9	377.0	1 674.9	5 834.2	2 508.0	8 342.2	22.2	15.0	20.1
With paid leave entitlements	1 246.7	274.5	1 521.2	5 192.1	1 088.2	6 280.3	24.0	25.2	24.2
Without paid leave entitlements	51.3	102.5	153.7	642.1	1 419.8	2 061.9	8.0	7.2	7.5
Owner managers of incorporated enterprises	20.2	**1.3	21.5	506.5	140.5	647.0	4.0	**0.9	3.3
Superannuation coverage									
Provided by current employer	1 302.4	355.6	1 658.0	6 053.7	2 093.4	8 147.1	21.5	17.0	20.4
Provided by other than current employer	7.8	*2.7	10.5	117.1	94.3	211.5	6.7	*2.9	5.0
Did not belong to a superannuation scheme(b)	7.9	19.9	27.9	169.9	460.8	630.7	4.7	4.3	4.4
Sector of main job									
Public	557.5	138.5	696.0	1 249.6	443.3	1 692.9	44.6	31.3	41.1
Private(c)	760.6	239.7	1 000.4	5 091.1	2 205.2	7 296.4	14.9	10.9	13.7
Total	1 318.1	378.3	1 696.4	6 340.7	2 648.5	8 989.2	20.8	14.3	18.9

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 230,100 people who 'Did not know' if they were trade union members (153,400 men and 76,700 women).

(b) Includes 81,700 people who 'Did not know' about their superannuation coverage.

(c) Includes 49,700 people for whom sector of main job 'Could not be determined.'

Industry of main job	TRADE UNION MEMBER	NOT A TRADE UNION MEMBER	TOTAL(a)		
	Persons '000	Persons '000	Males '000	Females '000	Persons '000
Agriculture, forestry and fishing(b)	5.7	145.9	114.4	39.9	154.2
Agriculture	*3.1	118.6	90.5	33.5	123.9
Aquaculture	**0.2	*3.3	*2.9	**0.8	*3.7
Forestry and logging	**1.0	*3.6	*4.1	**0.7	*4.8
Fishing, hunting and trapping	—	*4.8	*4.1	**0.7	*4.8
Agriculture, forestry and fishing support services	**0.7	14.6	11.7	*3.6	15.3
Mining(b)	28.6	98.2	114.0	19.0	133.0
Coal mining	13.8	10.6	22.8	*1.6	24.4
Oil and gas extraction	*1.6	8.4	8.9	*1.9	10.8
Metal ore mining	*4.6	31.9	33.4	5.7	39.1
Non-metallic mineral mining and quarrying	**0.3	6.7	6.8	**1.0	7.8
Exploration and other mining support services	*3.6	26.5	25.9	*5.1	31.1
Manufacturing(b)	190.9	720.1	704.7	241.2	945.9
Food product manufacturing	40.4	138.9	111.1	74.2	185.3
Beverage and tobacco product manufacturing	*4.5	17.0	15.5	7.1	22.7
Textile, leather, clothing and footwear manufacturing	6.3	34.8	19.5	22.1	41.6
Wood product manufacturing	7.5	30.7	37.2	*3.6	40.8
Pulp, paper and converted paper product manufacturing	7.6	12.4	15.8	*4.9	20.7
Printing	6.7	40.6	33.6	14.8	48.4
Petroleum and coal product manufacturing	*2.5	*4.3	6.5	**0.7	7.2
Basic chemical and chemical product manufacturing	5.9	34.4	23.8	16.7	40.5
Polymer product and rubber product manufacturing	8.3	33.9	34.7	9.2	43.9
Non-metallic mineral product manufacturing	6.4	28.8	29.2	6.9	36.1
Primary metal and metal product manufacturing	22.3	41.9	62.5	*5.0	67.5
Fabricated metal product manufacturing	12.5	50.8	57.8	7.7	65.5
Transport equipment manufacturing	28.3	63.2	83.0	13.7	96.7
Machinery and equipment manufacturing	17.2	90.5	87.9	24.2	112.1
Furniture and other manufacturing	*5.5	33.3	31.1	9.0	40.0
Electricity, gas, water and waste services(b)	31.7	68.0	84.0	17.7	101.7
Electricity supply	19.0	19.3	30.8	9.0	39.8
Gas supply	**1.3	9.0	8.7	*1.8	10.6
Water supply, sewerage and drainage services	7.5	19.2	23.6	*3.1	26.8
Waste collection, treatment and disposal services	*3.6	15.4	17.7	*1.6	19.3
Construction(b)	119.3	486.0	554.4	76.6	631.1
Building construction	30.2	137.4	147.2	26.7	173.9
Heavy and civil engineering construction	15.2	38.5	52.5	*5.0	57.6
Construction services	71.9	297.8	345.5	39.6	385.1
Wholesale trade(b)	23.5	316.1	237.9	109.4	347.4
Basic material wholesaling	8.7	82.1	69.1	25.5	94.6
Machinery and equipment wholesaling	*3.2	63.7	50.1	18.5	68.7
Motor vehicle and motor vehicle parts wholesaling	*2.7	23.7	20.5	5.8	26.4
Grocery, liquor and tobacco product wholesaling	*3.9	46.0	36.8	13.8	50.6
Other goods wholesaling	*3.7	68.5	40.8	31.9	72.7
Commission-based wholesaling	—	*4.6	*3.3	**1.3	*4.6
Retail trade(b)	170.8	878.5	473.2	600.7	1 073.9
Motor vehicle and motor vehicle parts retailing	*3.6	71.6	63.4	13.8	77.3
Fuel retailing	**1.3	34.1	16.7	18.9	35.6
Food retailing	102.3	232.7	154.0	190.5	344.5
Other store-based retailing	61.3	501.8	221.4	354.0	575.4
Non-store retailing and retail commission-based buying and/or selling	**0.5	*3.9	*2.4	*2.1	*4.4

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— nil or rounded to zero (including null cells)

(a) Includes 230,100 people who 'Did not know' if they were trade union members (153,400 men and 76,700 women).

(b) Includes people classified as not further defined within this division.

Industry of main job	TRADE UNION MEMBER	NOT A TRADE UNION MEMBER	TOTAL(a)		
	Persons '000	Persons '000	Males '000	Females '000	Persons '000
Accommodation and food services	36.8	568.2	269.0	356.2	625.2
Accommodation	6.4	93.5	39.3	63.3	102.6
Food and beverage services	30.4	474.7	229.7	292.9	522.6
Transport, postal and warehousing(b)	145.4	299.5	351.5	106.6	458.1
Road transport	44.1	133.4	156.8	25.7	182.5
Rail transport	21.6	8.6	25.3	5.8	31.1
Water transport	*3.9	7.9	10.3	*1.9	12.2
Air and space transport	18.8	25.0	30.1	15.0	45.1
Other transport	5.7	6.9	9.3	*3.3	12.6
Postal and courier pick-up and delivery services	24.3	42.9	43.5	25.9	69.4
Transport support services	12.8	30.0	32.5	11.8	44.3
Warehousing and storage services	11.3	32.6	32.2	12.8	45.0
Information media and telecommunications	36.1	171.6	126.6	87.7	214.3
Publishing	7.2	40.2	22.2	26.5	48.7
Motion picture and sound recording activities	**0.4	17.8	8.3	10.5	18.7
Broadcasting	*3.8	19.6	14.1	10.0	24.1
Internet publishing and broadcasting	—	—	—	—	—
Telecommunications services	20.1	66.6	63.0	26.9	90.0
Internet service providers, web search portals and data processing services	**0.5	19.7	14.7	6.2	20.8
Library and other information services	*4.1	7.7	*4.4	7.7	12.0
Financial and Insurance Services(b)	43.0	322.0	180.9	193.8	374.7
Finance	35.1	155.5	91.4	106.1	197.5
Insurance and superannuation funds	6.5	75.1	33.7	48.9	82.7
Auxiliary finance and insurance services	*1.4	86.8	52.8	37.1	89.9
Rental, hiring and real estate services	*4.0	164.0	94.0	78.0	172.0
Rental and hiring services	*1.5	41.8	29.6	14.2	43.8
Property operators and real estate services	*2.6	122.1	64.4	63.8	128.2
Professional, scientific and technical services(b)	28.5	589.0	331.6	296.9	628.5
Professional, scientific and technical services	25.4	483.8	249.8	268.6	518.4
Computer system design and related services	*3.1	105.0	81.6	28.3	109.9
Administrative and support services	26.9	265.3	130.9	166.8	297.7
Administrative services	12.2	181.5	83.3	114.6	197.9
Building cleaning, pest control and other support services	14.7	83.8	47.6	52.2	99.8
Public administration and safety	211.4	388.6	331.0	284.4	615.4
Public administration	138.5	288.4	206.1	230.8	436.9
Defence	*1.5	21.1	14.7	9.4	24.0
Public order, safety and regulatory services	71.4	79.1	110.3	44.3	154.5
Education and training(b)	286.5	440.8	233.9	502.0	735.9
Preschool and school education	228.0	246.8	122.4	358.9	481.4
Tertiary education	56.0	159.9	99.1	118.8	217.9
Adult, community and other education	*2.2	33.3	11.8	23.7	35.5
Health care and social assistance(b)	255.0	727.3	196.0	800.7	996.7
Hospitals	144.8	185.2	68.7	265.9	334.6
Medical and other health care services	33.8	218.2	63.1	192.4	255.5
Residential care services	40.8	110.3	20.8	132.4	153.2
Social assistance services	33.6	205.3	42.6	200.4	243.0

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(a) Includes 230,100 people who 'Did not know' if they were trade union members (153,400 men and 76,700 women).

(b) Includes people classified as not further defined within this division.

Industry of main job	TRADE UNION MEMBER	NOT A TRADE UNION MEMBER	TOTAL(a)		
	Persons '000	Persons '000	Males '000	Females '000	Persons '000
Arts and recreation services(b)	24.2	133.2	89.3	71.2	160.5
Heritage activities	10.2	18.2	18.4	10.3	28.7
Creative and performing arts activities	*2.9	7.7	6.2	*4.7	10.9
Sports and recreation activities	*4.6	85.5	48.9	43.7	92.7
Gambling activities	6.5	20.7	15.5	11.8	27.3
Other services(b)	28.0	280.4	190.9	131.9	322.8
Repair and maintenance	13.9	141.8	145.2	21.3	166.5
Personal and other services	14.1	136.8	44.6	109.6	154.2
Private households employing staff and undifferentiated goods and service-producing activities of households for own use	—	*1.5	**0.9	**1.0	*1.9
Total	1 696.4	7 062.7	4 808.5	4 180.8	8 989.2

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(a) Includes 230,100 people who 'Did not know' if they were trade union members (153,400 men and 76,700 women).

(b) Includes people classified as not further defined within this division.

EMPLOYEES IN MAIN JOB, Mean weekly earnings in main job(a)(b)—Selected characteristics—By trade union membership—By sex

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(c)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
MALES									
State or territory of usual residence									
New South Wales	1 232	514	1 172	1 276	409	1 127	1 256	421	1 129
Victoria	1 132	402	1 088	1 201	418	1 057	1 178	414	1 057
Queensland	1 161	608	1 126	1 175	349	1 052	1 166	372	1 062
South Australia	1 152	553	1 078	1 120	360	973	1 118	391	992
Western Australia	1 262	488	1 164	1 318	455	1 203	1 309	459	1 199
Tasmania	1 057	*412	1 004	1 002	352	880	1 013	358	908
Northern Territory	1 233	**784	1 196	1 206	*560	1 130	1 205	*574	1 135
Australian Capital Territory	1 364	**645	1 326	1 492	492	1 312	1 456	495	1 302
Industry of main job									
Agriculture, forestry and fishing	1 291	**650	1 263	795	408	740	814	402	757
Mining	1 791	**400	1 760	1 868	*1 333	1 859	1 831	*1 043	1 817
Manufacturing	1 104	*662	1 095	1 105	397	1 051	1 099	420	1 058
Electricity, gas, water and waste services	1 368	—	1 368	1 506	*359	1 434	1 446	*359	1 403
Construction	1 197	*736	1 187	1 101	457	1 048	1 120	481	1 076
Wholesale trade	992	*532	958	1 114	641	1 076	1 105	630	1 068
Retail trade	1 141	260	779	961	279	748	979	275	752
Accommodation and food services	882	*182	676	833	248	537	831	244	544
Transport, postal and warehousing	1 150	698	1 124	1 228	481	1 139	1 190	527	1 125
Information media and telecommunications	1 246	*642	1 212	1 496	416	1 376	1 423	443	1 329
Financial and insurance services	1 322	**3 215	1 385	1 779	759	1 690	1 724	821	1 647
Rental, hiring and real estate services	1 007	**600	982	1 341	666	1 269	1 331	665	1 263
Professional, scientific and technical services	1 412	**424	1 376	1 592	657	1 518	1 575	641	1 503
Administrative and support services	1 090	*338	1 003	1 019	345	808	1 020	344	827
Public administration and safety	1 192	661	1 167	1 347	683	1 284	1 276	678	1 232
Education and training	1 262	602	1 191	1 307	573	1 074	1 282	580	1 113
Health care and social assistance	1 113	*602	1 056	1 670	517	1 352	1 496	524	1 267
Arts and recreation services	868	*1 257	937	972	281	734	942	382	765
Other services	1 019	**297	980	954	340	884	954	338	891
Occupation of main job									
Managers	1 578	**2 281	1 591	1 608	772	1 573	1 600	843	1 571
Professionals	1 331	784	1 286	1 639	870	1 562	1 580	852	1 509
Technicians and trades workers	1 183	484	1 161	968	455	924	1 014	460	975
Community and personal service workers	1 086	678	1 044	1 046	341	758	1 060	375	848
Clerical and administrative workers	1 232	597	1 179	1 139	447	1 020	1 147	467	1 045
Sales workers	773	242	533	1 017	256	752	991	255	730
Machinery operators and drivers	1 129	433	1 098	1 018	359	940	1 048	371	984
Labourers	1 006	349	924	813	263	595	873	269	674
Employment type									
Employees (excluding OMIEs)	1 184	507	1 129	1 202	369	1 054	1 190	384	1 065
With paid leave entitlements	1 186	653	1 161	1 231	521	1 188	1 211	544	1 174
Without paid leave entitlements	1 130	329	751	1 026	316	647	1 028	318	656
Owner managers of incorporated enterprises	1 246	*613	1 223	1 457	1 125	1 432	1 451	1 108	1 426
Superannuation coverage									
Provided by current employer	1 182	546	1 137	1 232	472	1 138	1 213	480	1 131
Provided by other than current employer	1 611	**395	1 448	1 400	573	1 184	1 428	555	1 205
Did not belong to a superannuation scheme(d)	1 135	208	592	1 037	223	501	1 034	224	521
Total	1 185	508	1 131	1 229	402	1 091	1 212	412	1 093

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(a) For more information see paragraphs 18–19 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) Includes 229,200 people who 'Did not know' if they were trade union members (152,900 men and 76,300 women).

(d) Includes 43,600 men who 'Did not know' about their superannuation coverage.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(c)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
FEMALES									
State or territory of usual residence									
New South Wales	1 097	**544	902	1 029	401	732	1 040	421	761
Victoria	963	494	752	946	382	678	950	401	694
Queensland	981	569	817	878	387	648	896	415	678
South Australia	1 013	503	785	876	373	613	904	397	648
Western Australia	1 068	483	826	966	404	688	981	415	709
Tasmania	905	534	747	836	370	575	853	404	619
Northern Territory	*1 078	*512	927	848	434	721	897	448	765
Australian Capital Territory	1 278	*743	1 125	1 187	411	893	1 200	450	929
Industry of main job									
Agriculture, forestry and fishing	**740	**450	*606	843	322	563	832	327	565
Mining	**2 066	—	**2 066	1 389	*1 135	1 369	1 397	*1 135	1 378
Manufacturing	809	*449	772	892	374	719	879	376	726
Electricity, gas, water and waste services	*1 155	**535	*1 052	1 197	*543	1 038	1 185	*542	1 038
Construction	*1 059	**366	*953	947	562	778	950	561	784
Wholesale trade	*840	*439	*693	1 026	474	858	1 016	473	851
Retail trade	674	284	402	804	284	478	781	283	464
Accommodation and food services	713	321	497	717	266	394	716	268	400
Transport, postal and warehousing	1 017	925	992	835	411	667	877	502	740
Information media and telecommunications	924	*944	928	1 084	372	898	1 064	436	904
Financial and insurance services	1 008	576	810	1 056	574	912	1 042	571	890
Rental, hiring and real estate services	*868	**795	*840	864	415	674	860	425	680
Professional, scientific and technical services	1 140	*688	1 017	1 234	541	1 005	1 225	543	1 005
Administrative and support services	*892	402	571	905	363	670	902	370	659
Public administration and safety	1 135	654	1 034	1 082	575	943	1 097	591	969
Education and training	1 159	620	990	1 027	420	709	1 092	477	822
Health care and social assistance	1 016	629	846	899	466	666	933	501	713
Arts and recreation services	*839	*565	709	882	282	525	876	306	546
Other services	*1 038	*515	868	697	364	549	718	374	569
Occupation of main job									
Managers	1 328	*594	1 227	1 382	574	1 211	1 365	575	1 207
Professionals	1 170	739	1 025	1 171	602	964	1 169	640	982
Technicians and trades workers	897	507	773	777	395	629	794	408	651
Community and personal service workers	871	515	708	733	330	472	767	356	515
Clerical and administrative workers	929	552	799	848	447	689	856	458	701
Sales workers	723	271	405	740	261	399	735	263	401
Machinery operators and drivers	929	*469	825	686	316	567	748	342	626
Labourers	778	356	568	634	276	382	674	288	419
Employment type									
Employees (excluding OMIEs)	1 030	526	829	955	383	682	968	406	710
With paid leave entitlements	1 037	594	883	981	515	838	991	534	847
Without paid leave entitlements	831	298	388	749	283	367	755	284	369
Owner managers of incorporated enterprises	**2 233	**1 200	**1 864	1 071	587	826	1 079	591	834
Superannuation coverage									
Provided by current employer	1 033	541	841	962	437	734	974	455	755
Provided by other than current employer	*852	*546	*704	1 137	319	554	1 118	323	557
Did not belong to a superannuation scheme(d)	*716	180	228	677	167	225	699	168	234
Total	1 032	527	830	959	391	688	971	412	714

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information see paragraphs 18–19 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) Includes 229,200 people who 'Did not know' if they were trade union members (152,900 men and 76,300 women).

(d) Includes 36,500 women who 'Did not know' about their superannuation coverage.

	TRADE UNION MEMBER			NOT A TRADE UNION MEMBER			TOTAL(c)		
	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total	Full-time employees	Part-time employees	Total
PERSONS									
State or territory of usual residence									
New South Wales	*1 185	*537	*1 056	1 186	404	939	1 178	421	959
Victoria	**1 079	480	941	1 107	393	877	1 097	405	889
Queensland	1 097	575	984	1 067	377	860	1 069	404	881
South Australia	1 103	515	943	1 032	369	797	1 042	395	827
Western Australia	1 186	484	998	1 199	416	962	1 196	425	969
Tasmania	1 001	513	880	949	365	738	960	392	773
Northern Territory	1 161	*573	1 056	1 060	473	940	1 078	486	962
Australian Capital Territory	1 327	*728	1 224	1 366	438	1 110	1 350	464	1 122
Industry of main job									
Agriculture, forestry and fishing	*1 184	**486	*1 066	802	360	696	817	360	709
Mining	1 801	**400	1 771	1 787	*1 234	1 772	1 772	*1 080	1 755
Manufacturing	1 062	559	1 045	1 057	382	955	1 055	392	973
Electricity, gas, water and waste services	1 350	**535	1 337	1 450	454	1 349	1 408	460	1 339
Construction	1 195	*700	1 183	1 087	507	1 008	1 107	517	1 042
Wholesale trade	975	*487	916	1 090	533	1 004	1 082	530	1 000
Retail trade	916	278	536	899	283	600	898	281	590
Accommodation and food services	814	274	585	783	260	455	781	260	462
Transport, postal and warehousing	1 133	809	1 102	1 149	442	1 011	1 135	514	1 035
Information media and telecommunications	1 163	*835	1 127	1 334	388	1 167	1 293	439	1 155
Financial and insurance services	1 156	669	1 002	1 465	616	1 301	1 420	620	1 253
Rental, hiring and real estate services	*945	**772	*904	1 172	472	996	1 163	479	995
Professional, scientific and technical services	1 342	*627	1 263	1 447	565	1 271	1 435	563	1 266
Administrative and support services	1 035	392	790	959	356	729	962	361	733
Public administration and safety	1 173	656	1 117	1 226	602	1 110	1 202	612	1 110
Education and training	1 196	618	1 050	1 142	455	829	1 165	498	915
Health care and social assistance	1 043	628	887	1 111	472	799	1 087	503	820
Arts and recreation services	862	879	867	939	282	634	920	337	668
Other services	1 023	*451	948	870	358	738	882	365	759
Occupation of main job									
Managers	1 489	889	1 450	1 542	630	1 452	1 530	648	1 448
Professionals	1 234	744	1 108	1 449	661	1 269	1 394	681	1 227
Technicians and trades workers	1 163	496	1 124	946	427	877	992	435	928
Community and personal service workers	994	541	858	854	332	550	899	359	620
Clerical and administrative workers	1 074	558	950	930	447	762	948	459	787
Sales workers	743	266	438	906	260	539	882	261	526
Machinery operators and drivers	1 117	443	1 076	990	348	899	1 025	364	949
Labourers	955	354	805	772	270	514	828	279	580
Employment type									
Employees (excluding OMIEs)	1 130	522	993	1 108	379	872	1 107	400	895
With paid leave entitlements	1 133	602	1 038	1 134	516	1 026	1 128	536	1 026
Without paid leave entitlements	1 048	308	555	934	294	490	940	295	496
Owner managers of incorporated enterprises	1 283	**824	1 258	1 393	743	1 266	1 391	743	1 270
Superannuation coverage									
Provided by current employer	1 131	542	1 004	1 132	445	946	1 127	461	956
Provided by other than current employer	1 446	*490	1 211	1 333	394	890	1 351	393	910
Did not belong to a superannuation scheme(d)	1 063	191	415	947	191	364	952	192	380
Total	1 132	523	996	1 131	394	899	1 126	412	916

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(a) For more information see paragraphs 18–19 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) Includes 229,200 people who 'Did not know' if they were trade union members (152,900 men and 76,300 women).

(d) Includes 80,100 people who 'Did not know' about their superannuation coverage.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

MALES

Weekly earnings in main job									
Under \$200	'000	**0.7	*2.0	*2.2	*5.1	*2.2	**0.7	*2.2	15.1
\$200 and under \$300	'000	21.6	*3.9	*4.3	5.8	*3.7	*4.0	*5.3	48.7
\$300 and under \$400	'000	31.7	11.3	7.0	*3.2	6.5	**1.2	*2.5	63.5
\$400 and under \$500	'000	25.7	30.0	16.2	10.1	10.7	6.0	*3.4	101.9
\$500 and under \$600	'000	28.0	49.2	50.9	35.8	32.0	10.0	13.0	218.9
\$600 and under \$700	'000	15.8	64.7	88.6	64.2	58.4	29.2	18.5	339.4
\$700 and under \$800	'000	8.1	68.9	119.7	90.0	72.7	32.0	21.6	413.0
\$800 and under \$900	'000	*4.5	56.3	119.0	92.9	72.7	23.6	23.8	392.8
\$900 and under \$1,000	'000	*2.7	37.5	106.3	79.8	73.5	33.6	16.6	350.0
\$1,000 and under \$1,200	'000	*2.7	39.2	170.7	169.2	155.8	46.3	25.3	609.2
\$1,200 and under \$1,400	'000	*2.2	16.3	118.7	136.2	117.3	37.4	22.9	451.0
\$1,400 and under \$1,600	'000	**0.7	10.7	67.2	82.7	80.2	29.5	10.0	281.0
\$1,600 and under \$1,800	'000	**0.5	7.2	40.8	65.0	45.6	14.1	7.5	180.7
\$1,800 and over	'000	**0.1	8.4	103.2	181.1	169.9	52.7	36.9	552.4
Did not draw a wage or salary	'000	—	*1.5	8.8	17.0	22.1	7.0	15.1	71.5
Total	'000	144.9	407.2	1 023.5	1 038.0	923.4	327.3	224.6	4 088.9
Median weekly earnings in main job(c)(b)	\$	450	750	981	1 114	1 125	1 050	962	1 000
Mean weekly earnings in main job(c)(b)	\$	499	806	1 129	1 368	1 395	1 304	1 207	1 212

FEMALES

Weekly earnings in main job									
Under \$200	'000	**1.3	**1.0	*2.7	*2.4	**1.2	*1.5	**0.6	10.7
\$200 and under \$300	'000	6.0	*3.6	*2.2	*3.1	*2.9	**1.3	*2.0	21.3
\$300 and under \$400	'000	16.9	*5.1	*4.9	*4.8	6.3	*2.6	**0.7	41.2
\$400 and under \$500	'000	20.8	16.6	15.2	11.7	16.8	*4.9	*1.8	87.8
\$500 and under \$600	'000	15.7	48.0	35.1	31.2	36.6	16.3	6.2	189.2
\$600 and under \$700	'000	9.3	80.1	66.1	53.3	66.4	24.7	10.7	310.5
\$700 and under \$800	'000	5.8	56.8	83.4	65.4	61.6	24.5	11.1	308.6
\$800 and under \$900	'000	*1.4	38.4	80.1	47.9	58.1	19.2	9.0	254.2
\$900 and under \$1,000	'000	**0.5	25.4	59.5	43.3	48.9	16.2	7.7	201.5
\$1,000 and under \$1,200	'000	**0.5	19.8	108.3	79.5	84.3	22.5	12.6	327.4
\$1,200 and under \$1,400	'000	—	*4.5	63.7	43.1	65.8	16.3	9.7	203.2
\$1,400 and under \$1,600	'000	—	*3.1	26.2	27.7	37.5	11.0	*5.5	111.0
\$1,600 and under \$1,800	'000	—	**0.4	18.3	15.9	17.7	*2.7	**1.3	56.3
\$1,800 and over	'000	—	*1.8	28.5	37.2	29.1	6.2	*3.3	106.1
Did not draw a wage or salary	'000	—	—	*2.0	6.0	6.1	*4.3	*4.3	22.7
Total	'000	78.2	304.6	596.4	472.6	539.3	174.3	86.5	2 251.8
Median weekly earnings in main job(c)(b)	\$	470	690	900	920	908	840	887	846
Mean weekly earnings in main job(c)(b)	\$	481	742	1 013	1 100	1 029	933	964	971

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— nil or rounded to zero (including null cells)

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(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) For more information see paragraphs 18–19 of the Explanatory Notes.

AGE GROUP (YEARS)

15-19 20-24 25-34 35-44 45-54 55-59 60 and over Total

PERSONS

Weekly earnings in main job									
Under \$200	'000	*2.0	*2.9	*5.0	7.5	*3.4	*2.2	*2.8	25.8
\$200 and under \$300	'000	27.6	7.5	6.5	8.9	6.6	*5.4	7.3	69.9
\$300 and under \$400	'000	48.6	16.4	11.9	8.0	12.8	*3.8	*3.2	104.7
\$400 and under \$500	'000	46.5	46.6	31.4	21.8	27.5	10.9	*5.1	189.7
\$500 and under \$600	'000	43.8	97.1	86.0	67.0	68.6	26.3	19.3	408.1
\$600 and under \$700	'000	25.1	144.8	154.7	117.4	124.8	53.8	29.1	649.9
\$700 and under \$800	'000	13.8	125.7	203.1	155.4	134.4	56.5	32.6	721.5
\$800 and under \$900	'000	5.9	94.8	199.1	140.8	130.7	42.9	32.8	647.0
\$900 and under \$1,000	'000	*3.2	62.8	165.8	123.1	122.4	49.8	24.3	551.5
\$1,000 and under \$1,200	'000	*3.2	59.0	279.0	248.7	240.0	68.8	37.9	936.6
\$1,200 and under \$1,400	'000	*2.2	20.8	182.4	179.4	183.1	53.7	32.6	654.2
\$1,400 and under \$1,600	'000	**0.7	13.8	93.3	110.5	117.7	40.5	15.5	391.9
\$1,600 and under \$1,800	'000	**0.5	7.7	59.0	80.9	63.3	16.8	8.8	237.0
\$1,800 and over	'000	**0.1	10.2	131.7	218.3	199.1	58.9	40.3	658.5
Did not draw a wage or salary	'000	—	*1.5	10.9	23.0	28.2	11.3	19.3	94.2
Total	'000	223.1	711.7	1 619.9	1 510.7	1 462.6	501.6	311.1	6 340.7
Median weekly earnings in main job(c)(b)	\$	465	709	950	1 049	1 035	970	920	940
Mean weekly earnings in main job(c)(b)	\$	493	779	1 086	1 284	1 259	1 175	1 138	1 126

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(c) For more information see paragraphs 18–19 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIEs) IN MAIN JOB, Weekly earnings in main job(a)(b)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
FULL-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	9.7	6.2	15.8	*2.2	*3.3	*5.5	11.9	9.4	21.3
\$200 and under \$300	'000	27.5	12.4	39.8	6.8	5.8	12.6	34.3	18.2	52.4
\$300 and under \$400	'000	43.7	26.6	70.2	13.6	12.6	26.2	57.3	39.2	96.4
\$400 and under \$500	'000	69.7	67.2	136.8	16.9	17.7	34.5	86.5	84.8	171.4
\$500 and under \$600	'000	151.0	155.3	306.3	41.1	26.3	67.3	192.1	181.6	373.7
\$600 and under \$700	'000	259.9	265.1	525.0	55.8	39.7	95.5	315.7	304.8	620.5
\$700 and under \$800	'000	326.8	268.4	595.1	58.6	35.3	93.9	385.3	303.7	689.0
\$800 and under \$900	'000	331.5	230.1	561.6	42.2	19.7	61.8	373.6	249.8	623.4
\$900 and under \$1,000	'000	290.5	179.6	470.1	35.5	16.6	52.0	326.0	196.1	522.1
\$1,000 and under \$1,200	'000	508.9	304.7	813.6	51.9	13.2	65.1	560.8	317.9	878.7
\$1,200 and under \$1,400	'000	384.2	190.0	574.1	36.1	7.1	43.2	420.3	197.0	617.3
\$1,400 and under \$1,600	'000	241.6	104.3	345.9	17.8	*3.3	21.1	259.4	107.6	367.0
\$1,600 and under \$1,800	'000	156.6	51.9	208.6	11.0	*1.9	12.9	167.6	53.8	221.5
\$1,800 and over	'000	435.5	93.5	529.0	45.2	*5.1	50.3	480.7	98.6	579.3
Total	'000	3 236.8	1 955.2	5 192.1	434.7	207.5	642.1	3 671.5	2 162.7	5 834.2
Median weekly earnings in main job(c)(b)	\$	1 000	860	957	818	690	769	1 000	845	930
Mean weekly earnings in main job(c)(b)	\$	1 211	991	1 128	1 028	755	940	1 190	968	1 107
PART-TIME EMPLOYEES										
Weekly earnings in main job										
Under \$200	'000	29.8	66.3	96.1	208.8	405.7	614.5	238.6	472.0	710.6
\$200 and under \$300	'000	18.4	89.3	107.7	78.6	158.7	237.3	97.0	248.0	345.0
\$300 and under \$400	'000	31.6	145.5	177.1	55.5	129.9	185.4	87.1	275.4	362.5
\$400 and under \$500	'000	31.1	150.6	181.7	52.5	103.0	155.4	83.6	253.5	337.1
\$500 and under \$600	'000	21.4	138.7	160.2	26.2	66.9	93.1	47.6	205.6	253.2
\$600 and under \$700	'000	16.3	114.4	130.7	24.0	39.3	63.3	40.3	153.7	194.0
\$700 and under \$800	'000	11.9	60.0	71.9	11.0	13.9	24.9	22.9	73.9	96.8
\$800 and under \$900	'000	*5.3	38.6	44.0	*4.0	7.8	11.9	9.4	46.5	55.8
\$900 and under \$1,000	'000	8.1	20.7	28.8	6.4	6.8	13.2	14.4	27.5	41.9
\$1,000 and under \$1,200	'000	6.9	40.5	47.4	*4.6	5.7	10.3	11.5	46.2	57.8
\$1,200 and under \$1,400	'000	*4.8	14.2	19.0	*1.6	*1.8	*3.5	6.4	16.1	22.5
\$1,400 and under \$1,600	'000	*1.7	*5.2	6.9	*1.8	**0.3	*2.2	*3.6	*5.5	9.1
\$1,600 and under \$1,800	'000	*2.9	*5.1	8.0	—	**1.2	**1.2	*2.9	6.3	9.2
\$1,800 and over	'000	*3.6	*5.0	8.6	*2.7	**1.1	*3.8	6.3	6.1	12.4
Total	'000	193.9	894.3	1 088.2	477.7	942.1	1 419.8	671.6	1 836.4	2 508.0
Median weekly earnings in main job(c)(b)	\$	450	491	481	220	235	230	300	360	350
Mean weekly earnings in main job(c)(b)	\$	544	534	536	318	284	295	384	406	400

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(c) For more information see paragraphs 18–19 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIEs) IN MAIN JOB, Weekly earnings in main job(a)(b)—By whether had paid leave entitlements—By sex—By full-time or part-time status in main job *continued*

		WITH PAID LEAVE ENTITLEMENTS			WITHOUT PAID LEAVE ENTITLEMENTS			TOTAL		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
TOTAL										
Weekly earnings in main job										
Under \$200	'000	39.5	72.5	112.0	211.0	409.0	620.0	250.5	481.5	731.9
\$200 and under \$300	'000	45.9	101.7	147.6	85.4	164.5	249.9	131.3	266.2	397.4
\$300 and under \$400	'000	75.3	172.1	247.3	69.1	142.5	211.6	144.3	314.6	458.9
\$400 and under \$500	'000	100.8	217.8	318.5	69.3	120.6	189.9	170.1	338.4	508.5
\$500 and under \$600	'000	172.4	294.0	466.5	67.2	93.2	160.4	239.7	387.2	626.9
\$600 and under \$700	'000	276.2	379.5	655.7	79.8	79.0	158.8	356.0	458.5	814.5
\$700 and under \$800	'000	338.7	328.4	667.0	69.6	49.3	118.8	408.3	377.6	785.9
\$800 and under \$900	'000	336.8	268.8	605.6	46.2	27.5	73.7	383.0	296.2	679.3
\$900 and under \$1,000	'000	298.6	200.3	498.9	41.8	23.4	65.2	340.4	223.6	564.1
\$1,000 and under \$1,200	'000	515.8	345.2	861.0	56.5	18.9	75.4	572.3	364.1	936.5
\$1,200 and under \$1,400	'000	388.9	204.2	593.1	37.8	8.9	46.7	426.7	213.1	639.8
\$1,400 and under \$1,600	'000	243.3	109.5	352.8	19.7	*3.6	23.3	262.9	113.1	376.1
\$1,600 and under \$1,800	'000	159.5	57.1	216.6	11.0	*3.1	14.1	170.6	60.1	230.7
\$1,800 and over	'000	439.1	98.6	537.7	47.9	6.2	54.1	487.0	104.8	591.8
Total	'000	3 430.7	2 849.5	6 280.3	912.3	1 149.6	2 061.9	4 343.1	3 999.1	8 342.2
Median weekly earnings in main job(c)(b)	\$	1 000	750	869	500	300	360	900	630	760
Mean weekly earnings in main job(c)(b)	\$	1 174	847	1 026	656	369	496	1 065	710	895

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(c) For more information see paragraphs 18–19 of the Explanatory Notes.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Long service leave</i>	<i>Paid maternity/ paternity leave</i>	<i>One or more leave entitle- ments(a)</i>	<i>All leave entitle- ments</i>	<i>No leave entitle- ments</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
MALES								
Weekly earnings in main job(b)(c)								
Under \$200	13.7	14.8	12.9	3.5	19.8	2.3	80.2	250.5
\$200 and under \$300	32.6	33.6	23.6	9.8	38.0	7.3	62.0	131.3
\$300 and under \$400	50.1	51.0	40.1	19.6	55.1	16.1	44.9	144.3
\$400 and under \$500	58.4	58.1	41.5	22.5	61.5	18.3	38.5	170.1
\$500 and under \$600	71.0	70.8	54.1	24.5	74.3	21.0	25.7	239.7
\$600 and under \$700	76.8	76.2	61.9	28.1	79.5	24.6	20.5	356.0
\$700 and under \$800	81.9	82.0	70.5	32.4	85.1	29.9	14.9	408.3
\$800 and under \$900	87.3	86.6	75.4	35.2	89.5	32.2	10.5	383.0
\$900 and under \$1,000	86.5	86.8	78.8	37.3	89.6	34.9	10.4	340.4
\$1,000 and under \$1,200	89.4	89.2	82.0	44.6	92.3	42.2	7.7	572.3
\$1,200 and under \$1,400	90.2	90.6	84.5	47.0	92.8	43.9	7.2	426.7
\$1,400 and under \$1,600	92.0	91.6	84.7	46.7	94.3	44.3	5.7	262.9
\$1,600 and under \$1,800	92.0	93.4	86.9	50.5	95.4	47.5	4.6	170.6
\$1,800 and over	88.9	89.8	81.8	48.0	92.0	44.8	8.0	487.0
Industry of main job								
Agriculture, forestry and fishing	52.7	52.4	39.2	15.8	59.0	14.0	41.0	82.5
Mining	82.7	84.7	75.6	44.0	89.2	39.4	10.8	111.9
Manufacturing	86.4	86.3	75.9	34.5	89.1	31.4	10.9	662.0
Electricity, gas, water and waste services	89.3	90.0	83.1	51.5	91.3	49.8	8.7	81.5
Construction	77.2	76.8	67.1	25.9	81.5	23.2	18.5	465.5
Wholesale trade	84.4	84.1	70.4	30.9	86.5	27.2	13.5	209.1
Retail trade	64.9	65.7	55.9	23.4	68.6	20.7	31.4	439.3
Accommodation and food services	41.9	42.6	30.5	13.7	47.9	10.7	52.1	248.4
Transport, postal and warehousing	78.1	78.1	71.8	35.8	81.6	33.9	18.4	324.7
Information media and telecommunications	82.6	81.8	74.2	46.1	84.5	42.0	15.5	118.5
Financial and insurance services	91.0	90.7	82.5	58.8	92.5	54.3	7.5	159.6
Rental, hiring and real estate services	81.4	81.8	65.1	28.7	84.0	24.4	16.0	72.3
Professional, scientific and technical services	86.7	86.6	73.7	40.3	88.9	36.8	11.1	265.2
Administrative and support services	57.7	58.9	42.2	24.4	61.9	21.0	38.1	115.1
Public administration and safety	90.1	90.5	89.2	60.7	91.6	59.7	8.4	327.6
Education and training	80.5	81.7	78.2	50.5	83.9	48.4	16.1	229.7
Health care and social assistance	79.4	79.9	73.4	39.6	83.2	36.7	16.8	175.1
Arts and recreation services	68.1	67.0	58.8	35.4	70.5	32.3	29.5	85.8
Other services	87.8	86.8	72.6	29.3	88.8	26.4	11.2	169.1
Occupation of main job								
Managers	92.4	93.1	83.1	45.0	94.5	41.9	5.5	481.7
Professionals	87.5	87.9	79.2	49.0	89.6	45.3	10.4	779.1
Technicians and trades workers	84.9	84.8	72.6	32.3	88.4	29.5	11.6	1 000.6
Community and personal service workers	64.3	64.4	61.6	37.9	68.9	35.9	31.1	249.0
Clerical and administrative workers	84.5	84.4	77.8	46.3	86.6	43.3	13.4	358.4
Sales workers	62.5	63.6	52.0	22.6	65.8	19.8	34.2	323.7
Machinery operators and drivers	75.3	74.9	67.3	29.4	79.0	26.8	21.0	548.8
Labourers	54.6	54.7	45.3	20.4	59.2	18.3	40.8	601.9
Full-time or part-time status in main job								
Full-time employees	87.2	87.3	77.2	40.0	89.9	37.0	10.1	3 671.5
Part-time employees	27.0	27.8	22.7	10.4	33.0	8.5	67.0	671.6
Sector of main job								
Public	89.2	89.4	87.0	58.6	91.1	56.9	8.9	723.9
Private(d)	75.7	75.8	65.1	30.8	79.1	27.7	20.9	3 619.2
Total	77.9	78.1	68.7	35.5	81.1	32.6	18.9	4 343.1

(a) Includes people who are entitled to 'All leave entitlements' (i.e. paid holiday leave, paid sick leave, long service leave and paid maternity/paternity leave).

(b) For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(d) Includes 24,100 men for whom sector of main job 'Could not be determined'.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Long service leave</i>	<i>Paid maternity/ paternity leave</i>	<i>One or more leave entitle- ments(a)</i>	<i>All leave entitle- ments</i>	<i>No leave entitle- ments</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
FEMALES								
Weekly earnings in main job(b)(c)								
Under \$200	13.5	14.3	13.6	5.3	19.8	4.2	80.2	481.5
\$200 and under \$300	35.4	37.6	29.5	17.8	43.3	15.0	56.7	266.2
\$300 and under \$400	52.4	53.4	46.3	27.5	59.4	22.7	40.6	314.6
\$400 and under \$500	62.5	63.9	56.9	35.8	69.8	31.2	30.2	338.4
\$500 and under \$600	74.7	75.5	63.5	41.6	79.3	36.9	20.7	387.2
\$600 and under \$700	81.7	81.9	70.4	48.9	84.8	44.1	15.2	458.5
\$700 and under \$800	86.2	86.6	76.1	50.8	88.5	46.2	11.5	377.6
\$800 and under \$900	89.6	90.4	82.6	61.9	91.9	57.9	8.1	296.2
\$900 and under \$1,000	88.5	88.7	83.9	61.7	91.9	58.8	8.1	223.6
\$1,000 and under \$1,200	94.2	94.5	89.7	69.5	95.7	66.7	4.3	364.1
\$1,200 and under \$1,400	95.3	95.4	90.7	75.8	96.6	72.9	3.4	213.1
\$1,400 and under \$1,600	96.3	96.6	89.7	77.4	96.9	73.2	*3.1	113.1
\$1,600 and under \$1,800	93.6	94.0	89.9	74.6	96.2	71.9	*3.8	60.1
\$1,800 and over	93.1	93.4	86.3	70.9	95.0	65.2	*5.0	104.8
Industry of main job								
Agriculture, forestry and fishing	33.0	31.5	27.9	*12.4	40.0	*7.5	60.0	28.5
Mining	83.5	83.5	71.1	51.8	83.5	49.6	*16.5	18.8
Manufacturing	71.0	71.6	65.1	41.0	74.4	37.7	25.6	230.8
Electricity, gas, water and waste services	84.1	86.2	84.2	71.4	87.4	69.4	*12.6	17.2
Construction	73.8	74.3	60.3	34.6	77.9	27.5	22.1	55.9
Wholesale trade	78.3	78.7	63.9	42.6	80.9	36.6	19.1	99.2
Retail trade	51.9	52.9	46.2	23.9	57.8	21.3	42.2	577.8
Accommodation and food services	29.8	31.1	24.6	12.5	36.0	9.3	64.0	340.6
Transport, postal and warehousing	77.1	76.0	69.0	49.0	79.7	45.1	20.3	102.7
Information media and telecommunications	77.6	78.7	71.5	56.5	82.8	50.2	17.2	83.8
Financial and insurance services	90.1	90.2	83.3	67.4	92.0	62.6	8.0	186.3
Rental, hiring and real estate services	66.7	67.9	57.5	33.3	72.1	28.6	27.9	68.3
Professional, scientific and technical services	80.4	80.7	66.4	47.0	83.3	40.4	16.7	271.1
Administrative and support services	63.4	64.2	51.4	32.7	67.5	27.8	32.5	160.3
Public administration and safety	91.0	91.0	89.2	79.4	92.7	77.9	7.3	284.0
Education and training	79.6	82.3	78.5	63.8	84.6	61.0	15.4	497.9
Health care and social assistance	79.5	79.8	73.7	51.9	83.2	48.7	16.8	785.7
Arts and recreation services	49.8	49.6	43.7	29.9	54.4	26.0	45.6	68.3
Other services	67.6	66.0	50.0	33.3	71.6	25.6	28.4	121.9
Occupation of main job								
Managers	88.9	89.4	79.8	59.1	91.2	54.7	8.8	284.6
Professionals	85.3	86.1	79.9	64.7	88.4	60.8	11.6	966.1
Technicians and trades workers	71.4	71.9	63.5	42.0	76.3	37.7	23.7	174.3
Community and personal service workers	56.6	58.1	49.8	32.3	61.7	28.1	38.3	547.7
Clerical and administrative workers	79.5	79.7	71.5	51.3	82.8	47.2	17.2	1 052.2
Sales workers	44.1	45.2	39.1	21.7	50.2	19.0	49.8	553.8
Machinery operators and drivers	65.8	64.7	53.2	31.6	68.2	30.5	31.8	60.3
Labourers	45.7	46.4	42.2	21.7	52.5	19.2	47.5	360.1
Full-time or part-time status in main job								
Full-time employees	89.6	89.9	79.7	60.1	91.7	55.5	8.3	2 162.7
Part-time employees	46.7	48.0	44.2	27.3	53.4	24.6	46.6	1 836.4
Sector of main job								
Public	86.4	87.9	85.2	73.2	89.8	71.2	10.2	969.0
Private(d)	64.7	65.1	56.4	36.0	69.1	31.7	30.9	3 030.2
Total	69.9	70.6	63.4	45.0	74.1	41.3	25.9	3 999.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Includes people who are entitled to 'All leave entitlements' (i.e. paid holiday leave, paid sick leave, long service leave and paid maternity/paternity leave).

(b) For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(d) Includes 23,800 women for whom sector of main job 'Could not be determined'.

	<i>Paid holiday leave</i>	<i>Paid sick leave</i>	<i>Long service leave</i>	<i>Paid maternity/paternity leave</i>	<i>One or more leave entitlements(a)</i>	<i>All leave entitlements</i>	<i>No leave entitlements</i>	<i>Total</i>
	%	%	%	%	%	%	%	'000
PERSONS								
Weekly earnings in main job(b)(c)								
Under \$200	13.6	14.5	13.3	4.7	19.8	3.5	80.2	731.9
\$200 and under \$300	34.5	36.3	27.5	15.2	41.6	12.5	58.4	397.4
\$300 and under \$400	51.7	52.6	44.3	25.0	58.0	20.6	42.0	458.9
\$400 and under \$500	61.1	62.0	51.7	31.3	67.0	26.9	33.0	508.5
\$500 and under \$600	73.3	73.7	59.9	35.0	77.4	30.9	22.6	626.9
\$600 and under \$700	79.6	79.4	66.7	39.8	82.5	35.6	17.5	814.5
\$700 and under \$800	84.0	84.2	73.2	41.2	86.8	37.7	13.2	785.9
\$800 and under \$900	88.3	88.2	78.6	46.9	90.6	43.4	9.4	679.3
\$900 and under \$1,000	87.3	87.5	80.8	47.0	90.5	44.4	9.5	564.1
\$1,000 and under \$1,200	91.2	91.3	85.0	54.3	93.6	51.7	6.4	936.5
\$1,200 and under \$1,400	91.9	92.2	86.5	56.6	94.1	53.5	5.9	639.8
\$1,400 and under \$1,600	93.3	93.1	86.2	56.0	95.1	53.0	4.9	376.1
\$1,600 and under \$1,800	92.5	93.5	87.7	56.8	95.6	53.9	4.4	230.7
\$1,800 and over	89.7	90.4	82.6	52.0	92.6	48.4	7.4	591.8
Industry of main job								
Agriculture, forestry and fishing	47.7	47.1	36.3	14.9	54.1	12.3	45.9	111.0
Mining	82.8	84.5	74.9	45.1	88.4	40.9	11.6	130.7
Manufacturing	82.4	82.5	73.1	36.2	85.3	33.0	14.7	892.8
Electricity, gas, water and waste services	88.4	89.3	83.3	54.9	90.6	53.2	9.4	98.7
Construction	76.8	76.5	66.4	26.8	81.1	23.7	18.9	521.4
Wholesale trade	82.4	82.3	68.3	34.7	84.7	30.2	15.3	308.3
Retail trade	57.5	58.4	50.4	23.7	62.5	21.0	37.5	1 017.1
Accommodation and food services	34.9	35.9	27.1	13.0	41.1	9.9	58.9	589.1
Transport, postal and warehousing	77.8	77.6	71.2	39.0	81.2	36.6	18.8	427.5
Information media and telecommunications	80.5	80.5	73.1	50.4	83.8	45.4	16.2	202.3
Financial and insurance services	90.5	90.4	82.9	63.4	92.2	58.7	7.8	346.0
Rental, hiring and real estate services	74.2	75.0	61.4	30.9	78.2	26.4	21.8	140.6
Professional, scientific and technical services	83.6	83.6	70.0	43.7	86.1	38.6	13.9	536.3
Administrative and support services	61.0	62.0	47.5	29.2	65.2	24.9	34.8	275.4
Public administration and safety	90.5	90.7	89.2	69.4	92.1	68.2	7.9	611.5
Education and training	79.9	82.1	78.4	59.6	84.4	57.0	15.6	727.6
Health care and social assistance	79.5	79.8	73.7	49.7	83.2	46.5	16.8	960.9
Arts and recreation services	60.0	59.3	52.1	33.0	63.4	29.5	36.6	154.1
Other services	79.3	78.1	63.1	30.9	81.6	26.0	18.4	291.0
Occupation of main job								
Managers	91.1	91.7	81.9	50.2	93.3	46.7	6.7	766.3
Professionals	86.3	86.9	79.6	57.7	88.9	53.9	11.1	1 745.2
Technicians and trades workers	82.9	82.9	71.3	33.8	86.6	30.7	13.4	1 175.0
Community and personal service workers	59.0	60.1	53.5	34.0	63.9	30.5	36.1	796.7
Clerical and administrative workers	80.8	80.9	73.1	50.0	83.8	46.2	16.2	1 410.6
Sales workers	50.9	52.0	43.9	22.0	55.9	19.3	44.1	877.5
Machinery operators and drivers	74.4	73.9	65.9	29.6	77.9	27.2	22.1	609.0
Labourers	51.3	51.6	44.1	20.9	56.7	18.6	43.3	961.9
Full-time or part-time status in main job								
Full-time employees	88.1	88.2	78.1	47.5	90.6	43.9	9.4	5 834.2
Part-time employees	41.4	42.6	38.4	22.8	47.9	20.3	52.1	2 508.0
Sector of main job								
Public	87.6	88.5	86.0	67.0	90.4	65.1	9.6	1 692.9
Private(d)	70.7	71.0	61.2	33.2	74.5	29.6	25.5	6 649.3
Total	74.1	74.5	66.2	40.0	77.7	36.8	22.3	8 342.2

(a) Includes people who are entitled to 'All leave entitlements' (i.e. paid holiday leave, paid sick leave, long service leave and paid maternity/paternity leave).

(b) For more information see paragraph 18 of the Explanatory Notes.

(c) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(d) Includes 47,900 people for whom sector of main job 'Could not be determined'.

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	'000
MALES					
Age group (years)					
15–19	140.0	42.6	188.6	57.4	328.6
20–24	361.8	66.9	179.3	33.1	541.1
25–34	866.8	81.7	193.7	18.3	1 060.5
35–44	856.0	86.8	130.0	13.2	985.9
45–54	762.8	88.6	97.9	11.4	860.7
55–59	269.6	84.5	49.3	15.5	319.0
60–64	132.8	76.2	41.4	23.8	174.1
65 and over	41.0	56.0	32.2	44.0	73.2
Relationship in household					
Family member	2 809.8	79.8	709.5	20.2	3 519.3
Husband, wife or partner	2 234.7	86.1	360.4	13.9	2 595.1
With dependants	1 259.4	88.4	164.9	11.6	1 424.4
Without dependants	975.3	83.3	195.5	16.7	1 170.8
Lone parent	58.1	77.0	17.3	23.0	75.4
With dependants	35.0	76.5	10.8	23.5	45.7
Without dependants	23.1	77.8	6.6	22.2	29.7
Dependent student	30.4	15.6	164.7	84.4	195.1
Non-dependent child	435.4	75.9	138.1	24.1	573.5
Other family person	51.1	63.9	28.9	36.1	80.0
Non-family member	526.8	77.1	156.9	22.9	683.7
Lone person	351.2	83.2	70.8	16.8	422.0
Not living alone	175.5	67.1	86.1	32.9	261.6
Relationship not determined	94.2	67.2	46.0	32.8	140.2
Full-time or part-time status in main job					
Full-time employees	3 236.8	88.2	434.7	11.8	3 671.5
Part-time employees	193.9	28.9	477.7	71.1	671.6
<i>Total</i>	3 430.7	79.0	912.3	21.0	4 343.1

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	'000
FEMALES					
Age group (years)					
15–19	91.0	26.4	253.4	73.6	344.5
20–24	318.1	63.0	186.5	37.0	504.6
25–34	693.1	78.6	189.1	21.4	882.2
35–44	682.7	77.1	203.1	22.9	885.8
45–54	710.6	78.4	195.5	21.6	906.1
55–59	224.5	76.6	68.5	23.4	292.9
60–64	106.3	74.7	36.0	25.3	142.3
65 and over	23.3	57.1	17.5	42.9	40.7
Relationship in household					
Family member	2 315.7	70.5	970.7	29.5	3 286.4
Husband, wife or partner	1 722.3	77.1	511.9	22.9	2 234.3
With dependants	818.4	74.4	280.9	25.6	1 099.3
Without dependants	904.0	79.6	231.1	20.4	1 135.0
Lone parent	239.0	70.0	102.4	30.0	341.4
With dependants	179.7	67.4	86.9	32.6	266.6
Without dependants	59.3	79.3	15.5	20.7	74.8
Dependent student	34.8	12.9	234.2	87.1	268.9
Non-dependent child	263.1	73.0	97.1	27.0	360.2
Other family person	56.5	69.3	25.1	30.7	81.5
Non-family member	435.9	76.3	135.2	23.7	571.1
Lone person	307.7	83.0	63.0	17.0	370.6
Not living alone	128.2	64.0	72.2	36.0	200.5
Relationship not determined	97.9	69.1	43.7	30.9	141.6
Full-time or part-time status in main job					
Full-time employees	1 955.2	90.4	207.5	9.6	2 162.7
Part-time employees	894.3	48.7	942.1	51.3	1 836.4
<i>Total</i>	<i>2 849.5</i>	<i>71.3</i>	<i>1 149.6</i>	<i>28.7</i>	<i>3 999.1</i>

	<i>With paid leave entitlements</i>		<i>Without paid leave entitlements</i>		<i>Total</i>
	'000	%	'000	%	'000
PERSONS					
Age group (years)					
15–19	231.0	34.3	442.0	65.7	673.0
20–24	679.9	65.0	365.8	35.0	1 045.7
25–34	1 559.9	80.3	382.7	19.7	1 942.6
35–44	1 538.7	82.2	333.1	17.8	1 871.7
45–54	1 473.4	83.4	293.4	16.6	1 766.8
55–59	494.1	80.7	117.8	19.3	611.9
60–64	239.0	75.5	77.4	24.5	316.4
65 and over	64.2	56.4	49.7	43.6	113.9
Relationship in household					
Family member	5 125.5	75.3	1 680.2	24.7	6 805.7
Husband, wife or partner	3 957.1	81.9	872.4	18.1	4 829.4
With dependants	2 077.8	82.3	445.8	17.7	2 523.7
Without dependants	1 879.2	81.5	426.5	18.5	2 305.8
Lone parent	297.1	71.3	119.8	28.7	416.8
With dependants	214.6	68.7	97.7	31.3	312.3
Without dependants	82.4	78.9	22.1	21.1	104.5
Dependent student	65.2	14.1	398.8	85.9	464.1
Non-dependent child	698.5	74.8	235.2	25.2	933.8
Other family person	107.6	66.6	54.0	33.4	161.6
Non-family member	962.7	76.7	292.1	23.3	1 254.8
Lone person	658.9	83.1	133.7	16.9	792.7
Not living alone	303.8	65.7	158.3	34.3	462.1
Relationship not determined	192.1	68.2	89.7	31.8	281.8
Full-time or part-time status in main job					
Full-time employees	5 192.1	89.0	642.1	11.0	5 834.2
Part-time employees	1 088.2	43.4	1 419.8	56.6	2 508.0
Total	6 280.3	75.3	2 061.9	24.7	8 342.2

EMPLOYEES (EXCLUDING OMIEs) IN MAIN JOB, Selected characteristics—By without paid leave entitlements—By full-time or part-time status in main job—By sex

	WITHOUT PAID LEAVE ENTITLEMENTS							TOTAL	WITHOUT LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	%
Industry of main job									
Agriculture, forestry and fishing	26.8	6.1	9.8	12.8	36.6	18.9	55.5	111.0	49.9
Mining	13.8	*2.9	*1.4	**0.2	15.1	*3.1	18.2	130.7	14.0
Manufacturing	61.9	22.0	23.8	43.0	85.7	65.0	150.7	892.8	16.9
Electricity, gas, water and waste services	6.0	**0.9	*2.2	*1.5	8.2	*2.4	10.5	98.7	10.7
Construction	77.5	*3.0	26.0	10.8	103.5	13.8	117.3	521.4	22.5
Wholesale trade	18.8	6.5	12.3	13.9	31.0	20.4	51.4	308.3	16.7
Retail trade	29.9	27.7	117.5	242.1	147.4	269.8	417.2	1 017.1	41.0
Accommodation and food services	28.2	30.2	109.8	202.1	138.1	232.4	370.4	589.1	62.9
Transport, postal and warehousing	43.9	*5.1	23.9	18.1	67.8	23.2	91.0	427.5	21.3
Information media and telecommunications	10.0	6.2	10.0	10.6	20.1	16.8	36.8	202.3	18.2
Financial and insurance services	8.6	6.5	5.7	11.3	14.3	17.8	32.1	346.0	9.3
Rental, hiring and real estate services	7.2	*4.8	*5.4	16.2	12.5	21.0	33.6	140.6	23.9
Professional, scientific and technical services	21.3	12.5	11.5	37.6	32.8	50.2	83.0	536.3	15.5
Administrative and support services	21.2	17.4	24.4	39.4	45.6	56.8	102.4	275.4	37.2
Public administration and safety	18.8	6.8	12.1	17.3	30.9	24.2	55.1	611.5	9.0
Education and training	8.2	9.4	33.1	77.2	41.3	86.5	127.9	727.6	17.6
Health care and social assistance	15.6	28.2	18.8	127.2	34.4	155.4	189.8	960.9	19.8
Arts and recreation services	6.7	*3.5	20.3	30.4	27.0	33.9	60.9	154.1	39.5
Other services	10.2	7.8	9.7	30.4	20.0	38.2	58.1	291.0	20.0
Occupation of main job									
Managers	22.6	10.8	8.4	17.9	30.9	28.7	59.6	766.3	7.8
Professionals	48.7	29.5	40.4	100.4	89.1	129.9	219.1	1 745.2	12.6
Technicians and trades workers	100.4	12.6	40.8	34.4	141.2	47.0	188.2	1 175.0	16.0
Community and personal service workers	26.7	37.1	59.5	190.4	86.2	227.5	313.7	796.7	39.4
Clerical and administrative workers	21.3	51.6	31.5	153.8	52.8	205.5	258.2	1 410.6	18.3
Sales workers	20.5	22.1	95.6	278.7	116.1	300.8	416.9	877.5	47.5
Machinery operators and drivers	88.3	8.4	43.4	11.5	131.7	19.9	151.7	609.0	24.9
Labourers	106.2	35.3	158.1	155.0	264.3	190.3	454.6	961.9	47.3
Age group (years)									
15–19	26.8	18.7	161.8	234.7	188.6	253.4	442.0	673.0	65.7
20–24	74.9	42.0	104.4	144.5	179.3	186.5	365.8	1 045.7	35.0
25–34	127.4	45.0	66.3	144.0	193.7	189.1	382.7	1 942.6	19.7
35–44	94.8	41.9	35.2	161.2	130.0	203.1	333.1	1 871.7	17.8
45–54	62.0	41.1	36.0	154.4	97.9	195.5	293.4	1 766.8	16.6
55–59	24.6	12.7	24.7	55.8	49.3	68.5	117.8	611.9	19.3
60–64	17.9	*5.2	23.4	30.8	41.4	36.0	77.4	316.4	24.5
65 and over	6.3	**0.8	26.0	16.7	32.2	17.5	49.7	113.9	43.6
Sector of main job									
Public	29.6	24.3	44.0	90.7	73.6	114.9	188.5	1 692.9	11.1
Private(a)	405.1	183.2	433.7	851.4	838.8	1 034.7	1 873.4	6 649.3	28.2

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 47,900 people for whom sector of main job 'Could not be determined'. Of these, 6,900 men and 6,800 women were without paid leave entitlements.

EMPLOYEES (EXCLUDING OMIEs) IN MAIN JOB, Selected characteristics—By without paid leave entitlements—By full-time or part-time status in main job—By sex *continued*

	WITHOUT PAID LEAVE ENTITLEMENTS							TOTAL	WITHOUT LEAVE ENTITLEMENTS
	Full-time employees		Part-time employees		Total			Employees (excluding OMIEs) in main job	Employees (excluding OMIEs) in main job
	Males	Females	Males	Females	Males	Females	Persons	Persons	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	%
Weekly earnings in main job(a) (b)									
Under \$200	*2.2	*3.3	208.8	405.7	211.0	409.0	620.0	731.9	84.7
\$200 and under \$300	6.8	5.8	78.6	158.7	85.4	164.5	249.9	397.4	62.9
\$300 and under \$400	13.6	12.6	55.5	129.9	69.1	142.5	211.6	458.9	46.1
\$400 and under \$500	16.9	17.7	52.5	103.0	69.3	120.6	189.9	508.5	37.4
\$500 and under \$600	41.1	26.3	26.2	66.9	67.2	93.2	160.4	626.9	25.6
\$600 and under \$700	55.8	39.7	24.0	39.3	79.8	79.0	158.8	814.5	19.5
\$700 and under \$800	58.6	35.3	11.0	13.9	69.6	49.3	118.8	785.9	15.1
\$800 and under \$900	42.2	19.7	*4.0	7.8	46.2	27.5	73.7	679.3	10.9
\$900 and under \$1,000	35.5	16.6	6.4	6.8	41.8	23.4	65.2	564.1	11.6
\$1,000 and under \$1,200	51.9	13.2	*4.6	5.7	56.5	18.9	75.4	936.5	8.1
\$1,200 and under \$1,400	36.1	7.1	*1.6	*1.8	37.8	8.9	46.7	639.8	7.3
\$1,400 and under \$1,600	17.8	*3.3	*1.8	**0.3	19.7	*3.6	23.3	376.1	6.2
\$1,600 and under \$1,800	11.0	*1.9	—	**1.2	11.0	*3.1	14.1	230.7	6.1
\$1,800 and over	45.2	*5.1	*2.7	**1.1	47.9	6.2	54.1	591.8	9.1
Total	434.7	207.5	477.7	942.1	912.3	1 149.6	2 061.9	8 342.2	24.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) For more information see paragraph 18 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

EMPLOYEES (EXCLUDING OMIEs) IN MAIN JOB, Industry of main job—By sex—By whether had paid leave entitlements—By trade union membership

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER ('000)									
Industry of main job									
Agriculture, forestry and fishing	*2.3	**0.9	*3.3	**1.1	**0.3	*1.4	*3.4	**1.2	*4.7
Mining	25.2	*2.4	27.6	**1.0	—	**1.0	26.2	*2.4	28.6
Manufacturing	155.0	*5.2	160.2	24.3	*5.3	29.5	179.3	10.5	189.8
Electricity, gas, water and waste services	28.6	—	28.6	*2.8	**0.3	*3.1	31.4	**0.3	31.7
Construction	98.3	8.6	106.9	*1.6	**0.3	*1.8	99.8	8.9	108.7
Wholesale trade	17.4	*1.4	18.8	*3.4	**0.4	*3.8	20.8	*1.8	22.6
Retail trade	45.5	15.3	60.8	76.0	34.0	110.0	121.4	49.3	170.8
Accommodation and food services	11.6	6.4	18.0	12.4	6.4	18.8	24.0	12.8	36.8
Transport, postal and warehousing	109.1	8.6	117.7	22.5	**1.1	23.6	131.6	9.7	141.3
Information media and telecommunications	24.5	**0.8	25.3	9.6	**1.2	10.8	34.0	*2.0	36.1
Financial and insurance services	14.2	**0.2	14.3	28.1	**0.5	28.7	42.3	**0.7	43.0
Rental, hiring and real estate services	**1.0	**0.3	**1.3	*2.2	—	*2.2	*3.2	**0.3	*3.5
Professional, scientific and technical services	17.0	*1.8	18.8	7.7	**1.3	9.0	24.7	*3.1	27.7
Administrative and support services	10.7	*3.0	13.6	10.5	*2.7	13.3	21.2	5.7	26.9
Public administration and safety	125.6	*5.6	131.2	79.4	**0.8	80.2	205.0	6.5	211.4
Education and training	82.1	*4.2	86.3	189.7	10.6	200.3	271.8	14.8	286.5
Health care and social assistance	45.4	*3.5	48.9	190.3	15.4	205.7	235.7	19.0	254.6
Arts and recreation services	15.5	**1.2	16.7	*5.1	*2.0	7.1	20.6	*3.2	23.8
Other services	17.8	**1.0	18.8	6.9	**0.5	7.4	24.7	*1.5	26.2
Total	846.7	70.6	917.3	674.5	83.1	757.6	1 521.2	153.7	1 674.9
NOT A TRADE UNION MEMBER ('000)									
Industry of main job									
Agriculture, forestry and fishing	41.7	35.6	77.3	8.2	18.5	26.8	50.0	54.2	104.1
Mining	67.1	11.6	78.7	14.0	*3.1	17.1	81.1	14.7	95.8
Manufacturing	396.5	75.7	472.3	139.6	58.5	198.1	536.1	134.2	670.3
Electricity, gas, water and waste services	43.1	7.9	51.0	11.9	*2.1	14.0	55.0	10.0	65.0
Construction	244.1	91.3	335.4	39.1	13.5	52.6	283.3	104.8	388.1
Wholesale trade	155.9	28.6	184.5	75.0	19.7	94.6	230.8	48.3	279.1
Retail trade	238.5	127.3	365.7	225.6	231.6	457.2	464.0	358.9	823.0
Accommodation and food services	94.5	128.1	222.6	91.9	217.5	309.5	186.5	345.6	532.1
Transport, postal and warehousing	141.6	55.7	197.3	55.0	22.1	77.1	196.6	77.8	274.4
Information media and telecommunications	70.7	18.5	89.2	55.8	15.0	70.8	126.6	33.5	160.1
Financial and insurance services	127.1	13.7	140.8	136.4	16.1	152.5	263.5	29.8	293.2
Rental, hiring and real estate services	56.7	11.8	68.5	43.5	21.0	64.6	100.2	32.8	133.0
Professional, scientific and technical services	211.5	30.3	241.9	208.3	47.7	256.1	419.9	78.1	497.9
Administrative and support services	56.5	42.1	98.6	90.7	53.7	144.4	147.2	95.8	243.0
Public administration and safety	162.0	25.3	187.3	175.0	22.5	197.5	337.0	47.8	384.8
Education and training	104.6	35.2	139.8	217.3	75.4	292.7	321.9	110.6	432.5
Health care and social assistance	92.8	30.4	123.1	430.7	137.9	568.7	523.5	168.3	691.8
Arts and recreation services	41.4	24.9	66.3	28.9	31.9	60.8	70.3	56.9	127.1
Other services	121.4	18.6	140.0	74.5	37.1	111.6	196.0	55.7	251.6
Total	2 467.7	812.7	3 280.4	2 121.6	1 045.0	3 166.6	4 589.3	1 857.6	6 447.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TOTAL (a) ('000)									
Industry of main job									
Agriculture, forestry and fishing	45.9	36.6	82.5	9.7	18.9	28.5	55.6	55.5	111.0
Mining	96.7	15.1	111.9	15.7	*3.1	18.8	112.4	18.2	130.7
Manufacturing	576.3	85.7	662.0	165.8	65.0	230.8	742.1	150.7	892.8
Electricity, gas, water and waste services	73.3	8.2	81.5	14.8	*2.4	17.2	88.1	10.5	98.7
Construction	362.0	103.5	465.5	42.1	13.8	55.9	404.1	117.3	521.4
Wholesale trade	178.0	31.0	209.1	78.8	20.4	99.2	256.9	51.4	308.3
Retail trade	291.9	147.4	439.3	308.0	269.8	577.8	599.9	417.2	1 017.1
Accommodation and food services	110.4	138.1	248.4	108.3	232.4	340.6	218.6	370.4	589.1
Transport, postal and warehousing	256.9	67.8	324.7	79.6	23.2	102.7	336.5	91.0	427.5
Information media and telecommunications	98.5	20.1	118.5	67.0	16.8	83.8	165.5	36.8	202.3
Financial and insurance services	145.3	14.3	159.6	168.5	17.8	186.3	313.8	32.1	346.0
Rental, hiring and real estate services	59.7	12.5	72.3	47.3	21.0	68.3	107.0	33.6	140.6
Professional, scientific and technical services	232.5	32.8	265.2	220.9	50.2	271.1	453.4	83.0	536.3
Administrative and support services	69.5	45.6	115.1	103.6	56.8	160.3	173.1	102.4	275.4
Public administration and safety	296.6	30.9	327.6	259.8	24.2	284.0	556.5	55.1	611.5
Education and training	188.4	41.3	229.7	411.3	86.5	497.9	599.8	127.9	727.6
Health care and social assistance	140.7	34.4	175.1	630.3	155.4	785.7	771.0	189.8	960.9
Arts and recreation services	58.8	27.0	85.8	34.4	33.9	68.3	93.2	60.9	154.1
Other services	149.1	20.0	169.1	83.7	38.2	121.9	232.8	58.1	291.0
Total	3 430.7	912.3	4 343.1	2 849.5	1 149.6	3 999.1	6 280.3	2 061.9	8 342.2

PROPORTION WHO WERE TRADE UNION MEMBERS (%)

Industry of main job									
Agriculture, forestry and fishing	*5.1	**2.5	*4.0	**11.2	**1.7	*4.9	*6.2	**2.2	*4.2
Mining	26.1	*15.6	24.7	**6.5	—	**5.4	23.3	*13.0	21.9
Manufacturing	26.9	*6.1	24.2	14.6	*8.1	12.8	24.2	7.0	21.3
Electricity, gas, water and waste services	39.1	—	35.1	*18.9	**13.1	*18.1	35.7	**3.0	32.2
Construction	27.1	8.3	23.0	*3.7	**2.0	*3.3	24.7	7.6	20.9
Wholesale trade	9.8	*4.6	9.0	*4.3	**1.9	*3.8	8.1	*3.5	7.3
Retail trade	15.6	10.4	13.8	24.7	12.6	19.0	20.2	11.8	16.8
Accommodation and food services	10.5	4.7	7.2	11.5	2.7	5.5	11.0	3.5	6.2
Transport, postal and warehousing	42.5	12.7	36.3	28.3	**4.8	23.0	39.1	10.7	33.1
Information media and telecommunications	24.8	**4.2	21.3	14.3	**7.1	12.9	20.6	*5.5	17.8
Financial and insurance services	9.8	**1.2	9.0	16.7	**3.0	15.4	13.5	**2.2	12.4
Rental, hiring and real estate services	**1.7	**2.4	**1.8	*4.7	—	*3.3	*3.0	**0.9	*2.5
Professional, scientific and technical services	7.3	*5.4	7.1	3.5	**2.6	3.3	5.4	*3.7	5.2
Administrative and support services	15.4	*6.5	11.9	10.2	*4.8	8.3	12.3	5.6	9.8
Public administration and safety	42.3	*18.3	40.1	30.6	**3.4	28.2	36.8	11.7	34.6
Education and training	43.6	*10.2	37.6	46.1	12.2	40.2	45.3	11.5	39.4
Health care and social assistance	32.3	*10.3	27.9	30.2	9.9	26.2	30.6	10.0	26.5
Arts and recreation services	26.4	**4.5	19.5	*14.8	*5.9	10.4	22.1	*5.3	15.5
Other services	11.9	**5.2	11.1	8.2	**1.3	6.0	10.6	*2.6	9.0
Total	24.7	7.7	21.1	23.7	7.2	18.9	24.2	7.5	20.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

— nil or rounded to zero (including null cells)

(a) Includes 220,300 people who 'Did not know' if they were trade union members (145,400 men and 74,900 women).

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

EMPLOYEES (EXCLUDING OMIEs) IN MAIN JOB, Occupation of main job—By sex—By whether had paid leave entitlements—By trade union membership

	MALES			FEMALES			PERSONS		
	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total	With paid leave entitlements	Without paid leave entitlements	Total
TRADE UNION MEMBER ('000)									
Occupation of main job									
Managers	57.7	**0.4	58.2	36.4	*2.2	38.6	94.2	*2.6	96.8
Professionals	132.6	6.9	139.5	279.1	21.4	300.5	411.7	28.3	440.0
Technicians and trades workers	217.2	9.3	226.5	23.6	**1.1	24.7	240.8	10.3	251.2
Community and personal service workers	75.3	8.0	83.3	94.9	8.6	103.5	170.2	16.6	186.8
Clerical and administrative workers	73.1	*3.0	76.2	111.9	*5.5	117.4	185.0	8.5	193.5
Sales workers	21.4	9.4	30.9	60.4	28.2	88.5	81.8	37.6	119.4
Machinery operators and drivers	152.9	12.0	164.8	12.8	**1.0	13.8	165.7	13.0	178.7
Labourers	116.5	21.5	138.0	55.3	15.2	70.5	171.8	36.7	208.5
Total	846.7	70.6	917.3	674.5	83.1	757.6	1 521.2	153.7	1 674.9
NOT A TRADE UNION MEMBER ('000)									
Occupation of main job									
Managers	380.5	30.0	410.5	213.8	25.4	239.2	594.3	55.4	649.7
Professionals	541.2	80.0	621.2	545.7	106.4	652.1	1 086.9	186.4	1 273.3
Technicians and trades workers	600.4	125.9	726.2	100.3	45.4	145.7	700.7	171.2	871.9
Community and personal service workers	83.7	75.4	159.2	219.4	212.9	432.3	303.1	288.3	591.4
Clerical and administrative workers	221.8	45.8	267.5	717.5	198.3	915.9	939.3	244.1	1 183.4
Sales workers	180.4	103.4	283.8	186.7	267.1	453.7	367.0	370.5	737.5
Machinery operators and drivers	249.5	115.2	364.6	27.5	18.9	46.4	277.0	134.1	411.1
Labourers	210.3	237.0	447.3	110.6	170.6	281.2	320.9	407.6	728.5
Total	2 467.7	812.7	3 280.4	2 121.6	1 045.0	3 166.6	4 589.3	1 857.6	6 447.0
TOTAL (a) ('000)									
Occupation of main job									
Managers	450.8	30.9	481.7	255.9	28.7	284.6	706.6	59.6	766.3
Professionals	690.0	89.1	779.1	836.2	129.9	966.1	1 526.1	219.1	1 745.2
Technicians and trades workers	859.4	141.2	1 000.6	127.4	47.0	174.3	986.8	188.2	1 175.0
Community and personal service workers	162.8	86.2	249.0	320.3	227.5	547.7	483.1	313.7	796.7
Clerical and administrative workers	305.6	52.8	358.4	846.8	205.5	1 052.2	1 152.4	258.2	1 410.6
Sales workers	207.6	116.1	323.7	253.0	300.8	553.8	460.6	416.9	877.5
Machinery operators and drivers	417.0	131.7	548.8	40.3	19.9	60.3	457.4	151.7	609.0
Labourers	337.6	264.3	601.9	169.8	190.3	360.1	507.3	454.6	961.9
Total	3 430.7	912.3	4 343.1	2 849.5	1 149.6	3 999.1	6 280.3	2 061.9	8 342.2
PROPORTION WHO WERE TRADE UNION MEMBERS (%)									
Occupation of main job									
Managers	12.8	**1.4	12.1	14.2	*7.6	13.6	13.3	*4.4	12.6
Professionals	19.2	7.7	17.9	33.4	16.5	31.1	27.0	12.9	25.2
Technicians and trades workers	25.3	6.6	22.6	18.6	**2.3	14.2	24.4	5.5	21.4
Community and personal service workers	46.2	9.3	33.5	29.6	3.8	18.9	35.2	5.3	23.4
Clerical and administrative workers	23.9	*5.8	21.2	13.2	*2.7	11.2	16.1	3.3	13.7
Sales workers	10.3	8.1	9.5	23.9	9.4	16.0	17.8	9.0	13.6
Machinery operators and drivers	36.7	9.1	30.0	31.7	**5.2	22.9	36.2	8.6	29.3
Labourers	34.5	8.1	22.9	32.6	8.0	19.6	33.9	8.1	21.7
Total	24.7	7.7	21.1	23.7	7.2	18.9	24.2	7.5	20.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) Includes 220,300 people who 'Did not know' whether they were trade union members (145,400 men and 74,900 women).

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1									
Employees in main job	1 554.9	1 222.5	957.3	342.5	497.8	104.1	38.7	90.6	4 808.5
Population 2									
Full-time employees in main job	1 316.1	1 027.6	831.3	283.2	433.0	87.4	34.4	75.9	4 088.9
Population 3									
Employees in main job who were full-time workers	1 329.2	1 037.7	836.9	287.0	435.9	87.8	34.9	76.5	4 125.9
Population 4									
Employees who worked as an employee in the reference week in their second job	42.3	40.9	27.0	7.3	13.1	3.5	*1.6	3.0	138.7
Population 5									
Employees in main job who were trade union members	321.2	245.6	176.9	76.0	74.3	24.2	5.9	12.9	937.1
Population 6									
Employees (excluding OMIEs) in main job	1 394.5	1 093.8	866.4	314.8	454.2	98.1	36.9	84.4	4 343.1
Population 7									
Owner managers of incorporated enterprises (OMIEs) in main job	160.4	128.6	91.0	27.8	43.6	6.0	*1.8	6.2	465.4
FEMALES									
Population 1									
Employees in main job	1 328.6	1 053.4	843.5	312.5	434.5	90.3	34.0	84.1	4 180.8
Population 2									
Full-time employees in main job	729.6	558.3	462.6	155.1	225.5	43.1	24.1	53.5	2 251.8
Population 3									
Employees in main job who were full-time workers	756.1	580.8	475.2	160.8	233.6	45.2	24.7	54.6	2 331.0
Population 4									
Employees who worked as an employee in the reference week in their second job	59.6	62.7	34.5	15.9	22.6	5.1	*1.7	3.0	205.2
Population 5									
Employees in main job who were trade union members	239.9	190.3	150.7	64.6	71.6	22.5	6.5	13.3	759.3
Population 6									
Employees (excluding OMIEs) in main job	1 275.5	1 000.6	798.8	304.1	418.2	86.7	33.3	81.8	3 999.1
Population 7									
Owner managers of incorporated enterprises (OMIEs) in main job	53.0	52.8	44.7	8.4	16.3	3.5	*0.8	2.2	181.7
PERSONS									
Population 1									
Employees in main job	2 883.4	2 275.9	1 800.8	655.0	932.3	194.4	72.7	174.7	8 989.2
Population 2									
Full-time employees in main job	2 045.7	1 585.9	1 293.9	438.3	658.5	130.5	58.5	129.5	6 340.7
Population 3									
Employees in main job who were full-time workers	2 085.3	1 618.5	1 312.1	447.8	669.5	133.1	59.6	131.0	6 456.9
Population 4									
Employees who worked as an employee in the reference week in their second job	102.0	103.5	61.5	23.3	35.7	8.6	3.3	5.9	343.9
Population 5									
Employees in main job who were trade union members	561.1	435.9	327.6	140.5	145.9	46.7	12.4	26.2	1 696.4
Population 6									
Employees (excluding OMIEs) in main job	2 670.0	2 094.5	1 665.2	618.8	872.4	184.8	70.2	166.3	8 342.2
Population 7									
Owner managers of incorporated enterprises (OMIEs) in main job	213.4	181.4	135.6	36.2	59.9	9.6	2.5	8.4	647.0

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

MEAN WEEKLY EARNINGS IN MAIN JOB(a), State or territory of usual residence(b)—By populations

	NSW	Vic.	Qld	SA	WA	Tas.	NT(c)	ACT	Total
	\$	\$	\$	\$	\$	\$	\$	\$	\$
MALES									
Population 1									
Employees in main job	1 129	1 057	1 062	992	1 199	908	1 135	1 302	1 093
Population 2									
Full-time employees in main job	1 256	1 178	1 166	1 118	1 309	1 013	1 205	1 456	1 212
Population 3									
Employees in main job who were full-time workers	1 251	1 173	1 162	1 111	1 307	1 010	1 212	1 449	1 208
Population 4									
Employees who worked as an employee in the reference week in their second job	943	853	794	593	1 173	813	922	838	887
Population 5									
Employees in main job who were trade union members	1 172	1 088	1 126	1 078	1 164	1 004	1 196	1 326	1 131
Population 6									
Employees (excluding OMIEs) in main job	1 107	1 033	1 014	976	1 160	898	1 144	1 281	1 065
Population 7									
Owner managers of incorporated enterprises in main job	1 360	1 317	1 661	1 200	1 732	1 099	933	1 656	1 426
FEMALES									
Population 1									
Employees in main job	761	694	678	648	709	619	765	929	714
Population 2									
Full-time employees in main job	1 040	950	896	904	981	853	897	1 200	971
Population 3									
Employees in main job who were full-time workers	1 024	937	886	892	966	839	888	1 188	958
Population 4									
Employees who worked as an employee in the reference week in their second job	565	532	525	480	485	448	655	674	532
Population 5									
Employees in main job who were trade union members	902	752	817	785	826	747	927	1 125	830
Population 6									
Employees (excluding OMIEs) in main job	758	692	672	646	698	616	767	930	710
Population 7									
Owner managers of incorporated enterprises in main job	866	758	811	768	1 096	709	*658	888	834
PERSONS									
Population 1									
Employees in main job	959	889	881	827	969	773	962	1 122	916
Population 2									
Full-time employees in main job	1 178	1 097	1 069	1 042	1 196	960	1 078	1 350	1 126
Population 3									
Employees in main job who were full-time workers	1 168	1 088	1 062	1 032	1 187	952	1 078	1 340	1 117
Population 4									
Employees who worked as an employee in the reference week in their second job	719	656	640	515	741	596	783	756	673
Population 5									
Employees in main job who were trade union members	1 056	941	984	943	998	880	1 056	1 224	996
Population 6									
Employees (excluding OMIEs) in main job	940	870	850	814	939	766	965	1 108	895
Population 7									
Owner managers of incorporated enterprises in main job	1 247	1 173	1 381	1 100	1 568	958	860	1 461	1 270

* estimate has a relative standard error of 25% to 50% and should be used with caution

(a) For more information see paragraphs 18–19 of the Explanatory Notes.

(b) In 2007, employees were asked to include salary sacrifice when estimating their earnings. For more information see paragraphs 26–27 of the Explanatory Notes.

(c) Refers to mainly urban areas only. For more information see paragraph 8 of the Explanatory Notes.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Employee Earnings, Benefits and Trade Union Membership Survey conducted throughout Australia in August 2007 as a supplement to the monthly Labour Force survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks, which also apply to supplementary surveys. LFS also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS, SOURCES AND METHODS

3 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians.

4 The conceptual framework for measures of mean and median earnings aligns closely with the standards and guidelines set out in the System of National Accounts 1993, and resolutions of the International Conference of Labour Statisticians.

5 Descriptions of the underlying concepts and structure of Australia's labour force statistics and the concepts of earnings statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001) which is available on the ABS web site <<http://www.abs.gov.au>> (Methods, Classifications, Concepts and Standards).

SCOPE

6 The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and population estimates
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

7 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

8 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 people living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these people will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such people account for around 23% of the population.

9 In addition to those already excluded from the LFS, employees who worked solely for payment in kind in their main job are excluded from this survey.

COVERAGE

10 The estimates in this publication relate to people covered by the survey in August 2007. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

SAMPLE SIZE

11 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.

EXPLANATORY NOTES *continued*

SAMPLE SIZE *continued*

12 The initial sample for the August 2007 LFS consisted of 41,678 private dwelling households and special dwelling units. Of the 34,003 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 32,147 or 94.5% were fully responding to the Employee Earnings, Benefits and Trade Union Membership Survey. The number of completed interviews obtained from these private dwelling households and special dwelling units (after taking into account scope, coverage and subsampling exclusions) was 29,574.

RELIABILITY OF THE ESTIMATES

13 Estimates in this publication are subject to sampling and non-sampling errors:

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

SEASONAL FACTORS

14 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

15 From 2006, occupation data are classified according to the ANZSCO—*Australian and New Zealand Standard Classification of Occupations, First Edition, 2006* (cat. no. 1220.0). This new classification replaces ASCO—*Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0). Data classified according to ASCO will be made available via spreadsheets on the ABS web site <<http://www.abs.gov.au>> or can be obtained on request.

16 Also from 2006, industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006* (cat. no. 1292.0). This new classification replaces the *Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993* (cat. no. 1292.0). Data classified according to ANZSIC 1993 will be made available via spreadsheets on the ABS web site <<http://www.abs.gov.au>> or can be obtained on request.

17 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

NOTES ON ESTIMATES

18 Information relating to main job earnings and second job earnings not provided by the respondent have been imputed. In August 2007 there were 3,044 cases where information relating to main job earnings was not provided by the respondent, and 168 cases where information relating to second job earnings was not provided by the respondent. Where this was the only information missing from the record, a value has been imputed based on answers provided from another respondent with similar characteristics (referred to as the donor). Donor records were selected for main job imputation by matching information on sex, age, state or territory of usual residence and labour force characteristics (full-time or part-time in main job, industry, occupation, hours worked in main job) of the person with missing information. Donor records were selected for second job imputation by matching information on sex, age, state or territory of usual residence, area of usual residence and owner manager status. Depending on which values were to be imputed, donors were chosen from the pool of individual records with complete information for the block of questions where the missing information occurred.

EXPLANATORY NOTES *continued*

NOTES ON ESTIMATES

continued

19 Care should be taken when using estimates of mean or median weekly earnings. Employees who did not draw a wage or salary are excluded from estimates of mean or median weekly earnings. This group consists of people working in their own incorporated enterprise.

20 Employees (excluding OMIEs) are classified as 'With paid leave entitlements' if they said 'yes' to either of the following questions:

- "Does your employer/business provide you with paid sick leave?"
- "Does your employer/business provide you with paid holiday leave?"

In all other cases, employees (excluding OMIEs) are categorised as 'Without paid leave entitlements'.

COMPARABILITY OF TIME SERIES

21 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on these revised population benchmarks.

22 Care should be taken when comparing movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months; however, in 1991 the elapsed time was 11 months (August 1990 to July 1991), and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

23 A change was made in 2002 to the method used to determine whether an employee works full-time or part-time in their main job. Prior to 2002, 'full-time or part-time employees in main job' was derived from a self-perception question in which all employees were asked 'Is your job full-time or part-time?'. Following the redesign in 2001 of the LFS questionnaire, actual hours worked in main job in the reference week is now collected. From August 2002, data on hours worked in main job are used to derive full-time or part-time status of employees in main job.

24 This approach is consistent with the method used in the LFS to derive full-time or part-time status in all jobs. For further details see Glossary entries 'Full-time employees in main job' and 'Full-time workers'.

25 In this publication there was an increase in the number of people who considered their job to be casual. This was due to a change in the number of people being asked "Are you employed as a casual?". In 2007, all employees (excluding OMIEs) were asked if they were employed as a casual. In 2006, owner managers of incorporated enterprises and employees who received both paid sick and paid holiday leave were not asked if they were employed as a casual. This change resulted in an additional 168,900 people who considered their job to be casual in 2007. As a result of this change there has been a break in series. Users therefore need to exercise care when comparing the number of people who considered their job to be casual in this publication with previous releases.

Salary sacrifice

26 The estimates of earnings, in this publication, have been produced in accordance with the revised conceptual framework for measures of employee remuneration, as outlined in *Information paper: Changes to ABS Measure of Employee Remuneration, Australia 2006* (cat. no. 6313.0).

27 In 2007, as the result of the change in concept of earnings being measured, employees were asked to include salary sacrifice when estimating their earnings. In previous years, there has not been any explicit reference to the treatment of salary sacrifice. However, it is probable that some employees were already including amounts of salary sacrifice in their estimates of earnings, depending upon how their pay was reported. This change has resulted in a break in series. Users therefore need to exercise care when comparing the earnings of employees in this publication with previous releases.

EXPLANATORY NOTES *continued*

Imputation

28 The current imputation method has been used since the 2005 survey. A similar method of imputation was used for the 2004 survey. The differences between the 2004 and current imputation methods are that donors are matched where possible on a finer level of detail, and second job earnings are now imputed whereas in 2004 they were not. These changes in methodology are expected to have improved the imputed earnings data at the unit record level, but should not have had much impact on aggregate estimates.

29 Prior to 2004 imputation was not used, hence employees whose weekly earnings could not be determined were excluded from estimates of mean or median weekly earnings. Care should therefore be taken when comparing earnings data from 2004 onwards with earnings data prior to 2004. To compare the change in method from 2003 to 2004 please see paragraph 28 of the Explanatory Notes in *Employee Earnings, Benefits and Trade Union Membership, August 2004* (cat. no. 6310.0).

30 Prior to 2006, the 'Did not draw a wage or salary' category also included cases where information related to weekly earnings was not provided by the respondent. Such cases are now imputed.

COMPARABILITY WITH MONTHLY LFS STATISTICS

31 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH EMPLOYER-BASED AVERAGE WEEKLY EARNINGS SURVEY

32 Caution should be exercised when comparing estimates of mean weekly earnings in this publication with estimates of average weekly earnings included in the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the concepts, scope and methodology of the two surveys.

33 Estimates of average weekly earnings from the quarterly publication *Average Weekly Earnings, Australia* (cat. no. 6302.0), exclude amounts salary sacrificed. In this publication, amounts salary sacrificed are included in the estimates of mean and median weekly earnings from 2007.

34 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (ANZSIC 1993 Division A) and Private households employing staff (ANZSIC 1993 Subdivision 97), both of which are included in this household survey. The quarterly Survey of Average Weekly Earnings collects information from employers who complete a mailed questionnaire with details of their employees' total gross earnings and the total number of employees. For this household survey, respondents are either interviewed personally, or another adult member of their household responds on their behalf.

35 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

PREVIOUS SURVEYS OF WEEKLY EARNINGS

36 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July, and in 1996 when the survey was not conducted.

37 Prior to 1998, this publication was titled *Weekly Earnings of Employees (Distribution), Australia* (cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

EXPLANATORY NOTES *continued*

PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

- 38** Results of previous surveys on employment benefits have been published in:
- *Employment Benefits, Australia, August 1983 to August 1992* (cat. no. 6334.0)
 - *Employment Benefits, Australia, August 1994* (cat. no. 6334.0.40.001)
 - *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
 - *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)

PREVIOUS SURVEYS OF TRADE UNION MEMBERS

- 39** Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys were published in:
- *Labour Force, Australia, December 1994, December 1995* (cat. no. 6203.0)
 - *Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996* (cat. no. 6325.0)
 - *Trade Union Members, Australia, August 1994* (cat. no. 6325.0.40.001)
- 40** Limited data on trade union membership have also been published in:
- *Weekly Earnings of Employees (Distribution), Australia, August 1995* (cat. no. 6310.0.40.001)
 - *Weekly Earnings of Employees (Distribution), Australia, August 1997* (cat. no. 6310.0)
 - *Working Arrangements, Australia, November 2000* (cat. no. 6342.0)
 - *Working Arrangements, Australia, November 2003* (cat. no. 6342.0)

NEXT SURVEY

- 41** The ABS plans to conduct this survey again in August 2008.

ACKNOWLEDGEMENT

- 42** ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

PRODUCTS AND SERVICES *Spreadsheets*

- 43** Additional tables are available in spreadsheet format with time series data. These tables will be made available with the publication from the ABS web site <<http://www.abs.gov.au>>.

RELATED PUBLICATIONS

- 44** Other publications which may be of interest include:
- *Australian Labour Market Statistics*, (cat. no. 6105.0)
 - *Average Weekly Earnings, Australia*, (cat. no. 6302.0)
 - *Barriers and Incentives to Labour Force Participation, Australia*, (cat. no. 6239.0)
 - *Career Experience, Australia*, (cat. no. 6254.0)
 - *Employment Arrangements and Superannuation, Australia*, (cat. no. 6361.0)
 - *Employee Earnings and Hours, Australia*, (cat. no. 6306.0)
 - *Forms of Employment, Australia*, (cat. no. 6359.0)
 - *Industrial Disputes, Australia*, (cat. no. 6321.0)
 - *Labour Force, Australia*, (cat. no. 6202.0)
 - *Labour Statistics: Concepts, Sources and Methods*, (cat. no. 6102.0.55.001)
 - *Retirement and Retirement Intentions, Australia*, (cat. no. 6238.0)
 - *Working Time Arrangements, Australia*, (cat. no. 6342.0)
- 45** Current publications and other products released by the ABS are available from the Statistics Page on the ABS website. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

EXPLANATORY NOTES *continued*

ABBREVIATIONS

ABS	Australian Bureau of Statistics
ANZSCO	Australian and New Zealand Standard Classification of Occupations
ANZSIC	Australian and New Zealand Standard Industrial Classification
ASCO	Australian Standard Classification of Occupations
LFS	Labour Force Survey
OMIE	owner manager of incorporated enterprise
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

APPENDIX 1 POPULATIONS AND DATA ITEM LIST

POPULATIONS

The ABS has a range of data available on request from the Employee Earnings, Benefits and Trade Union Membership Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items may also be available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

To obtain data available on request, or for more information about our customised data service contact Bjorn Jarvis on Canberra (02) 6252 6552 or by facsimile on (02) 6252 5066, or by email to <bjorn.jarvis@abs.gov.au>.

<i>Population 1</i>	Employees in main job
<i>Population 2</i>	Full-time employees in main job
<i>Population 3</i>	Employees in main job who were full-time workers
<i>Population 4</i>	Employees who worked as an employee in the reference week in their second job
<i>Population 5</i>	Employees in main job who were trade union members
<i>Population 6</i>	Employees (excluding OMIEs) in main job
<i>Population 7</i>	Owner managers of incorporated enterprises in their main job

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
1 State or territory of usual residence	All	6 Relationship in household	All
New South Wales		Family member	
Victoria		Husband, wife or partner	
Queensland		With dependants	
South Australia		Without dependants	
Western Australia		Lone parent	
Tasmania		With dependants	
Northern Territory		Without dependants	
Australian Capital Territory		Dependent student	
2 Area of usual residence	All	Non-dependent child	
State capital city		Other family person	
Balance of state/territory		Non-family member	
3 Region of usual residence	All	Lone person	
Standard labour force dissemination regions		Not living alone	
4 Sex	All	Relationship not determined	
Males		7A Country of birth and period of arrival	All
Females		Born in Australia	
5 Marital status	All	Born overseas	
Married		Arrived before 1971	
Not married		Arrived 1971–1980	
		Arrived 1981–1990	
		Arrived 1991–2000	
		Arrived 2001 to survey date	

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
7B Country of birth (1)	All	10 Industry of main job(b)	All
Born in Australia		Agriculture, forestry and fishing	
Born overseas		Mining	
Born in main English-speaking countries		Manufacturing	
Born in other than main English-speaking countries		Electricity, gas, water and waste services	
		Construction	
7C Country of birth (2)	All	Wholesale trade	
Born in Australia		Retail trade	
Born overseas		Accommodation and food services	
Oceania and Antarctica		Transport, postal and warehousing	
North-West Europe		Information media and telecommunications	
Southern and Eastern Europe		Financial and insurance services	
North Africa and the Middle East		Rental, hiring and real estate services	
South-East Asia		Professional, scientific and technical services	
North-East Asia		Administrative and support services	
Southern and Central Asia		Public administration and safety	
Americas		Education and training	
Sub Saharan Africa		Health care and social assistance	
Other		Arts and recreation services	
		Other services	
8 Age group (years)	All	11 Weekly earnings in main job	All
15–19		Under \$200	
20–24		\$200 and under \$300	
25–34		\$300 and under \$400	
35–44		\$400 and under \$500	
45–54		\$500 and under \$600	
55–59		\$600 and under \$700	
60–64		\$700 and under \$800	
65 and over		\$800 and under \$900	
Note: Age collected in single years		\$900 and under \$1,000	
9 Occupation of main job(a)	All	\$1,000 and under \$1,200	
Managers		\$1,200 and under \$1,400	
Professionals		\$1,400 and under \$1,600	
Technicians and trades workers		\$1,600 and under \$1,800	
Community and personal service workers		\$1,800 and over	
Clerical and administrative workers		Did not draw a wage or salary	
Sales workers		Note: Earnings collected in single dollars	
Machinery operators and drivers			
Labourers			

(a) This data is classified according to ANZSCO First Edition. For more information see paragraph 15 of the Explanatory Notes.

(b) This data is classified according to ANZSIC 2006. For more information see paragraph 16 of the Explanatory Notes.

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
12 Weekly earnings in second job	4	16 Hours worked in all jobs <i>cont.</i>	All
Under \$100		1–19	
\$100 and under \$200		20–29	
\$200 and over		30–34	
Did not draw a wage or salary		35–39	
Note: Earnings collected in single dollars		40	
		41–44	
13 Weekly earnings in all jobs	All	45–48	
Under \$200		49 and over	
\$200 and under \$300		Note: Collected in single hours	
\$300 and under \$400		17 Hours paid for in main job	All
\$400 and under \$500		1–19	
\$500 and under \$600		20–29	
\$600 and under \$700		30–34	
\$700 and under \$800		35–39	
\$800 and under \$900		40	
\$900 and under \$1,000		41–44	
\$1,000 and under \$1,200		45–48	
\$1,200 and under \$1,400		49 and over	
\$1,400 and under \$1,600		Workers' compensation	
\$1,600 and under \$1,800		Note: Collected in single hours	
\$1,800 and over		18 Full-time or part-time status in main job	All
Did not draw a wage or salary		Full-time employees	
Note: Earnings collected in single dollars		Part-time employees	
14 Hours worked in main job	All	19 Full-time or part-time status in all jobs	All
Less than 1 hour		Full-time workers	
1–19		Part-time workers	
20–29		20 Sector of main job	All
30–34		Public	
35–39		Private	
40		Could not be determined	
41–44		21 Frequency of pay in main job	All
45–48		Weekly	
49 and over		Fortnightly	
Note: Collected in single hours		Four-weekly	
15 Hours worked in second job	4	Monthly	
Less than 1 hour		Quarterly	
1–19		Other	
20–29		22 Whether had paid leave entitlements	6
30–34		With paid leave entitlements	
35–39		Without paid leave entitlements	
40		23 Size of location in main job	All
41–44		Less than 10	
45–48		10–19	
49 and over		20–99	
Note: Collected in single hours		100 or more	
16 Hours worked in all jobs	All	Did not know	
Less than 1 hour			

APPENDIX 1 POPULATIONS AND DATA ITEM LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
24 Number of leave entitlements	6	30 Type of leave entitlement <i>cont.</i>	6
No entitlements		Paid holiday leave	
One or more leave entitlements		Paid sick leave	
One entitlement		Long service leave	
Two entitlements		Paid maternity/paternity leave	
Three entitlements		31 Whether received share benefit	All
Four entitlements		Received share benefit	
		Did not receive share benefit	
25 Superannuation coverage	All	32 Trade union membership	All
Provided by current employer		Trade union member	
Provided by other than current employer		Not a trade union member	
Did not belong to a superannuation scheme		Did not know	
Did not know		33 School attendance	All
26 Whether entitled to paid holiday leave	6	Attending school	
Entitled to paid holiday leave		Not attending school	
Not entitled to paid holiday leave		Note: refers to 15–19 year olds and their secondary school attendance	
Did not know		34 Multiple job-holder status	All
27 Whether entitled to paid sick leave	6	Multiple job-holder	
Entitled to paid sick leave		Not a multiple job-holder	
Not entitled to paid sick leave		35 Whether considered job to be casual	6
Did not know		Considered job to be casual	
28 Whether entitled to long service leave	6	Did not consider job to be casual	
Entitled to long service leave		36 Whether able to choose when holidays were taken	All
Not entitled to long service leave		Could choose	
Did not know		Could sometimes choose	
29 Whether entitled to paid maternity/paternity leave	6	Could not choose	
Entitled to paid maternity/paternity leave		37 Employment type	All
Not entitled to paid maternity/paternity leave		Employees (excluding OMIEs)	
Did not know		With paid leave entitlements	
30 Type of leave entitlement	6	Without paid leave entitlements	
No leave entitlement		Owner managers of incorporated enterprises	

APPENDIX 2 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program and Multi-Purpose Household Survey program collect data on various aspects of the labour force. The following is an historical list of labour supplementary surveys collected in these programs. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Monthly Population Supplementary Surveys			
Child Care, Australia	4402.0	Irregular	June 2005
Child Employment, Australia	6211.0	Irregular	June 2006
Education and Work, Australia	6227.0	Annual	May 2006
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2007
Forms of Employment, Australia	6359.0	Annual	November 2006
Job Search Experience, Australia	6222.0	Annual	July 2007
Labour Force Experience, Australia	6206.0	Biennial	February 2007
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 2004
Labour Mobility, Australia	6209.0	Biennial	February 2006
Locations of Work, Australia	6275.0	Irregular	November 2005
Multiple Jobholding, Australia(a)	6216.0	Irregular	August 1997
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2007
Underemployed Workers, Australia	6265.0	Annual	September 2007
Working Time Arrangements, Australia(b)	6342.0	Irregular	November 2006
Multi-Purpose Household Supplementary Surveys			
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2006–2007
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2006–2007
Work-Related Injuries, Australia	6324.0	Irregular	2005–2006

(a) Latest data available on request, July 2001.

(b) This product replaces the publication Working Arrangements, Australia (cat. no. 6342.0).

INTRODUCTION

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

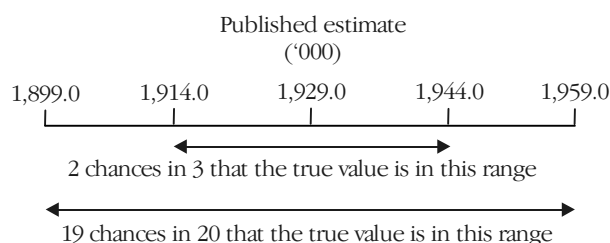
2 Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job was 1,929,000. Since this estimate is between 1,000,000 and 2,000,000, table T1 shows that the SE for Australia will lie between 10,550 and 15,300 and can be approximated by interpolation using the following general formula:

$$\begin{aligned}
 &SE \text{ of estimate} \\
 &= \text{lower SE} + \left(\left(\frac{\text{size of estimate} - \text{lower estimate}}{\text{upper estimate} - \text{lower estimate}} \right) \times (\text{upper SE} - \text{lower SE}) \right) \\
 &= 10,550 + \left(\left(\frac{1,929,000 - 1,000,000}{2,000,000 - 1,000,000} \right) \times (15,300 - 10,550) \right) \\
 &= 15,000 \text{ (rounded to the nearest 100)}
 \end{aligned}$$

4 Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 1,914,000 to 1,944,000 and about 19 chances in 20 that the value will fall within the range 1,899,000 to 1,959,000. This example is illustrated in the diagram below.



CALCULATION OF STANDARD ERROR *continued*

5 In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%, preceded by a double asterisk (e.g. **0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

MEANS AND MEDIAN

6 The RSEs of estimates of mean and median weekly earnings (see paragraphs 18 and 19 of the Explanatory Notes) are obtained by first finding the RSE of the estimate of the total number of persons contributing to the estimate (see table T1) and then multiplying the resulting number by the following factors:

mean weekly earnings: 0.9

median weekly earnings: 1.0

7 The following is an example of the calculation of SEs where the use of a factor is required. Table 5 shows an estimate of 1,929,000 female part-time employees in main job and table 4 shows mean weekly earnings for the same group as \$412. The SE of 1,929,000 was calculated previously as 15,000. To convert this to an RSE we express the SE as a percentage of the estimate, or $15,000/1,929,000 = 0.8\%$.

8 The RSE of the estimate of mean weekly earnings is calculated by multiplying this number (0.8%) by the appropriate factor shown in paragraph 6 (in this case 0.9): $0.8 \times 0.9 = 0.7\%$. The approximate SE of this estimate of mean weekly earnings of female part-time employees in main job is therefore 0.7% of \$412, that is about \$2.88. Therefore, there are two chances in three that the mean weekly earnings for female part-time employees that would have been obtained if all dwellings had been included in the survey would have been within the range \$409.12 to \$414.88, and about 19 chances in 20 that it would have been within the range \$406.24 to \$417.76.

9 Mean and median estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. Table T2 also indicates the size of the population estimates that would produce mean and medians with RSEs greater than 50% which are considered too unreliable for general use.

ALL OTHER ESTIMATES

10 All other estimates produced from population estimates smaller than the values in T2 have RSEs larger than 25% and should be used with caution. T2 also indicates the size of the population estimates that would produce all other estimates with RSEs greater than 50% which are considered too unreliable for general use.

PROPORTIONS AND
PERCENTAGES

11 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

12 Considering the example from the previous page, the 1,929,000 females who were part-time employees in their main job represent 46% of the 4,180,800 female employees. The SE and RSE of 1,929,000 were calculated previously as 15,000 and 0.8% respectively. The SE for 4,180,800 calculated by interpolation is 22,800, which converted to a RSE is 22,800/4,180,800 = 0.6%. Applying the above formula, the RSE of the proportion is:

$$RSE = \sqrt{(0.8)^2 - (0.6)^2} = 0.5\%$$

13 Therefore, the SE for the proportion (46%) is 0.2 percentage points (= (46/100)x 0.5). Therefore, there are about two chances in three that the proportion of female part-time employees was between 45.8% and 46.2%, and 19 chances in 20 that the proportion is within the range 45.6% to 46.4%.

DIFFERENCES

14 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

15 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

									AUST.	
									
Size of estimates (persons)	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	SE	RSE
	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	270	260	190	160	180	100	110	90	100	100.0
200	360	340	280	210	240	150	160	140	170	85.0
300	430	400	340	250	280	180	200	180	240	80.0
500	530	490	440	310	340	220	260	230	340	68.0
700	610	550	510	350	390	250	310	260	430	61.4
1,000	700	640	590	400	450	290	360	290	550	55.0
1,500	830	740	700	470	520	340	420	310	700	46.7
2,000	930	830	790	530	580	370	470	330	830	41.5
2,500	1 000	900	850	550	650	400	500	350	950	38.0
3,000	1 100	950	900	600	700	400	550	350	1 050	35.0
3,500	1 150	1 050	1 000	650	700	450	550	400	1 100	31.4
4,000	1 200	1 100	1 050	700	750	450	600	400	1 200	30.0
5,000	1 300	1 150	1 100	750	800	500	650	450	1 350	27.0
7,000	1 500	1 350	1 250	850	950	550	750	500	1 550	22.1
10,000	1 700	1 500	1 400	950	1 050	650	1 000	600	1 800	18.0
15,000	2 000	1 750	1 550	1 100	1 200	800	1 350	700	2 100	14.0
20,000	2 200	1 950	1 700	1 200	1 350	900	1 750	850	2 300	11.5
30,000	2 550	2 250	1 950	1 400	1 550	1 150	2 400	1 050	2 600	8.7
40,000	2 850	2 500	2 200	1 600	1 700	1 400	3 050	1 250	2 850	7.1
50,000	3 100	2 750	2 400	1 800	1 900	1 600	3 650	1 450	3 050	6.1
100,000	3 950	3 550	3 250	2 700	2 750	2 250	6 300	1 900	3 850	3.9
150,000	4 600	4 350	4 000	3 450	3 650	2 700	..	2 150	4 500	3.0
200,000	5 300	5 050	4 700	4 050	4 400	3 000	..	2 300	5 050	2.5
300,000	6 700	6 500	5 950	5 000	5 500	..	..	..	5 950	2.0
500,000	9 350	9 000	8 050	6 250	7 000	..	..	..	7 500	1.5
1,000,000	13 900	13 700	11 500	8 000	8 950	..	..	..	10 550	1.1
2,000,000	18 750	20 250	15 450	..	..	..	..	..	15 300	0.8
5,000,000	23 900	32 400	..	..	..	..	..	..	25 550	0.5
10,000,000	..	..	..	..	..	..	..	..	34 100	0.3

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RSE'S OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
25% RSE									
Mean weekly earnings	4 900	4 200	3 200	1 600	2 200	1 000	800	1 000	4 900
Median weekly earnings	5 500	4 600	4 100	2 100	2 700	1 200	1 100	1 200	6 000
All other estimates	5 500	4 500	4 200	2 200	2 600	1 300	1 800	1 200	5 600
50% RSE									
Mean weekly earnings	1 600	1 400	1 000	500	700	300	200	400	1 000
Median weekly earnings	1 800	1 500	1 300	700	900	400	300	400	1 400
All other estimates	1 800	1 500	1 300	700	800	400	600	400	1 300

(a) Refers to the number of people contributing to the estimate.

GLOSSARY

Did not draw a wage or salary	People who worked in their own incorporated enterprise.
Employees	<p>People who:</p> <ul style="list-style-type: none"> ■ worked for a public or private employer; and ■ received remuneration in wages, salary, or are paid a retainer fee by their employer and worked on a commission basis, or for tips or piece-rates or payment in kind; or ■ operated their own incorporated enterprise with or without hiring employees.
Full-time employees in main job	<p>People who were employees in their main job and:</p> <ul style="list-style-type: none"> ■ (for single job holders) usually work 35 hours or more a week, or usually work less than 35 hours but worked 35 hours or more in the reference week. ■ (for multiple job holders) usually work 35 hours or more in their main job and those who, although usually working less than 35 hours in their main job, worked 35 hours or more in the reference week.
Full-time workers	Employed people who usually worked 35 hours or more a week (in all jobs) and others who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week. In this publication full-time workers relates to full-time workers who were employees in their main job.
Hours paid for in main job	The number of hours for which employees were paid in their main job, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).
Hours worked	The number of hours actually worked during the reference week.
Industry of main job	An industry is a group of businesses or organisations that undertake similar economic activities to produce goods and/or services. In this publication, industry refers to ANZSIC Division as classified according to the <i>Australian and New Zealand Standard Industrial Classification (ANZSIC), 2006</i> (cat. no. 1292.0).
Leave entitlements	The entitlement of employees to either paid holiday leave, paid sick leave, long service leave and/or paid maternity/paternity leave in their main job.
Long service leave	The provision by an employer or industry body of long service leave.
Main English-speaking countries	The list of main English-speaking countries provided here is not an attempt to classify countries on the basis of whether or not English is the predominant or official language of each country. It is a list of the main countries from which Australia receives, or has received, significant numbers of overseas settlers who are likely to speak English. These countries comprise the United Kingdom, the Republic of Ireland, New Zealand, Canada, South Africa and the United States of America.
Main job	The job in which most hours are usually worked.
Mean weekly earnings	The amount obtained by dividing the total earnings of a group by the number of employees in that group.
Median weekly earnings	The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount.
Multiple jobholder	<p>Employed people who, during the reference week, worked in a second job or held a second job from which they were absent because of holidays, sickness or any other reason. Multiple jobholders exclude those who changed employer.</p> <p>In this publication, a multiple jobholder relates to only those who were employees in their main job.</p> <p>Information on earnings main job is collected from all multiple jobholders. Information on earnings in second job is only collected from multiple jobholders who were employees in their second job.</p>

GLOSSARY *continued*

Occupation of main job	An occupation is a collection of jobs that are sufficiently similar in their title and tasks, skill level and skill specialisation which are grouped together for the purposes of classification. In this publication occupation refers to Major Group as defined by ANZSCO— <i>Australian and New Zealand Standard Classification of Occupations, First Edition, 2006</i> (cat. no. 1220.0).
Owner managers of incorporated enterprises	People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company).
Paid Holiday leave	The provision by an employer of paid holiday, vacation or recreation leave.
Paid Maternity/paternity leave	The provision by an employer of paid maternity/paternity leave.
Paid Sick leave	The provision by an employer of paid sick leave.
Part-time employees in main job	People who were employees in their main job and: <ul style="list-style-type: none"> ■ (for single job holders) usually work less than 35 hours a week, and did so in the reference week ■ (for multiple job holders) actually worked less than 35 hours in their main job in the reference week, or were away from their main job but usually work less than 35 hours a week in their main job.
Part-time workers	Employed people who usually worked less than 35 hours a week (in all jobs) and either did so during the reference week, or were not at work in the reference week. In this publication part-time workers relates to part-time workers who were employees in their main job.
Reference week	The week preceding the week in which the interview was conducted.
Salary sacrifice	An arrangement under which an employee agree contractually to forgo part of the remuneration, which the employee would otherwise receive as wages and salaries, in return for the employer or someone associated with the employer providing benefits of a similar value. (<i>Australian Tax Office</i>)
Second job	A job, other than the main job, in which some hours were worked during the reference week.
Sector of main job	Is used to classify a respondent's employer as a public or private enterprise. The public sector includes all government units, such as government departments, non-market non-profit institutions that are controlled and mainly financed by government, and corporations and quasi-corporations that are controlled by government.
Share benefit	Receipt or provision of shares, share rights or options in the employer's business as an employee entitlement.
Size of location in main job	The number of people employed at the location of the respondent's main job.
Superannuation coverage	Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer. Under the Superannuation Guarantee Act, employers are obliged to make superannuation contributions on behalf of most employees. There are some exempt employees: for example, employees aged less than 18 years who are not working more than 30 hours a week, employees aged 70 years and over, or employees who are paid less than \$450 in a calendar month.
Trade union	An organisation consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.
Trade union member	Employees with membership in a trade union in conjunction with their main job.

GLOSSARY *continued*

Weekly earnings	Amount of 'last total pay' (i.e. before taxation, salary sacrifice and other deductions had been made) from wage and salary jobs prior to the interview. For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases, prepayment of leave or bonuses, etc.
With paid leave entitlements	Employees (excluding OMIEs) who were entitled to either paid holiday leave or paid sick leave (or both) in their main job. For more information see paragraph 20 of the Explanatory Notes.
Without paid leave entitlements	Employees (excluding OMIEs) who were not entitled to paid holiday leave or paid sick leave, or did not know whether they were entitled to paid holiday leave or paid sick leave in their main job. For more information see paragraph 20 of the Explanatory Notes.

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